

GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

5200 PINE STREET
PHILADELPHIA, PA 19143

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO COVID-19 PANDEMIC

DATE & TIME
SEPTEMBER 23, 2021
6:00 PM

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This September 23, 2021 meeting of the Global Leadership Academy Charter School Southwest at Huey Board of Trustees is hereby called to order. The time is 6:08 pm. My name is Dr. Lisa Bell-Chiles. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the University City Review and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present

Dr. Lisa Bell-Chiles ("LB") – President
Ms. Kimberly Kennedy ("KK") – Vice
President
Mr. Orilan Codrington ("OC") – Secretary
Ms. Linda Thomas ("LT") – Treasurer

Board Members Absent

By Invitation: Non-Board Members in Attendance:

Dr. Tamika Evans – CEO
Dr. Naomi Johnson-Booker

Lorenzo Hough
David Poindexter
Michael Campbell
Chatara Benson

Trina Jones
 Michael McLeish – Business Controller
 David Annecharico, Esq.
 Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in executive session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:
 OR
 SECOND:
 MW
 VOTE:
 PASS
 FAIL

R210923.01 Approval of the September 23, 2021 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the September 23, 2021 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:
 MW
 SECOND:
 LT
 VOTE:
 PASS
 FAIL

R210923.02 Approval of August 26, 2021 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the Minutes of the August 26, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>Board</i>	<i>Upon request of the school administration, and in accordance with 65 Pa.C.S. 712.1(e), the Board discussed, as noted in Section II(A)(i) below, the addition of a resolution to approve of a COVID-19 policy and unanimously approved it to be included in this Agenda below at R210908.07.</i>

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT

• NETWORK SCHOOLS REPORT

1. *Ms. Trina Jones—Chief Operating Officer of Global Academies*
 - a. *Reviewed and discussed with the Board the September 2021 Global Academies Report;*
 - b. *Informed Boards of compliance monitoring being conducted, including ensuring relevant forms are being completed and submitted;*
 - c. *Informed the Boards that GA has been supporting the schools in obtaining vendor and various HR matters;*
 - d. *Informed the Board of ongoing work with the schools to handle transportation and enrollment concerns;*
 - e. *Informed the Boards of support being provided to the schools regarding COVID-19 testing;*
 - f. *Informed the Boards that Mr. Kennedy is working to build up scholar advancement program;*
 - g. *Informed the Boards of technology support being provided, including collaboration with Intelligent Networks.*
 - b. *Informed the Boards of upcoming fiscal support and general review of current financial forms being used by the schools.*
2. *Dr. Naomi Johnson-Booker—Chief Executive Officer of Global Leadership Academy*
 - a. *Updated the Board on current COVID-19 protocols in place, noting the schools are implementing 2 cohorts with 12-15 students per classroom; informed the Boards on the use of shields, masks, and that most students just have 3-4 adults interacting with them;*
 - b. *Informed the Boards of ongoing transportation issues with the city, noting that the school is using its own bus to pick up students as early at 6:45am, which is better than 5am offered by the district;*
 - c. *Informed the Boards of COVID-19 testing protocols for students, including that staff who are vaccinated get tested 1/week while unvaccinated get tested 2/week. Informed the Boards that all staff need to have first vaccine dose by October 1;*
 - d. *Informed the Board that having a hybrid program is making it easier to contain potential outbreaks;*

- e. *Informed the Board that the school has been identified by CHOP as a vaccine site; and*
 - f. *Informed the Board that insurance companies will not be paying for tests for non-symptomatic individuals in the future.*
3. *Dr. Tamika Evans—Chief Executive Officer of Global Leadership Academy Charter School Southwest at Huey*
 - a. *Informed the Boards that the transition has been smooth.*
 4. *Mr. Lorenzo Hough—President of Global Leadership Academy Charter School*
 - a. *Expressed dissatisfaction that some staff are choosing not to be vaccinated and that it may cost them their job; and*
 - b. *Expressed that he does not want anyone to see their job but vaccines need to happen during a national health crisis.*
 5. *Dr. Lisa Bell-Chiles—President of Global Leadership Academy Charter School Southwest at Huey*
 - a. *Expressed satisfaction with how vaccine protocols are being implemented, noting that other schools have been shut down again but not GLA/GLASW.*
 6. *Board*
 - a. *After discussion the dangers of the ongoing COVID-19 pandemic, the Board, upon Motion by Dr. Lisa Bell-Chiles and Second by Michael Willis, unanimously agreed to amend the Agenda to include a resolution that would authorize and direct the Chief Executive Officer to develop, implement, and enforce a COVID-19 vaccination policy to the furthest extent allowed by law as determined appropriate by the Chief Executive Officer after taking state and federal guidance into consideration.*

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Southwest at Huey Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Who	What
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B. BOARD PRESIDENT – DR. LISA BELL-CHILES, PRESIDENT

- a. *Dr. Lisa Bell-Chiles—President of Global Leadership Academy Charter School*
 - i. *Informed the Board that a recent fish fry fundraiser went well that Linda Thomas,, Kim Kennedy and herself put on, and expressed appreciation to those Board members who attended.*

