

GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

5200 PINE STREET
PHILADELPHIA, PA 19143

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO COVID-19 PANDEMIC

DATE & TIME
OCTOBER 28, 2021
6:00 PM

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This October 28, 2021 meeting of the Global Leadership Academy Charter School Southwest at Huey Board of Trustees is hereby called to order. The time is ____ pm. My name is Dr. Lisa Bell-Chiles. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present

Dr. Lisa Bell-Chiles ("LB") – President
Mr. Michael Willis ("MW") – Vice President
Ms. Linda Thomas ("LT") – Treasurer
Ms. Kimberly Kennedy ("KK") – Secretary
Mr. Orilan Codrington ("OC")
Ms. Rochelle Singleton ("RS")

By Invitation: Non-Board Members in Attendance:

Dr. Tamika Evans – CEO
Dr. Naomi Johnson-Booker

Lorenzo Hough
David Poindexter
Michael Campbell
Monika Davis

Board Members Absent

Chatara Benson

Shoshana Tyler

Caly Anthony

Trina Jones

Bar-Rae Choice

Michael McLeish – Business Controller

David Annecharico, Esq.

Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in executive session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

KK

SECOND:

RS

VOTE:

PASS

FAIL

R211028.01 Approval of the October 28, 2021 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the October 28, 2021 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:

KK

SECOND:

RS

VOTE:

PASS

FAIL

R211028.02 Approval of September 23, 2021 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the Minutes of the September 23, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT

• NETWORK SCHOOLS REPORT

1. Mr. Bar-Rae Choice—Chief of School Operations

a. Reviewed and discussed with the Boards the October 2021 GA report.

b. Informed the Boards that GA was:

- i. Providing the schools with interim business manager services;*
- ii. Reviewing payroll and time sheets for schools;*
- iii. Reviewing and providing guidance to the schools on capital improvement projects;*
- iv. Providing ongoing monitoring of federal compliance for the schools;*
- v. Assisting school maintenance teams with task management;*
- vi. Assisting various project management at both facilities, including COVID-19 vaccination programs;*
- vii. Holding meetings with school contractors to ensure projects/facility projects were being met;*
- viii. Working to overcome transportation issues, expressing that an LEA remains liable despite current difficulties;*
- ix. Providing assistance to network schools to increase enrollment;*
- x. Providing support for school operations to get students enrolled, expressing that enrollment has been difficult as families want full-time in-person instruction but the schools are using a hybrid program;*
- xi. Ensuring COVID-19 data is being provided to relevant agencies;*
- xii. Assisting with hiring and filling vacancies at the schools;*
- xiii. Constantly vetting educational programs to ensure students are getting the best;*

- xiv. *Maintaining frequent communications with legal to ensure schools are in compliance; and*
- xv. *Reviewing technology/hardware to ensure students have what they need.*

2. *Dr. Naomi Johnson-Booker*

- a. *Discussed strategies for how the schools could react to SEPTA strike, including potentially returning to virtual instruction;*
- b. *Noted both schools are being used as vaccination and testing sites;*
- c. *Informed the Boards that the staff undergo PD every week about virtual instruction, so the schools are prepared if they need to go back to virtual because of SEPTA strike; and*
- d. *Informed the Boards that potential high school expansion is being considered.*

3. *Mr. Bar-Rae Choice*

- a. *Informed the Boards that SDP announced it would stay open if SEPTA went on strike; and*
- b. *Informed the Boards that the most frequent parent question is how students will receive an education if strike occurs, which thankfully GLA and GLASW are prepared to provide via virtual instruction.*

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Southwest at Huey Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>

B. BOARD PRESIDENT – DR. LISA BELL-CHILES, PRESIDENT

- a. *Dr. Lisa Bell-Chiles—President of GLASW*
 - i. *Expressed that the Golf outing was outstanding; and*
 - ii. *Applauded Ms. Rochelle Singleton for her recent fundraiser.*

b. *Ms. Rochelle Singleton—Trustee of GLASW*

i. *Informed the Board that her recent fish fry raised \$1,200 and she was also having a block party, the proceeds of which will go to GLASW.*

C. CHIEF EXECUTIVE OFFICER – DR. TAMIKA EVANS, CEO

a. *Dr. Tamika Evans—CEO of GLASW*

i. *Expressed that trauma is occurring in the neighborhood which impacts scholars, but GLASW does its best to ensure a safe learning environment;*

ii. *Shared story of students who graduated but came back to the school to play basketball, expressing how much they missed the school;*

iii. *Expressed appreciation to Ms. Singleton for her fundraising efforts;*

iv. *Reviewed and discussed with the board the September 2021 CEO report:*

1. *Informed the Board that the school is 38 students under enrolled;*

2. *Informed the Board that the school hit its 85% staff attendance target;*

3. *Informed the Board of major vacancy concerns, including no operation personnel in school at this time;*

4. *Discussed with the Board the instructional program report, including discussion on the goal to increase scholar achievement from 4-14% in math to 11-22% in year 6;*

5. *Discussed monthly attendance with the Board, noting the goal is to have 65% of scholars attending 95% of the time and that this goal was exceeded at 70% in September;*

6. *Discussed professional development with the Board, including related to Branching, Cultural Connections, Creative Minds, and other platforms, noting that while there are many new teachers, PD is ensuring they are ready to use these resources;*

7. *Discussed SPED, noting 105 SPED students at GLASW and that the school has a goal to identify additional gifted scholars.*

8. *Indicated that the SPED team has been working with families to determine which instructional program is best, allowing them to have in-person instruction instead of hybrid;*

