

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL

4601 W. GIRARD AVENUE
PHILADELPHIA, PA 19131

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME
OCTOBER 28, 2021
6:00 PM

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This October 28, 2021 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:22. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present

Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)
Mr. Lorenzo Hough (“LH”) – President
Mr. David Poindexter (“DP”) – Vice President

By Invitation: Non-Board Members in Attendance:

Shoshana Tyler – Principal
Caly Anthony
Dr. Lisa Bell-Chiles
Kimberly Kennedy

Mr. Michael Campbell (“MC”) – Treasurer
Ms. Monika Davis (“MD”) – Secretary
Ms. Chatara Benson (“CB”)

Board Members Absent

Mr. Eugene Golson (“EG”)

Orilan Codrington
Linda Thomas
Rochelle Singleton
Michael Willis

Dr. Tamika Evans
Trina Jones
Bar-Rae Choice

Michael McLeish – Business Controller

David Annecharico, Esq.
Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting, that the Board did not meet in executive session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

CB

SECOND:

DP

VOTE:

PASS

FAIL

R211028.01 Approval of the October 28, 2021 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the October 28, 2021 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:

CB

SECOND:

DP

VOTE:

R211028.02 Approval of September 23, 2021 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the September 23, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School.

[X] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>Board</i>	<i>Noted minor corrections in the minutes.</i>

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i. GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT

• NETWORK SCHOOLS REPORT

1. Mr. Bar-Rae Choice—Chief of School Operations

I. Reviewed and discussed with the Boards the October 2021 GA report.

II. Informed the Boards that GA was:

- i. Providing the schools with interim business manager services;*
- ii. Reviewing payroll and time sheets for the schools;*
- iii. Reviewing and providing guidance to the schools on capital improvement projects;*
- iv. Providing ongoing monitoring of federal compliance for the schools;*
- v. Assisting school maintenance teams with task management;*
- vi. Assisting various project management at both facilities, including COVID-19 vaccination programs;*
- vii. Holding meetings with school contractors to ensure projects/facility projects were being met;*
- viii. Working to overcome transportation issues, expressing that an LEA remains liable despite current difficulties;*
- ix. Providing assistance to network schools to increase enrollment;*
- x. Providing support for school operations to get students enrolled, expressing that enrollment has been difficult as families want full-time in-person*

instruction but the schools are using a hybrid program;

- xi. Ensuring COVID-19 data is being provided to relevant agencies;*
- xii. Assisting with hiring and filling vacancies at the schools;*
- xiii. Constantly vetting educational programs to ensure students are getting the best;*
- xiv. Maintaining frequent communications with legal to ensure schools are in compliance; and*
- xv. Reviewing technology/hardware to ensure students have what they need.*

2. Dr. Naomi Johnson-Booker

- I. Discussed strategies for how the schools could react to SEPTA strike, including potentially returning to virtual instruction;*
- II. Noted both schools are being used as vaccination and testing sites;*
- III. Informed the Boards that the staff undergo PD every week about virtual instruction, so the schools are prepared if they need to go back to virtual because of SEPTA strike; and*
- IV. Informed the Boards that potential high school expansion is being considered.*

3. Mr. Bar-Rae Choice

- I. Informed the Boards that SDP announced it would stay open if SEPTA went on strike; and*
- II. Informed the Boards that the most frequent parent question is how students will receive an education if strike occurs, which thankfully GLA and GLASW are prepared to provide via virtual instruction.*

B. COMMUNITY COMMENT

None

<i>Who</i>	<i>What</i>
None	None

C. BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT

i. Mr. Lorenzo Hough—President of GLA

- Expressed concern about uptick in violence in the city;*
- Expressed concern over staffing vacancies;*

- *Expressed that people should be getting booster shots to keep everyone safe; and*
- *Expressed congratulations on successful golf outing.*

