

GLOBAL LEADERSHIP ACADEMY  
CHARTER SCHOOL

4601 W. GIRARD AVENUE  
PHILADELPHIA, PA 19131

**BOARD OF TRUSTEES MEETING**

LOCATION:  
ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME  
JANUARY 27, 2022  
6:00 PM

**MINUTES**

**SECTION I: CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

*Opening Colloquy*

This January 27, 2022 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:07pm. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

**A. ROLL CALL**

**Board Members Present**

Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)  
Mr. Lorenzo Hough (“LH”) – President  
Mr. David Poindexter (“DP”) – Vice President

**By Invitation: Non-Board Members in Attendance:**

Shoshana Tyler – Principal  
Dr. Lisa Bell-Chiles  
Kimberly Kennedy  
Orilan Codrington

Mr. Michael Campbell (“MC”) – Treasurer  
Ms. Monika Davis (“MD”) – Secretary  
Mr. Eugene Golson (“EG”)

**Board Members Absent**

Ms. Chatara Benson (“CB”)

Linda Thomas  
Rochelle Singleton  
Michael Willis

Dr. Tamika Evans  
Trina Jones  
Bar-Rae Choice

Michael McLeish – Business Controller

David Annecharico, Esq.  
Dean Krebs, Esq.

**B. DISCLOSURE: EXECUTIVE SESSION**

*I would like to state, for purposes of the Minutes of this meeting, that the Board did not meet in executive session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION:

MIGUEL DIAZ

SECOND:

LORENZO  
HOUGH

VOTE:

PASS

FAIL

**R220127.01 Approval of the January 27, 2022 Agenda**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the January 27, 2022 Agenda.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
Board	General discussion

**D. APPROVAL OF MINUTES**

MOTION:

MIGUEL DIAZ

SECOND:

LORENZO  
HOUGH

VOTE:

PASS

FAIL

**R220127.02 Approval of November 18, 2021 Board Meeting Minutes**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the November 18, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
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**SECTION II: REPORTS**

**A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY**

**i. GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT**

**• NETWORK SCHOOLS REPORT**

1. *Ms. Trina Jones—Chief Operation Officer of Global Academies*
  - I. *Discussed with the Boards the numerous support services that Global Academies is providing to the schools.*
  - II. *Expressed how Global Academies is providing support to families.*
2. *Mr. Bar-rae Choice—Chief of School Operations of Global Academies*
  - I. *Updated the Boards of facility work, noting that work slower in November due to students being present but that the current projects are expected to be completed in January;*
  - II. *Informed the Board that 95% of staff were tested recently, of which only 2/120 team members were positive. This is in contract to during break when 20 staff tested positive for COVID;*
  - III. *Shared with the Board the numerous testing strategies to ensure students are kept safe. Noting hat GLA tests scholars on Monday/Thursday and GLASW tests on Tuesday/Fridays; and*
  - IV. *Noted that GLA has spent \$250k capital improvements; while GLASW has spent \$1.3M on capital improvements.*

**B. COMMUNITY COMMENT**

None

<i>Who</i>	<i>What</i>

**C. BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT**

- i. *Mr. Lorenzo Hough*
  - *Applauded the school for surviving 2021 with COVID; and*

- *Expressed looking forward to seeing how Trustees do with their individual fundraisers.*

**D. CHIEF EXECUTIVE OFFICER – DR. NAOMI JOHNSON-BOOKER, CEO**

*i. Dr. Naomi Booker*

- *Informed the Board that the school is reopening on Monday with hybrid model and then hopefully full time by March;*
- *Reviewed and discussed with the Board the November and December 2021 CEO report;*
- *Informed the Board there were not terminations to report and that staff had ~93%-95% attendance;*
- *Informed the Board of current enrollment; and*
- *Informed the Board that monthly attendance was 88% in November and 87% in December.*

*ii. Shoshana Tyler—Principal of Global Leadership Academy Charter School*

- *Reviewed and discussed with the Board the November and December 2021 CEO report;*
- *Reviewed instructional program report with the Board;*
- *Discussed with the Board the goals for the year.*
- *Shared with the Board strategies for Accelerated learning, including use of iReady, noting that 24 scholars moved up 2 level in reading, 2<sup>nd</sup> grade increase reading proficiency by 7%, and that 80-85% of scholars were getting 70-100% pass rate.*
- *Discussed with the Board professional development that has occurred including with coaching and feedback, as well as instructional strategy meetings focused on iReady, Zernl, and IRLA;*
- *Discussed Culture and Climate Report with the Board, including promoting a culture of care, teaching students about HBCUs, and SEL programming.*
- *Discussed Programming and Partnering report, noting new partnership of \$2000 Apple Coding Grant to create a Swift CS Coding Club;*
- *Discussed Cultural Arts Report, highlighted Kwanzaa showcase that school put together;*
- *Informed the Board of recent family engagement, including report card conferences which 88% of families attended and hosted family literact night.*
- *Discussed Technology report with the Board, noting the school's continued utilization of technology to ensure staff are being provided PD and using FOCUS effectively, and also that the school website will be going live momentarily.*

- *Discussed Fundraising report, noting that utilizing of Double Good for contactless popcorn fundraiser helped raise \$26,900 to use towards book vending machine.*

