

GLOBAL LEADERSHIP ACADEMY  
CHARTER SCHOOL

4601 W. GIRARD AVENUE  
PHILADELPHIA, PA 19131

**BOARD OF TRUSTEES MEETING**

LOCATION:

ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME

JUNE 23, 2022

6:00 P.M.

**AGENDA**

**SECTION I: CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

*Opening Colloquy*

This June 23, 2022 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is \_\_\_\_\_ p.m. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community from the ongoing COVID-19 pandemic, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

**A. ROLL CALL**

<b>Board Members Present</b>	<b>By Invitation: Non-Board Members in Attendance:</b>
Dr. Naomi Johnson-Booker – CEO (Non-Voting Member) Mr. Lorenzo Hough (“LH”) – President Mr. David Poindexter (“DP”) – Vice President Mr. Michael Campbell (“MC”) – Treasurer Ms. Monika Davis (“MD”) – Secretary Ms. Chatara Benson (“CB”) Mr. Eugene Golson (“EG”)	Dr. Tamika Evans Shoshana Tyler – Principal  Dr. Lisa Bell-Chiles Michael Willis Kimberly Kennedy Linda Thomas Orilan Codrington Rochelle Singleton  Trina Jones Bar-Rae Choice  Michael McLeish – Business Controller  David Annecharico, Esq. Dean Krebs, Esq.
<b>Board Members Absent</b>	

**B. DISCLOSURE: EXECUTIVE SESSION**

*I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

**R220623.01 Approval of the June 23, 2022 Agenda**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the June 23, 2022 Agenda.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

**D. APPROVAL OF MINUTES**

MOTION:

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SECOND:

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**R220623.02 Approval of the May 26, 2022 Board Meeting Minutes**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the May 26,

VOTE:

[ ] PASS

[ ] FAIL

2022 meeting of the Board of Trustees of Global Leadership Academy Charter School.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

**SECTION II: REPORTS**

**A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY**

**i. GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT**

**• NETWORK SCHOOLS REPORT**

**B. COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*

Good evening. My name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

**C. BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT**

**D. CHIEF EXECUTIVE OFFICER – DR. NAOMI JOHNSON-BOOKER, CEO**

**E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER**

**F. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER / DR. NAOMI JOHNSON-BOOKER, CEO**

**G. GENERAL COUNSEL – SAND & SAIDEL, P.C.**

**SECTION III: UNFINISHED BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

**R220623.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

**R220623.04 Approval of 2022-23 School Year Budget**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby accepts the 2022-23 School Year budget, as presented.

**ROLL CALL**

- Lorenzo Hough:
- David Poindexter:
- Michael Campbell:
- Monika Davis:
- Chatara Benson:
- Eugene Golson:

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

**R220623.05 Human Resources Resolution**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the personnel staffing table, as presented.

<b>NEW HIRES / RETURN TO SERVICE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
Jessica Forrest (Return LOA)	Teacher	6/15/22

<b>TERMINATIONS / RESIGNATIONS/ LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Arianna Konga (resigned)	Math Interventionist	5/31/22
Ramona Prichett (LOA)	Instructional Assistant	5/31/22

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

**R220623.06 Professional Services Contract/s Resolution**

RESOLVED, that the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contract/s for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as Global Leadership Academy Charter School's agent and payment processor, subject to the Board's independent oversight, and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>
Abington Speech Pathology Services	TBD	Therapy staffing and educational evaluations
Enspire Consulting Group, LLC	Consultation/Complaint: \$1,000/month  Psychologist In-Person Evaluation: \$1,3000  Psychologist In-Person Reevaluation: \$1,3000  Psychologist, In-Person Review of Records	Psychoeducational and therapy evaluations.  Additional support from school psychologist intern

