

GLOBAL LEADERSHIP ACADEMY  
CHARTER SCHOOL

4601 W. GIRARD AVENUE  
PHILADELPHIA, PA 19131

**BOARD OF TRUSTEES MEETING**

LOCATION:  
ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME  
AUGUST 26, 2021  
6:00 PM

**AGENDA**

**SECTION I: CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

*Opening Colloquy*

This August 26, 2021 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is \_\_\_\_\_. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the University City Review and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

**A. ROLL CALL**

**Board Members Present**

Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)  
Mr. Lorenzo Hough (“LH”) – President  
Mr. David Poindexter (“DP”) – Vice President

**By Invitation: Non-Board Members in Attendance:**

Shoshana Tyler – Principal  
Dr. Lisa Bell-Chiles  
Kimberly Kennedy  
Orilan Codrington

Mr. Michael Campbell (“MC”) – Treasurer  
Ms. Monika Davis (“MD”) – Secretary  
Ms. Chatara Benson (“CB”)  
Mr. Eugene Golson (“EG”)

**Board Members Absent**

Linda Thomas  
Rochelle Singleton  
Michael Willis

Richard Walker  
Dr. Tamika Evans  
Trina Jones

Michael McLeish – Business Controller

David Annecharico, Esq.  
Dean Krebs, Esq.

**B. DISCLOSURE: EXECUTIVE SESSION**

*I would like to state, for purposes of the Minutes of this meeting, that on August 16, 2021, the Board of Trustees met in Executive Session for the following purposes under 65 Pa.C.S.A. § 708:*

(x) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in Executive Session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

(x) Discuss Confidential Matters. To review and discuss agency business that, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

Additional Notes for Minutes of Meeting:

**C. APPROVAL OF AGENDA**

MOTION:

—

SECOND:

—

VOTE:

**R210826.01 Approval of the August 26, 2021 Agenda**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the August 26, 2021 Agenda.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>
------------	-------------

[ ] PASS

[ ] FAIL

--	--

**D. APPROVAL OF MINUTES**

MOTION:

**R210826.02 Approval of June 24, 2021 Board Meeting Minutes**

—

SECOND:

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the June 24, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School.

—

VOTE:

[ ] PASS

*Notes of Discussion / Advance Regulatory and Financial Comment:*

[ ] FAIL

<i>Who</i>	<i>What</i>

**SECTION II: REPORTS**

**A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY**

- **MANAGEMENT REPORTS**

**B. COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*

Good evening. My name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>

**C. BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT**

**D. CHIEF EXECUTIVE OFFICER - DR. NAOMI JOHNSON-BOOKER, CEO**

**E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER**

**F. FACILITY COMMITTEE REPORT – LORENZO HOUGH, PRESIDENT; DR. NAOMI JOHNSON-BOOKER, CEO**

**G. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER;  
DR. NAOMI JOHNSON-BOOKER, CEO**

**H. GENERAL COUNSEL – SAND & SAIDEL, P.C.**

**SECTION III: UNFINISHED BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL

**R210826.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL

**R210826.04 Human Resources Resolution**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the personnel staffing table, as presented.

<b>NEW HIRES / RETURN TO SERVICE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
Tiana Brown-Newman (new hire)	Teacher	8/17/2021
Shamaria Graham (new hire)	S3	8/17/2021
Jazmin Cole (new hire)	Operations Manager	8/2/2021
Kelsey Iglesias (position change)	Behavioral Interventionist	8/17/2021
Pricilla Hicks (new hire)	S3	8/30/2021
Kyerra Aimes (new hire)	IA	9/1/2021

<b>TERMINATIONS / RESIGNATIONS/ LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Evan Thomson (resignation)	Teacher	6/30/21
Desiree Ramirez (resignation)	Teacher	6/30/21
Cherea Hatcher (resignation)	Teacher	6/30/21
Madison Sarnasi (resignation)	Teacher	6/30/21
Dwight Carter (resignation)	Teacher	6/30/21
Jennifer Lawrence (resignation)	Teacher	6/30/21
Kaisha Smith (resignation)	Operation Manager	6/30/21
Melissa Marazas (resignation)	Teacher	6/30/21
Imani Fletcher (LOA)	Maintenance	6/18/21
Benjamin Webster (resignation)	Tech Coordinator	8/1/21
Jennifer Lindauer (resignation)	SPED Teacher	8/23/21