**E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER**

*i. Mr. Michael McLeish—Santilli & Thomson, LLC*

- *Reviewed and discussed with the Board the December 2021 financial report, previously disseminated to the Board.*
- *Informed the Board that the school had \$426k in cash, representing 14 days.*
- *Informed the Board that the school is down in enrollment, resulting in a negative variance; however, the school just received its CARES II payment on January 21<sup>st</sup>. Explained that the school will submit its quarterly report in the coming months and that the school will then accelerate payment of this \$2.5M grant, which means by the end of the fiscal year the school should be at 40 days of cash.*
- *Informed the Board of the numerous variances, including in salaries/benefits due to late hires and unplanned vacancies, though noted this is partially reduced by increased professional services. Also noted ~\$370k was spent on technology, but this would be covered by ESSERS;*
- *Informed the Board that total disbursements for December was ~\$730k;*
- *Predicted that the school would be getting a ~\$100k payment from the government soon, with another ~\$600k by May/June, and that the school needs ~\$1M to meet bond requirements; and*
- *Informed the Board that normal operations is covered by subsidy but it's the extra expenditures that have been spent in anticipation of the grant funds for which the school needs those funds for.*

**F. FACILITY COMMITTEE REPORT – LORENZO HOUGH, PRESIDENT; DR. NAOMI JOHNSON-BOOKER, CEO**

*i. The Board noted that this “Facility Committee Report” largely been subsumed by Global Academies report which included facility discussions. As a result, this section of future Agendas will be removed, unless needed for specific reasons.*

**G. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER, CEO**

*i. Dr. Booker*

- *Thanked those board members who did fundraising the past couple of months; and*
- *Reminder the Board of upcoming \$5 challenge in March.*

**H. GENERAL COUNSEL – SAND & SAIDEL, P.C.**

*i. David Annecharico, Esq.*

- Discussed with the Board that COVID guidance is constantly changing, noting that PDPH has revised their guidance; CDC has revised their guidance; sometimes PDPH conflicts with CDC; and OSHA mandate shut down by SCOTUS. What is important for the Board to know though is that the school is going beyond what this regulatory authorities are requiring.
- Reminded the Board that the annual financial interest forms are coming due in May and wants to work with school administration to get forms completed.

**SECTION III: UNFINISHED BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:  
MC  
SECOND:  
MD  
VOTE:  
 PASS  
 FAIL

**R220127.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>
Board	General discussion

MOTION:  
MD  
SECOND:  
MC  
VOTE:  
 PASS  
 FAIL

**R220127.04 2020-21 Audited Financial Statements**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby approves the 2020-21 Audited Financial Statements as presented, for Global Leadership Academy Charter School.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>
M.Campbell	Noted clean audit and that she went over it with M.McLeish earlier in the week.
M.McLeish	Noted it was an unmodified opinion. No instances of noncompliance and school met debt covenants.

**By Roll Call Vote:**

Mr. Lorenzo Hough – aye  
Mr. David Poindexter – aye  
Mr. Michael Campbell – aye  
Ms. Monika Davis – aye

Ms. Chatara Benson -- absent  
 Mr. Eugene Golson -- aye

MOTION:  
 MD  
 SECOND:  
 EG  
 VOTE:  
 [X] PASS  
 [ ] FAIL

**R220127.05 Human Resources Resolution**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the personnel staffing table, as presented.

<b>NEW HIRES / RETURN TO SERVICE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
Malik Gadsden (new hire)	Behavior Interventionist	1/10/22
Cynthia Eaddy (new hire)	School Operations Assistant	12/16/21
Rasheeda Seawell (new hire)	IA	1/10/22
Shamaria Graham (rehire)	S3	1/10/22
Chama Imani (new hire)	IA	1/10/22
Briana Montgomery (new hire)	SPED Teacher	1/10/22

<b>TERMINATIONS / RESIGNATIONS/ LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
None	None	None

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<b>Who</b>	<b>What</b>
Board	General discussion

MOTION:

MD

SECOND:

EG

VOTE:

PASS

FAIL

### **R220127.06 Professional Services Contracts Resolution**

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>
Behavioral Interventions, Inc.	BCBA - \$105/hr RBT - \$55/hr BT - \$35/hr  FBA /w PBSP (BCBA) - \$1260.00  FBA /w PBSP (Assist BA) - \$900	Behavioral support services
ProCare Therapy	TBD	Staffing Services  Price is negotiated upon school's request of services.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>
<i>N.Booker</i>	<i>Informed the Board that ProCare Therapy is for SPED teachers</i>

MOOT

### **R220127.07 Purchase Contracts Resolution**

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the purchase



contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What
None	None

**UPON MOTION BY DAVID POINDEXTER AND SECONDED BY MONIKA DAVIS, THE BOARD ENTERED INTO EXECUTIVE SESSION FOR PURPOSE DESCRIBED UNDER 65 PA.C.S.A. § 708(A)(4). SPECIFICALLY, TO DISCUSS R220127.08 BELOW WHICH RELATES TO A POTENTIAL COMPENSATORY EDUCATION CLAIM.**

**UPON MOTION BY DAVID POINDEXTER AND SECONDED BY MONIKA DAVIS, THE BOARD ENTERED INTO OPEN SESSION.**

MOTION:  
MD  
SECOND:  
PD  
VOTE:  
 PASS  
 FAIL

**R220127.08 Confidential Settlement and Release Agreement for SM**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby approves of the Confidential Settlement and Release Agreement between it and SM as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What
Board	General discussion

**B. DISCUSSION AND ANNOUNCEMENTS**

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON FEBRUARY 24, 2022 AT 6:00 PM.

# ADJOURNMENT @ 8:50PM

MOTION:  
EG

SECOND:  
PD

VOTE:

PASS

FAIL