	<p>Speed Pathologist, In-Person Evaluation; \$700</p> <p>Occupational Therapist, In-Person Evaluation: \$700</p> <p>Physical Therapist, In-Person Evaluation: \$700</p> <p>Occupational Therapist, In-Person: \$100/hr</p> <p>Speech Pathologist, In-Person: \$100/hr</p> <p>Physical Therapist, In-Person: \$100/hr</p> <p>Psychologist, Virtual: \$80/hr</p> <p>Tutor: \$60/hr</p> <p>BSC, FBA: \$750</p> <p>BCBA, FBA (legal): \$95/hr</p> <p>ADOS-2, ADOS-2 Assessment: \$3,000</p> <p>School Psychologist, In-Person, 7 Hours: \$875/day</p>	
Kaleidoscope Education Soluditons, Inc.	<p>Occupational Therapist: \$85/hr</p> <p>ESL Teacher: \$45/hr</p> <p>Physical Therapist: \$85/hr</p> <p>School Psychologist: \$85/hr</p> <p>SPED/General Teacher: \$40-45/hr</p>	Staffing/Therapist provider
KRMH, LLC	TBD	Media and content creator
MACCS Health Services	TBD	Health services
ProClean USA	TBD	Cleaning services
Soliant Health	TBD	Staffing/Therapist provider
Therapy Source Solutions, LLC	TBD	Staffing/Therapist provider

THS Consultant Group	TBD	Social worker staffing provider.  An additional social worker intern provided for support
Total HR Solutions, LLC	TBD	HR support
FMA Professional Resources, Inc.	TBD	Staffing provider
Educators on Call, LLC	TBD	Staffing provider
Behavioral Interventions, Inc.	TBD	Behavioral support services
ProCare Therapy	Itinerant Special Education Teacher Services: \$75-80/hr  Speech Language Pathologists: \$85/hr  Occupational Therapists: \$85/hr  Physical Therapists: \$90/hr  School Psychologists: \$90/hr  Paraprofessionals: \$50/hr  School RN: \$70/hr  School LPN: \$60/hr	Staffing services.
Jennifer Molitoris	TBD	English language learner support service
The Stepping Stones Group	Special Education Teacher: \$75-80/hr  Speech Therapy \$75/hr	SPED and speech staffing/therapy services

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOOT

**R220623.07 Purchase Contract/s Resolution**

RESOLVED, that the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as Global Leadership Academy Charter School’s agent and payment processor, subject to the Board’s independent oversight, and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

**R220623.08 Approval of Board Meeting Calendar for 2022-23 School Year**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby approves the Board Meeting Calendar for the 2022-23 School Year of Global Leadership Academy Charter School

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

**R220623.09 Approval of 2022-23 School Year Calendar**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby approves the 2022-23 School Year Calendar of Global Leadership Academy Charter School

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

**R220623.10 Reelect and Reaffirm Terms of Board of Trustees**

RESOLVED, in accordance with the Global Leadership Academy Charter School Bylaws, the Board of Trustees of Global Leadership Academy Charter School hereby re-elects Mr. David Poindexter and Mr. Michael Campbell as Trustees on the Board of Trustees of Global Leadership Academy Charter School and re-affirms all other Trustees, all for the terms listed below:

- Lorenzo Hough: 7/1/21 – 6/30/24
- Monika Davis: 7/1/21 – 6/30/24
- David Poindexter: 7/1/22 – 6/30/25
- Michael Campbell: 7/1/22 – 6/30/25
- Chatara Benson: 7/1/20 – 6/30/23
- Eugene Golson: 7/1/20 – 6/30/23

**ROLL CALL:**

- Lorenzo Hough:
- Monika Davis:
- David Poindexter:
- Michael Campbell:
- Chatara Benson:
- Eugene Golson:

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

**R220623.11 Board Officer Elections**

RESOLVED, in accordance with the Global Leadership Academy Charter School Bylaws, the Board of Trustees of Global Leadership Academy Charter School hereby elects the following for their respective officer position, beginning July 1, 2022 and ending June 30, 2023.