D. CHIEF EXECUTIVE OFFICER - DR. NAOMI JOHNSON-BOOKER, CEO

i. Dr. Naomi Johnson-Booker—CEO of GLA

- *Expressed that GLA creates as of an safe environment as possible for its students, including having security and cameras, though acknowledged it cannot control what happens off of school grounds;*
- *Informed the Board of the current nursing vacancies at the school;*
- *Reviewed and discussed with the Board the September 2021 CEO report:*
 1. *Discussed with the Board staffing vacancies;*
 2. *Discussed with the Board current student enrollment and waitlist;*
 3. *Informed the Board that the lack of transportation has impacted Kindergarten attendance;*
 4. *Discussed with the board monthly attendance, noting that, as of September, 82.12% of students attend 95% of the time;*
 5. *Reviewed and discussed with the Board the instructional programs being used as the school, the goal being to accelerate learning to help scholars catch up;*
 6. *Discussed multiple PDs, noting efforts being made to ensure teachers are receiving appropriate support and coaching;*
 7. *Discussed with the Board the school's culture and climate, including that the theme is centering their environment on love and healing to create a caring culture, and also shared various school events such as Fitness Fun Friday and that Rising Stars Choir will be conducting live shows;*
 8. *Discussed programming and partnerships, including various mentorship programs with students;*
 9. *Informed the Board of ongoing family engagement, including through weekly newsletters and parent orientation;*
 10. *Informed the Board of COVID-19 initiatives, including weekly COVID-19 testing, bi-weekly Saturday testing, and shared with the Board data on current testing results;*
 11. *Discussed with the Board current fundraising projects, including a vending machine that provides books instead of snacks; and*
 12. *Discussed with the Board various technology updates, such as with instructional technology, FOCUS, operational technology, data/assessments, and PDs*

E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER

i. Mr. Michael McLeish—Santilli & Thomson, LLC

- *Informed the Board that the annual audit was ‘wrapping up’ and a draft report was expected soon;*
- *Reviewed and discussed with the Board the September 2021 financial report;*
- *Informed the Board that the school had ~\$1.6M cash, representing 53 days of operations, and would need a least 40 days by the end of the fiscal year;*
- *Informed the Board that disbursements were ~\$427k;*
- *Informed the Board that the school budget anticipated 675 student enrollment but only have 640. Coupled with lower subsidy rate, expressed an anticipated loss of \$500,000, assuming enrollment does not increase;*
- *Explained that SDP’s enrollment is down thousands of students, and other charter school enrollment is done; noted enrollment drop could be from a number of factors;*
- *Recommended that the school consider using CARES II funds as a buffer in the budget, where possible;*
- *Upon Board recommendation, indicated that he would attempt to accelerate CARES II funding sooner, rather than waiting until early next year, in case issues occur with SDP funding next year; and*
- *Noted that if the SDP has less students, then the subsidy rate should increase since SDP’s overhead cost will remain largely the same but the number of students will decrease, thus more cost per student.*

F. FACILITY COMMITTEE REPORT – LORENZO HOUGH, PRESIDENT; DR. NAOMI JOHNSON-BOOKER, CEO

i. As discussed above.

G. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER, CEO

i. Dr. Naomi Johnson-Booker—Chief Executive Officer of GLA

- *Expressed that the golf outing at LuLu Country Club was a great success, raising over \$51k with expenses only \$17-18k; that there were 122 golfers; and that they have already reserved October 11th for next year;*
- *Informed the Board there was now \$250,000 in foundation for scholars, noting the goal is to get foundation large enough so costs are reduced for academic travels;*
- *Reminded the Board that the next fundraiser is Giving Tuesday;*
- *Expressed thanks to Eugene Golson for wine/cheese event to raise money for Gala;*

- Discussed development of committees for future fundraising; and
- Discussed efforts to obtain new board members, noting several candidates have been collected and that the goal is to have new members by January.

H. GENERAL COUNSEL – SAND & SAIDEL, P.C.

i. David Annecharico, Esq

- Discussed with the Board the Project GO MOU resolution on the Agenda.

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
CD
SECOND:
MC
VOTE:
 PASS
 FAIL

R211028.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
CB
SECOND:
DP
VOTE:
 PASS
 FAIL

R211028.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the personnel staffing table, as presented.

NEW HIRES / RETURN TO SERVICE		
NAME	TITLE	START DATE
Imani Fletcher (LOA Return)	Maintenance Assistant	10/7/21

TERMINATIONS / RESIGNATIONS/ LOA		
NAME	TITLE	EFFECTIVE DATE

MOOT

Kelsey Iglesias (Termination)	Teacher	10/22/21
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Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

R211028.05 Professional Services Contracts Resolution

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

MOOT

R211028.06 Purchase Contracts Resolution

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

MOTION:

CB

SECOND:

DP

VOTE:

PASS

FAIL

R211028.07 Approval of Project GO MOU

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School ratifies and approves of the Project GO MOU with the Philadelphia District Attorney's Office, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
N. Booker	Described purpose of Project GO MOU

B. DISCUSSION AND ANNOUNCEMENTS

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON NOVEMBER 18, 2021 AT 6:00 PM.

ADJOURNMENT @ 8:51PM

MOTION:
DP

SECOND:
MD

VOTE:

PASS

FAIL