9. *Discussed culture and climate with the Board, noting that when they started the school it was at bottom 10% in state for violence, but now people want to go there. Also noted use of socialized recess program; no suspensions or expulsions in September; solidified safe arrival and dismissal process; and the implementation of Button and Brag Tag clubs;*

10. *Discussed cultural arts with the Board, highlighting 1-1 instructional lessons with 50 scholars being introduced to a new instrument, and noting that GLASW did not previously have a robust music program;*

11. *Discussed programming and partnerships with the Board;*

12. Discussed COVID-19 health updates with the Board, noting weekly covid testing, bi-weekly testing for families, and current positive rates;
 13. Discussed Family Engagement with the Board including parent orientation;
 14. Discussed fundraising updates with the Board, noting that the goal is \$1000/month in financial and in-kind donations and the goal is to develop partnerships. Shared with the board the number of different organizations who have donated. Further expressed gratitude to Ms. Caly Anthony for her fundraising efforts and going 'door to door'; and
 15. Shared with the Board the recent donations: 600 bookbags, \$41.050 in grants, and \$750 in communications donations.
- v. Expressed that the school is 'turning a corner' in many areas, including community involvement.
- b. Mr. David Poindexter—Trustee of GLA
 - i. Share a story about when GLASW opened up how the local community was not in favor but now the community is behind the school.
 - c. Ms. Rochelle Singleton—Trustee of GLASW
 - i. Expressed that as a resident on the 5200 Pine St., the block was initially against having the school there because there were not many children living on the block but at a recent weekend school event these same neighbors are now purchasing items from the school. Also noted that crime has decreased.
 - d. Dr. Naomi Johnson-Booker:
 - i. Expressed that the people who were against GLASW and now likely some of its strongest proponents.

D. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MS. LINDA THOMAS, TREASURER

- a. Mr. Michael McLeish—Santilli & Thomson, LLC
 - i. Reviewed and discussed with the Board the September 2021 financial report;
 - ii. Informed the Board that there was ~\$470k in disbursements, but there will be a higher disbursement next month because of River Mechanical services;
 - iii. Informed the Board that the budget anticipated 600 students though current enrollment is at 525, meaning an anticipated ~\$750k loss;
 - iv. Expressed that ESSERS funds could be used to fill the loss, noting spending it on existing salaries/expenses would be advised and that federal funds should not be used for capital expenditures unless the school owns the building, per recent federal guidance.

E. FACILITY COMMITTEE REPORT – DR. NAOMI JOHNSON-BOOKER

- a. As discussed above

F. FUNDRAISING COMMITTEE REPORT – MR. MICHAEL WILLIS, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER

- a. *Dr. Naomi Johnson-Booker—Chief Executive Officer of GLA*
 - i. *Expressed that the golf outing at LuLu Country Club was a great success, raising over \$51k with expenses only \$17-18k; 122 golfers; and that they have already reserved October 11th for next year;*
 - ii. *Informed the Board there was now \$250,000 in foundation for scholars, noting the goal is to get foundation large enough so costs are reduced for academic travels;*
 - iii. *Reminded the Board that the next fundraiser is Giving Tuesday;*
 - iv. *Expressed thanks to Eugene Golson for wine/cheese event to raise money for Gala;*
 - v. *Discussed development of committees for future fundraising; and*
 - vi. *Discussed efforts to obtain new board members, noting names of several candidates have been collected; goal is to have new members January.*

G. GENERAL COUNSEL – SAND & SAIDEL, P.C.

- a. *David Annecharico, Esq*
 - i. *Discussed with the Board the Project GO MOU resolution on the Agenda.*

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
 KK
 SECOND:
 LBC
 VOTE:
 [X] PASS
 [] FAIL

R211028.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

KK

SECOND:

LBC

VOTE:

[X] PASS

[] FAIL

R211028.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the human resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the personnel staffing table, as presented.

NEW HIRES / RETURN TO SERVICE		
NAME	TITLE	START DATE
Marcia Tanner (FMLA Ended)	Admin. Secretary	10/07/21
Breshay Wigglesworth (New Hire)	SPED Teacher/Autistic Support	10/04/21
Taylor Mathis (New Hire)	Admin & Instruct. Technology Assistant	10/08/21
Emanuel Neil (New Hire)	Behavior Interventionist	10/11/21
Amira Brown (New Hire)	Receptionist	10/06/21
Sean Corcoran (New Hire)	Maintenance Assistant	10/27/21

TERMINATIONS / RESIGNATIONS/ LOA		
NAME	TITLE	EFFECTIVE DATE
Michael Williams (Resignation)	Maintenance Assistant	10/04/21
Breshay Wigglesworth (Termination)	SPED Teacher/Autistic Support	10/18/21

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOOT

R211028.05 Professional Services Contracts Resolution

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's

independent oversight and for purposes of effectuating this resolution;
and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

MOOT

R211028.06 Purchase Contracts Resolution

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, Principal and CEO, is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution;
and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

MOTION:

—

SECOND:

—

VOTE:

[] PASS

R211028.07 Approval of Project GO MOU

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey ratifies and approves of the Project GO MOU with the Philadelphia District Attorney’s Office, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

FAIL

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

C. DISCUSSION AND ANNOUNCEMENTS

+ *Mr. Orlian Codrington:*

- *Expressed appreciation to the Board for the get-well basket.*

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY BOARD MEETING IS TO BE HELD ON NOVEMBER 18, 2021 AT 6:00 PM.

ADJOURNMENT @ 8:51PM

MOTION:

LT

SECOND:

RS

VOTE:

PASS

FAIL