

# GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

5200 PINE STREET  
PHILADELPHIA, PA 19143

## BOARD OF TRUSTEES MEETING

LOCATION:  
ZOOM CONFERENCE CALL DUE TO COVID-19 PANDEMIC

DATE & TIME  
NOVEMBER 18, 2021  
6:00 PM

### Minutes

#### SECTION I: CALL TO ORDER

##### Opening Colloquy

This November 18, 2021 meeting of the Global Leadership Academy Charter School Southwest at Huey Board of Trustees is hereby called to order. The time is 6:11 pm. My name is Kimberly Kennedy. I serve as Secretary to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

#### A. ROLL CALL

##### **Board Members Present**

Mr. Michael Willis ("MW") – Vice-President  
Ms. Kimberly Kennedy ("KK") – Secretary  
Ms. Linda Thomas ("LT") – Treasurer  
Mr. Orilan Codrington ("OC")  
Ms. Rochelle Singleton ("RS")

##### **By Invitation: Non-Board Members in Attendance:**

Dr. Tamika Evans – CEO  
Dr. Naomi Johnson-Booker  
  
Lorenzo Hough  
David Poindexter  
Michael Campbell  
Monika Davis

**Board Members Absent**  
Dr. Lisa Bell-Chiles (“LB”) – President

Chatara Benson  
Eugene Golson  
  
Shoshana Tyler  
Trina Jones  
  
Michael McLeish – Business Controller  
  
David Annecharico, Esq.  
Dean Krebs, Esq.

**B. DISCLOSURE: EXECUTIVE SESSION**

*I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in executive session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION:

LT

SECOND:

OC

VOTE:

PASS

FAIL

**R211118.01 Approval of the November 18, 2021 Agenda**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the November 18, 2021 Agenda.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

**D. APPROVAL OF MINUTES**

MOTION:

OC

SECOND:

MW

VOTE:

PASS

FAIL

**R211118.02 Approval of October 28, 2021 Board Meeting Minutes**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the Minutes of the October 28, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

**SECTION II: REPORTS**

**A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY**

## i GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT

### • NETWORK SCHOOLS REPORT

1. *Ms. Trina Jones—Chief Operating Officer of Global Academies*
  - a. *Expressed Global Academies support at GLASW for operations because school's operation manager was on leave of absence;*
  - b. *Informed the Board that Global Academies was meeting weekly with Executive Director and CEO at GLASW to ensure Global Academies is providing appropriate services;*
  - c. *Informed the Board of Global Academies' support with compliance filings;*
  - d. *Informed the Board of Global Academies' assistance with payroll and capital improvement projects, and was attending weekly meetings with Santilli & Thomson, LLC; and*
  - e. *Expressed efforts towards recruitment efforts at both schools.*
2. *Mr. Bar-Rae Choice—Chief of School Operations at Global Academies*
  - a. *Shared with the Board multiple projects to prepare schools for possible full reopening in January;*
  - b. *Informed the Board of testing processes and procedures to get staff tested; and*
  - c. *Noted that increased COVID-19 rates likely will occur over the holidays.*
3. *Ms. Alicia Kennedy—Director of Special Services at Global Academies*
  - a. *Noted certain SPED students have been allowed to come back fulltime based on their service needs;*
  - b. *Expressed that the schools were offering virtual parent workshops, which have been well attended;*
  - c. *Expressed that Global Academies was working on autistic support programs for both schools to support scholars;*
  - d. *Answered Board questions about COVID-19 impact, noted that scholars are enrolling in grief counseling due to COVID-19, trauma-based services, and other support groups—the schools are prepared for these needs;*
  - e. *Indicated 82 SPED students at GLA and 105 at GLASW, noting that these numbers were rising as the school conducts child find;*

- f. *Highlighted for the Board the numerous support the schools are providing, including emotional support, autistic support, speech and language, intellectual disability, among others.*
4. *Mr. Paul Kennedy—Director of Scholar Advancement at Global Academies*
    - a. *Noted to the Boards that part of responsibility is to assist Scholars get into high school;*
    - b. *Informed the Boards of the development of social and emotional programs to help students plan for their careers;*
    - c. *Informed the Board of the ongoing work with alumni to build their careers as they go into high school and beyond; and*
    - d. *Informed the Board of multiple relationships with various schools to assist Scholars.*
  5. *Dr. Booker*
    - a. *Informed the Board that the SDP is looking to close Universal Charter School but there has been a big push to stop closing it since it is better than public schools;*
    - b. *Noted that catchments have changed and that SDP is trying to include surrender clauses in charter agreements, as well as putting in impossible achievement goals;*
    - c. *Discussed full reopening process with the Board, noting that she and Dr. Evans will review the science, conduct surveys, meet parents, and come to the sound judged decision. The goal is to ensure safety of school community and no decision has been made yet; and*
    - d. *In response to Board questions regarding staff vaccination, noted that all staff have been vaccinated except that there were some employees with exemptions, certain employees were terminated, and others resigned.*

**B. COMMUNITY COMMENT**

None

<i>Who</i>	<i>What</i>
None	None

**DR. LISA BELL-CHILES JOINED THE MEETING**

**C. BOARD PRESIDENT – DR. LISA BELL-CHILES, PRESIDENT**

- i. *Dr. Lisa Bell-Chiles—Board President of GLASW*

- *Expressed support for the school community.*

#### **D. CHIEF EXECUTIVE OFFICER – DR. TAMIKA EVANS, CEO**

##### *i Dr. Tamika Evans—CEO of GLASW*

- *Reviewed and discussed with the Board the October 2021 CEO report;*
- *Shared with the Board photos from recent;*
- *Informed the Board of current enrollment of 566/5600 and the school's focus on improving enrollment;*
- *Expressed pride for staff attendance as they exceeding their goal and had 93% attendance with 38 staff members with perfect attendance;*
- *Discussed with the board scholar attendance, noting that the goal is to have 65% at 90% attendance but currently it is as 45% at 90%;*
- *Discussed with the Board the instructional program report, noting that the plan is to have iReady reports soon and that in the coming days there will be demonstrations of what has been learned thus far;*
- *Discussed current professional development being implemented, as well as coaching and feedback being provided;*
- *Discussed SPED, noting 105 scholars and that various support is being provided;*
- *Informed the Board of the first parent night for special services, and that 80% of IEP meetings were held in October;*
- *Discussed climate and culture with the Board, noting the goal is to have consistent implementation of PBIS, Restorative Practices, SEL and MTSS. Informed the Board that there were no suspensions or expulsions to report;*
- *Reviewed culture arts updates, noting that a choir and jazz ensemble was formed, and discussed other arts programs;*
- *Informed the Board that Wednesday is creative minds Wednesday when scholars have opportunity to be creative, such as photography, cooking, and STEM;*
- *Informed the Board of induction of student safety patrols;*
- *Discussed goal to increase partnerships and how alumni have volunteered;*
- *Discussed COVID-19 updates, noting testing on Tuesday/Friday and that they were providing a vaccination clinic for 12+ years old with bi-weekly Saturday testing for families;*
- *Discussed family engagement including townhall meeting and Freedom Green free produce boxes;*
- *Discussed technology updates with the Board, including related to data systems and professional development;*

- Discussed fundraising goals, noting they exceeded \$1000/month goal for October, and the total was \$5,240.09 in fundraising in addition to in-kind donations, as further described in the November 2021 CEO report.

**E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MS. LINDA THOMAS, TREASURER**

*i Mr. Michael McLeish—Santilli & Thomson, LLC*

- Informed the Board that enrollment did not substantially change, resulting in a negative variance though this will be offset from CARES II funding which GLASW has not received yet;
- Informed the Board that the school has \$1.5M in cash, representing 57 days of operations;
- Answered Board questions regarding how much CARES Act amounts could be;
- Noted that GLA owns its building but GLASW does not which could impact use of ESSERS funding. However, there could potentially be an implied lease between GLASW with SDP for 100-years and thereby ESSER funds could be used more easily, but this has not yet been clarified yet. If it turns out GLASW cannot use ESSERS for facility work, the school can use the money for learning loss, which has a pretty broad definition;
- Defined for the Board what a flex-spending account “FSA” was on disbursement list, noting this can be used for tax free costs. Noted that the school pays a small fee for the program; however, the bulk of the amount noted on disbursements (~\$66k) are actually fees collected out of employees’ paychecks and are not an actual cost to GLASW—essentially, employees can pay into this account to cover things which are not otherwise covered by benefits.
  1. Board asked that S&T provide clarification on future reports, like an asterisk, to ensure it is clear to those reviewing the finances that FSA are not an actual cost to the school.
- Informed the Board that River Mechanical will be reflected as fixed asset leasehold improvement; and
- Informed Board that Wyncote Academy is an approved private school and the bill is an annual cost; Board asked that “APS” be written out as “Approved Private School.”

**F. FACILITY COMMITTEE REPORT – DR. NAOMI JOHNSON-BOOKER**

*i Dr. Naomi Johnson-Booker*

- As discussed above

**G. FUNDRAISING COMMITTEE REPORT – MR. MICHAEL WILLIS, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER**

*i Mr. Rochelle Singleton*

- Informed the Board of recent Harvest party with fish fry that raised \$1,400

ii Dr. Naomi Johnson-Booker

- Reminded the Board to review the entire fundraising report which was shared with the Board, that Giving Tuesday was upcoming, and that a committee was put into place towards planning the Gala.

**H. GENERAL COUNSEL – SAND & SAIDEL, P.C.**

i Mr. David Annecharico, Esq.

- Discussed with the Board recent guidance from PDE concerning ESSERS allocations, including for facility work;
- Informed the Board that SSPC has retained a law firm that also advises PDE and that SSPC inquired about use of ESSER funds for Renaissance schools, noting that the advise given to SSPC was that they did not have an issue;
- Reminded the Board that when it comes to executing a charter agreement, the terms need to be read carefully and that school should not sign an agreement with a surrender clause. Informed the Board of the ongoing collaboration with Dr. Booker, Dr. Tamika Evans, and Dr. Lisa-Bell Chiles concerning the proposed charter agreements; and
- Discussed with the Board the resolutions on this evening’s agenda.

**SECTION III: UNFINISHED BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:  
 KK  
 SECOND:  
 LT  
 VOTE:  
 PASS  
 FAIL

**R211118.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What
Board	General discussion

MOTION:  
 MW  
 SECOND:  
 RS

**R211118.04 Human Resources Resolution**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the human resources changes, modifications, and additions, as presented.

VOTE:

[X] PASS

[ ] FAIL

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the personnel staffing table, as presented.

NEW HIRES / RETURN TO SERVICE		
NAME	TITLE	START DATE
Marcia Tanner (LOA Return)	Admin. Secretary	11/15/21
LaQuinta Clarke (LOA Return)	School Operation Manager	11/4/21
Tracy Ridout (LOA Return)	Teacher	11/30/21

TERMINATIONS / RESIGNATIONS/ LOA		
NAME	TITLE	EFFECTIVE DATE
Tatyana Whitehead (resignation)	SSA	11/4/21

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What
Board	General discussion

MOOT

**R21118.05 Professional Services Contracts Resolution**

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What
None	None



MOOT

**R211118.06 Purchase Contracts Resolution**

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, Principal and CEO, is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What
None	None

MOTION:

MW

SECOND:

LT

VOTE:

[X] PASS

[ ] FAIL

**R211118.07 Amendment: Vendor Services and License Agreement**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby ratifies and approves of the Second Amendment to Vendor Services and License Agreement, as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What
Board	General discussion

MOTION:

MW

SECOND:

LT

VOTE:

[X] PASS

**R211118.08 Approval of 2021-22 School Year Calendar**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey ratifies and approves of the 2021-2022 School Year Calendar, as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What
Board	General discussion
Board	Noted this reflected a revised calendar

MOTION:  
MW  
SECOND:  
LT  
VOTE:  
[X] PASS

**R211118.09 Approval of 2021-22 Board Meeting Calendar**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey ratifies and approves of the 2021-2022 Board Meeting Calendar, as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>Board</i>	<i>Noted this reflected a revised calendar</i>

**UPON MOTION BY ROCHELLE SINGLETON AND SECOND BY KIMBERLY KENNEDY, THE BOARD OF TRUSTEES OF GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY ENTERED INTO EXECUTIVE SESSION FOR PURPOSES DESCRIBED UNDER 65 PA.C.S.A. § 708(4)(5). SPECIFICALLY, TO DISCUSS RESOLUTION R211118.10 BELOW WHICH CONCERNS A POTENTIAL CLAIM FOR COMPENSATORY EDUCATION.**

**UPON MOTION BY LINDA THOMAS AND SECOND BY KIMBERLY KENNEDY, THE BOARD OF TRUSTEES OF GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY ENTERED INTO OPEN SESSION.**

MOTION:  
MW  
SECOND:  
KK  
VOTE:  
[X] PASS  
[ ] FAIL

**R211118.10 Confidential Settlement and Release Agreement for AW**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey ratifies and approves of Confidential Settlement and Release Agreement between it and AW, as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

**B. DISCUSSION AND ANNOUNCEMENTS**

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY BOARD MEETING IS TO BE HELD ON JANUARY 27, 2022 AT 6:00 PM.

**ADJOURNMENT @ 8:58PM**

MOTION:  
LT  
SECOND:  
MW

VOTE:

PASS

FAIL