<b>Trustee</b>	<b>Position</b>
	President
	Vice-President
	Secretary
	Treasurer

**ROLL CALL:**

Lorenzo Hough:  
Monika Davis:  
David Poindexter:  
Michael Campbell:  
Chatara Benson:  
Eugene Golson:

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

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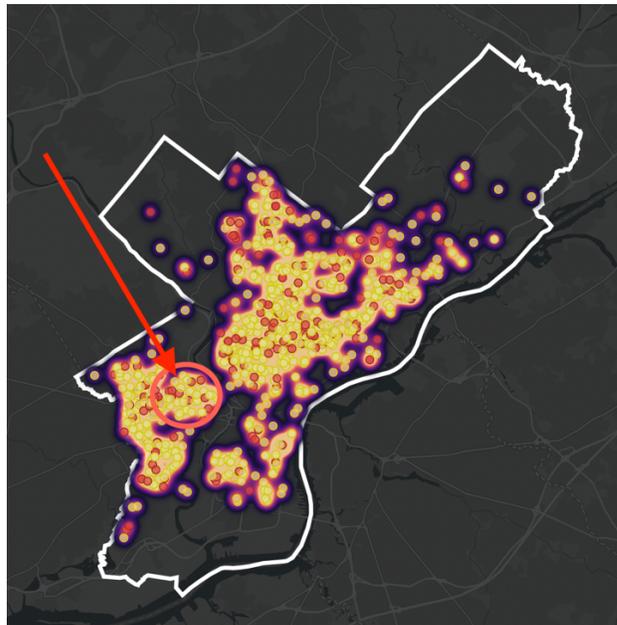
VOTE:

PASS

FAIL

**R220623.12 Immediate Proactive Measures: Gun Violence**

WHEREAS, the Board of Trustees of Global Leadership Academy Charter School recognizes the growing Gun Violence Crisis in Philadelphia, as it is characterized by the Philadelphia City Controller below and annotated with a circle depicting the geographical region where the school and many of the school’s families are situated<sup>1</sup>:



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<sup>1</sup> “Mapping Philadelphia’s Gun Violence Crisis”, Philadelphia City Controller (June 23, 2022)(available at: <https://controller.phila.gov/philadelphia-audits/mapping-gun-violence/#/?year=2022&map=10.03%2F39.96771%2F-75.20942&layers=Point%20locations,Heat%20map>)

WHEREAS, the Board of Trustees of Global Leadership Academy Charter School recognizes the following statistics<sup>2</sup>:

- In the United States, there have been 119 school shootings in which at least one person was killed or injured since 2018;
- There have been 26 school shootings reported in the U.S. so far this year

WHEREAS, the Board of Trustees of Global Leadership Academy Charter School recognizes that preserving the basic health safety and welfare of Global Leadership Academy Charter School scholars, parents, teachers and administrators is a priority that supersedes and is a condition precedent to the delivery of education;

WHEREAS, the Board of Trustees of Global Leadership Academy Charter School grieves for recent senseless loss of life involving the 19 children and 2 teachers murdered in Ulvade Texas on May 24, 2022 and is uniformly compelled to take all proactive measures to prevent a similar occurrence at Global Leadership Academy Charter School;

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby authorizes the Chief Executive Officer to develop strategies, processes and procedures, as well as take all other action to the extent allowed by law that is deemed necessary, in the sole discretion of the Chief Executive Officer, to protect the school community, including its students, staff, volunteers, and other stakeholders.

FURTHER RESOLVED, the Board of Trustees of Global Leadership Academy Charter School formally directs the Chief Executive Officer to make school safety from gun violence, especially where any member of our community is facing the risk of imminent bodily harm through threat or action, the absolute and highest priority and pre-requisite to any other activity engaged in by Global Leadership Academy Charter School.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>

**B. DISCUSSION AND ANNOUNCEMENTS**

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<sup>2</sup> “**School Shootings Over Time: Incidents, Injuries, and Deaths**”, Education Week (May 24, 2022)(available at <https://www.edweek.org/leadership/school-shootings-over-time-incidents-injuries-and-deaths>)

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON AUGUST 25, 2022 AT 6:00 P.M.

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**ADJOURNMENT @ \_\_\_\_\_**

MOTION:

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SECOND:

\_\_\_\_\_

VOTE:

[ ] PASS

[ ] FAIL