C. CHIEF EXECUTIVE OFFICER – DR. TAMIKA EVANS, CEO

- a. *Dr. Tamika Evans—Chief Executive Officer of Global Leadership Academy Charter School Southwest at Huey*
 - i. *Reviewed and discussed with the Board the September CEO report, previously disseminated to the Board;*
 - ii. *Informed the Board that there were currently 618 scholars enrolled, which is an overenrolled of 18. Noted that the goal is to be overenrolled by 15 to account for the transient population;*
 - iii. *Informed the Board that the school is using a hybrid instructional model. Informed the Board that K-1 scholars though are always in the building as their early education is critical; social distancing it being used;*
 - iv. *Informed the Board that synchronous instruction is being used;*
 - v. *Shared video of school opening with the Board that highlighted mission targets for the year, COVID-19 efforts, and activities/events at the school;*
 - vi. *Shared video with the Board of a student who expressed appreciation to staff; and*
 - vii. *Applauded staff who are showing up every day.*

D. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MS. LINDA THOMAS, TREASURER

- a. *Mr. Michael McLeish—Santilli & Thomson, LLC*
 - i. *Reviewed and discussed with the Board the August 2021 financial report, previously disseminated to the Board;*
 - ii. *Informed the Board that cash was at 2.5M;*
 - iii. *Informed the board that CARES II funding was submitted and is currently being reviewed;*
 - iv. *Informed the Board that variances were nominal and positive.*

E. FACILITY COMMITTEE REPORT – DR. NAOMI JOHNSON-BOOKER

- a. *None*

F. FUNDRAISING COMMITTEE REPORT – MR. MICHAEL WILLIS, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER

- a. *Mr. Michael Willis*
 - i. *Reminded the Board of upcoming annual golf outing at LuLu Country Club;*
 - ii. *Discussed with the Board other potential fundraisers.*
- b. *Dr. Naomi Johnson-Booker*
 - i. *Informed the Board that there were two event sponsors for the golf outing at this time;*
 - ii. *Advised Trustees to review website for costs/ registration regarding golf outing;*
 - iii. *Reminded Board of upcoming Gala, representing 15th anniversary.*
 - iv. *Shared with the Board the current tally of Board donations.*

G. GENERAL COUNSEL – SAND & SAIDEL, P.C.

- a. *None*

H. ADDITIONAL BOARD MEMBER REPORT – CHATARA BENSON/DR. NAOMI-JOHNSON BOOKER

- a. *None*

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

LT

SECOND:

KK

VOTE:

[X] PASS

[] FAIL

R210923.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

MW

R210923.04 Human Resources Resolution

SECOND:

RS

VOTE:

[X] PASS

[] FAIL

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the human resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the personnel staffing table, as presented.

NEW HIRES / RETURN TO SERVICE		
NAME	TITLE	START DATE
None	None	None

TERMINATIONS / RESIGNATIONS/ LOA		
NAME	TITLE	EFFECTIVE DATE
Semaj Smith-Hobbs (resigned)	Receptionist	09/01/21
Chloe Kaplan (resigned)	Teacher	09/10/21
Daccia Smith (resigned)	Teacher	09/10/21

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOOT

R210923.05 Professional Services Contracts Resolution

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

None	None
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MOOT

R210923.06 Purchase Contracts Resolution

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, Principal and CEO, is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

MOTION:

LC

SECOND:

WM

VOTE:

PASS

FAIL

R210923.07 Approval of COVID-19 Policy

RESOLVED, The Board of Trustees of Global Leadership Academy Charter School Southwest at Huey authorizes and directs the Chief Executive Officer in consultation with General Counsel to develop and implement a COVID-19 vaccination policy that incentivizes and enforces mandatory COVID-19 vaccinations of students and employees to the furthest extent allowed by law and as determined appropriate by the Chief Executive Officer after taking state and federal guidance into consideration.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
D. Annecharico	Explained to the Board that this resolution was added to the Agenda pursuant to the Board’s prior approval earlier this meeting and read the resolution aloud to the Board.
N. Booker	Suggested to the Board that a possible incentive could be a bonus to those who were vaccinated.
Board	Discussed proposed incentive by N. Booker, noting employees should not be given too much of an incentive to get something that would save their life, but also questioned a low amount would be an incentive at all. Agreed on \$150.

	<p><i>Noted it would be unfair to give incentive just to people who are getting vaccine now.</i></p> <p><i>Expressed incentive should only be granted once an employee has obtained both doses.</i></p>
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B. BOARD RETREAT

- i Board discussed whether retreat will occur during the Fall, noting it can be held off until Board has more information;*
- ii Board suggested having parent Board member join the Board; and*
- iii Board discussed possibility of having a Zoom retreat.*

C. DISCUSSION AND ANNOUNCEMENTS

- i Board discussed ongoing efforts to get new Board members.*

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY BOARD MEETING IS TO BE HELD ON OCTOBER 28, 2021 AT 6:00 PM.



ADJOURNMENT @8:45PM

MOTION:

LT

SECOND:

RS

VOTE:

PASS

FAIL