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL

**R210826.05 Professional Services Contracts Resolution**

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>

<p>Abington Speech Pathology Services, Inc</p>	<p>Speech Language Pathology: \$72.00</p> <p>Occupational Therapy: \$74.00</p> <p>Physical Therapy: \$74.00</p> <p>Educational Psychology Evaluation: \$1,400.00</p> <p>Educational Psychology Services: \$140.00</p>	<p>Therapy staffing and educational evaluations</p>
<p>Enspire Consulting Group, LLC</p>	<p>Consulting Fee: \$900/month</p> <p>Daily Rate: \$850/day</p> <p>Functional Behavioral Assessment: \$750/day or \$95/hr</p> <p>Initial Evaluation: \$1,300</p> <p>Reevaluation: \$1,000</p> <p>Review of Record Reevaluation: \$700</p> <p>Virtual Classroom Observation: \$95</p> <p>Speech Therapy Evaluation: \$700</p> <p>Occupational Therapy Evaluation: \$700</p> <p>Physical Therapy Evaluation: \$700</p>	<p>Psychoeducational and therapy evaluations</p> <p>Additional support from a school psychologist intern</p>
<p>Kaleidoscope Education Solutions, Inc.</p>	<p>General Education/Special Education: \$40-42</p> <p>ELL Teacher: \$45</p> <p>Physical Therapist: \$80-84</p> <p>Occupational Therapist: \$50-55</p> <p>Speech Therapist: \$80-84</p> <p>Certified School Counselor: \$50-55</p>	<p>Staffing/Therapist provider</p>

KRMG, LLC	\$2,100	Media and content creator
MACCS Health Services	Health Aide, 30 hours/week: \$26,650 Administrative Services: \$4,797 Total: \$31,447.00	Health Services 2021-22 SY
MACCS Health Services	School Physician: \$900 Certified School Nurse Services: \$12,225 On-site Nurse Services, 30 hours/week: \$54,235 Physical Examination Services: \$4,125 Administrative Services: \$12,867 Total: \$84,352.30	Health Services 2021-22 SY
ProClean USA, Inc.	\$10,250.00	Cleaning services
Soliant Health	Varied rates	Staffing/Therapist provider
Therapy Source Solution, LLC	Varied rates	Staffing/Therapist provider
THS Consultant Group	Social Worker: \$7,182/month As Needed Social Worker: \$68/hr, up to 15 hr/week	Social worker staffing provider An additional Social worker intern provided for support
Total HR Solutions, LLC	\$4,025 / mo	HR support
FMA Professional Resources, Inc.	PCA: \$22.00/hr Teacher: \$48.00/hr BHT: \$25.00/hr MT: \$48.00/hr BC: \$48.00/hr Licensed BC: \$52.00/hr BHT: \$27.00/hr BC: \$55.00/hr	Staffing provider
Educators on Call LLC	Per diem teacher: \$195/day Long-term teacher: \$210/day	Staffing provider

MOOT

	State certified per diem teacher: \$210/day
	State certified long-term teacher: \$225/day
	Certified SPED teacher: \$218/day
	Long-term certified SPED teacher: \$233
	SPED Instruction Aide: \$32.49/hr
	Teaching Assistant: \$23.00/hr

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What

**R210826.06 Purchase Contracts Resolution**

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
<i>None</i>	<i>None</i>

MOTION:

**R210826.07 Approval of Hybrid School Reopening Plan**



SECOND:

—

VOTE:

PASS

FAIL

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School ratifies and approves of the Hybrid School Reopening Plan, as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON SEPTEMBER 23, 2021 AT 6:00 PM.

—————  
**ADJOURNMENT @** \_\_\_\_\_

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL