

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL
4601 W. GIRARD AVENUE
PHILADELPHIA, PA 19131

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME
NOVEMBER 18, 2021
6:00 PM

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This November 18, 2021 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:07pm. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present

Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)
Mr. Lorenzo Hough (“LH”) – President
Mr. David Poindexter (“DP”) – Vice President

By Invitation: Non-Board Members in Attendance:

Shoshana Tyler – Principal
Kimberly Kennedy
Orilan Codrington
Linda Thomas

Ms. Monika Davis (“MD”) – Secretary
Mr. Eugene Golson (“EG”)

Board Members Absent

Ms. Chatara Benson (“CB”)
Mr. Michael Campbell (“MC”) – Treasurer

Rochelle Singleton
Michael Willis

Dr. Tamika Evans
Trina Jones
Alicia Kennedy
Bar-Rae Choice
Briana Thomas
Lisa Askew
Billena Greene

Michael McLeish – Business Controller

David Annecharico, Esq.
Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting, that the Board did not meet in executive session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

MD

SECOND:

DP

VOTE:

PASS

FAIL

R211118.01 Approval of the November 18, 2021 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the November 18, 2021 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:

MD

SECOND:

DP

VOTE:

R211118.02 Approval of October 28, 2021 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the October 28, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School.

[X] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i. GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT

• NETWORK SCHOOLS REPORT

1. *Ms. Trina Jones—Chief Operating Officer of Global Academies*
 - I.** *Expressed Global Academies support at GLASW for operations because school's operation manager was on leave of absence;*
 - II.** *Informed the Board that Global Academies was meeting weekly with Executive Director and CEO at GLASW to ensure Global Academies is providing appropriate services;*
 - III.** *Informed the Board of Global Academies' support with compliance filings;*
 - IV.** *Informed the Board of Global Academies' assistance with payroll and capital improvement projects, and was attending weekly meetings with Santilli & Thomson, LLC; and*
 - V.** *Expressed efforts towards recruitment efforts at both schools.*
2. *Mr. Bar-Rae Choice—Chief of School Operations at Global Academies*
 - I.** *Shared with the Board multiple projects to prepare schools for possible full reopening in January;*
 - II.** *Informed the Board of testing processes and procedures to get staff tested; and*
 - III.** *Noted that increased COVID-19 rates likely will occur over the holidays.*
3. *Ms. Alicia Kennedy—Director of Special Services at Global Academies*
 - I.** *Noted certain SPED students have been allowed to come back fulltime based on their service needs;*

- II. *Expressed that the schools were offering virtual parent workshops, which have been well attended;*
 - III. *Expressed that Global Academies was working on autistic support programs for both schools to support scholars;*
 - IV. *Answered Board questions about COVID-19 impact, noted that scholars are enrolling in grief counseling due to COVID-19, trauma-based services, and other support groups—the schools are prepared for these needs;*
 - V. *Indicated 82 SPED students at GLA and 105 at GLASW, noting that these numbers were rising as the school conducts child find;*
 - VI. *Highlighted for the Board the numerous support the schools are providing, including emotional support, autistic support, speech and language, intellectual disability, among others.*
4. *Mr. Paul Kennedy—Director of Scholar Advancement at Global Academies*
- I. *Noted to the Boards that part of responsibility is to assist Scholars get into high school;*
 - II. *Informed the Boards of the development of social and emotional programs to help students plan for their careers;*
 - III. *Informed the Board of the ongoing work with alumni to build their careers as they go into high school and beyond; and*
 - IV. *Informed the Board of multiple relationships with various schools to assist Scholars.*
5. *Dr. Booker*
- I. *Informed the Board that the SDP is looking to close Universal Charter School but there has been a big push to stop closing it since it is better than public schools;*
 - II. *Noted that catchments have changed and that SDP is trying to include surrender clauses in charter agreements, as well as putting in impossible achievement goals;*
 - III. *Discussed full reopening process with the Board, noting that she and Dr. Evans will review the science, conduct surveys, meet parents, and come to the sound judged decision. The goal is to ensure safety of school community and no decision has been made yet; and*
 - IV. *In response to Board questions regarding staff vaccination, noted that all staff have been vaccinated except that there were some employees with exemptions, certain employees were terminated, and others resigned.*

B. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>

C. BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT

i. Mr. Lorenzo Hough, President of GLA

- *Expressed desire for the school to negotiate appropriately for any future charter agreements; and*
- *Wished the school community a safe holiday season.*

D. CHIEF EXECUTIVE OFFICER – DR. NAOMI JOHNSON-BOOKER, CEO

i. Dr. Naomi Johnson-Booker—CEO of GLA

- *Reviewed and discussed with the Board the October 2021 CEO report, previously disseminated to the Board.*

ii. Ms. Shoshana Tyler—Principal of GLA

- *Reviewed and discussed with the Board the October 2021 CEO report, previously disseminated to the Board.*
- *Discussed with the Board staff attendance rates, including a recent drop in October but noted that it is not unusual and anticipated higher attendance in November;*
- *Expressed to the Board that the staff are doing excellent work;*
- *Discussed with the Board the Instructional Program Report, noting a rejection of framing goals in terms of scholar loss. Rather, the goal is to accelerate learning; fill in gaps scholar may have; and to ensure scholars do not feel defeated but rather inspired to learn;*
- *Informed the Board on the use of iReady to ensure Scholars have the skills they need to succeed, noting the more they practice the better they will be; and*
- *Expressed to the Board that the school is “all hands on deck” with professional development and implementing educational programs, and that having the CEO involved with academics inspires the rest of the school team.*

iii. Dr. Naomi Johnson-Booker—CEO of GLA

- *Discussed with the Board current scholar enrollment, noting the school is under enrolled;*
- *Informed the Board of special services, noting SPED vacancies and difficulties handling all students being back in full-time;*
- *Discussed monthly scholar attendance, noting that in October 87% of scholars were present 95%;*
- *Informed the Board that professional development is occurring each Wednesday, noting that many teachers leave the profession because they feel they are not being supported—the school aims to prevent that;*
- *Discussed culture and climate with the Board, noting that the goal is to find joy and coming together. Shared with the Board events the school is implementing;*
- *Discussed programming and partnerships with the Board that have been built during COVID-19, such as BMEU, JAG, and others, as further described in the December 2021 CEO report;*
- *Discussed with the Board the culture arts programs, reviewing various highlights from October, as shown in the December 2021 CEO report;*
- *Reviewed family engagement with the Board, such as Harvestfest, newsletters, townhall meetings, and giving out food;*
- *Discussed COVID-19 updates with the Board, noting 0 positive cases in October for staff and 3 for scholars;*
- *Discussed fundraising report with the Board, expressing that the goal to get to \$5k to acquire book vending machine;*
- *Discussed technology updates with the Board, as shown in the December 2021 CEO report; and*
- *Informed the Board that 8 prospective board members have been located, with 2 at both GLA and GLASW being the end goal.*

E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER

i. Mr. Michael McLeish—Santilli & Thomson, LLC

- *Reviewed and discussed with the Board the October 2021 financial report;*
- *Noted that enrollment did not change in October, so still under enrolled which will mean an adjustment to the budget will be necessary;*
- *Informed the Board that the school will continue to use CARES Act money through 2023;*
- *Expressed concerns that school has not received ESSER reimbursement yet for certain disbursements, particularly for technology, resulting in cash being at \$500,000, representing only 16 days of cash which is a drop from 53 days last month;*

- *Informed the Board that there was a negative variance in technology and building maintenance; and*
- *Informed the Board that the audit report will be presented to finance committee and then the full board.*

F. FACILITY COMMITTEE REPORT – LORENZO HOUGH, PRESIDENT; DR. NAOMI JOHNSON-BOOKER, CEO

i. None

G. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER, CEO

i. Dr. Naomi-Johnson Booker—CEO of GLA

- *Reminded Board to review the entire fundraising report, previously provided, and highlighted that Giving Tuesday is coming up and that a committee is being put together regarding the planning for a Gala.*

H. GENERAL COUNSEL – SAND & SAIDEL, P.C.

i. Mr. David Annecharico, Esq.

- *Discussed with the Board recent guidance from PDE concerning ESSERS allocations, including for facility work;*
- *Informed the Board that SSPC has retained a law firm that also advises PDE and that SSPC inquired about use of ESSER funds for Renaissance schools, noting that the advise given to SSPC was that they did not have an issue;*
- *Reminded the Board that when it comes to executing a charter agreement, the terms need to be read carefully and that school should not sign an agreement with a surrender clause. Informed the Board of the ongoing collaboration with Dr. Booker, Dr. Tamika Evans, and Dr. Lisa-Bell Chiles concerning the proposed charter agreements; and*
- *Discussed with the Board the resolutions on this evening’s agenda.*

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
MD
SECOND:
EG
VOTE:
[X] PASS
[] FAIL

R211118.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
MD
SECOND:
EG
VOTE:
[X] PASS
[] FAIL

R211118.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the personnel staffing table, as presented.

NEW HIRES / RETURN TO SERVICE		
NAME	TITLE	START DATE
None	None	None

TERMINATIONS / RESIGNATIONS/ LOA		
NAME	TITLE	EFFECTIVE DATE
Brandi Griffin (LOA Start)	Teacher	11/29/2021
Annette Anderson (Termination)	Administrative Assistant	11/15/2021
Shamaria Graham (Resignation)	Scholar Support Specialist	11/05/2021

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOOT

R211118.05 Professional Services Contracts Resolution

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOOT

R211118.06 Purchase Contracts Resolution

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOTION:
MD
SECOND:
EG
VOTE:
 PASS
 FAIL

R211118.07 Second Amendment to Vendor Services and License Agreement

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby ratifies and approves of the Second Amendment to Vendor Services and License Agreement, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
MD
SECOND:
DP
VOTE:
 PASS
 FAIL

R211118.08 Approval of 2021-22 School Year Calendar

RESOLVED, the Board of Trustees of Global Leadership Academy Charter ratifies and approves of the 2021-2022 School Year Calendar, as presented

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>N. Booker</i>	<i>Noted that this is a revised calendar</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
MD
SECOND:
DP
VOTE:
 PASS
 FAIL

R211118.09 Approval of 2021-22 Board Meeting Calendar

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School ratifies and approves of the 2021-2022 Board Meeting Calendar, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>N. Booker</i>	<i>Noted that this is a revised calendar</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON JANUARY 27, 2022 AT 6:00 PM.

ADJOURNMENT @ 8:26PM

MOTION:
MD
SECOND:
DP
VOTE:

PASS

FAIL