

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL
4601 W. GIRARD AVENUE
PHILADELPHIA, PA 19131

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME
FEBRUARY 24, 2022
6:00 PM

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This February 24, 2022 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is _____. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present

Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)
Mr. Lorenzo Hough (“LH”) – President
Mr. David Poindexter (“DP”) – Vice President

By Invitation: Non-Board Members in Attendance:

Dr. Tamika Evans
Shoshana Tyler – Principal
Dr. Lisa Bell-Chiles
Kimberly Kennedy

Mr. Michael Campbell (“MC”) – Treasurer
Ms. Monika Davis (“MD”) – Secretary
Ms. Chatara Benson (“CB”)
Mr. Eugene Golson (“EG”)

Board Members Absent

Orilan Codrington
Linda Thomas
Rochelle Singleton
Michael Willis

Trina Jones
Bar-Rae Choice

Lance Fleming
Caly Anthony
Paul Kennedy

Michael McLeish – Business Controller

David Annecharico, Esq.
Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

MD

SECOND:

CB

VOTE:

PASS

FAIL

R220224.01 Approval of the February 24, 2022 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the February 24, 2022 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:

MD

SECOND:

CB

R220224.02 Approval of January 27, 2022 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the January

VOTE:

[X] PASS

[] FAIL

27, 2022 meeting of the Board of Trustees of Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i. GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT

• NETWORK SCHOOLS REPORT

1. *Mr. Bar-Rae Choice, Chief of School Operations of Global Academies*
 - a. *Reviewed and discussed with the Boards facility updates at both campuses, including that winter projects have largely been completed, the delay in receiving materials is continuing to be an ongoing challenge, and GLASW is looking to create a scope of work for the summer break.*
 - b. *Reviewed and discussed with the Board COVID-19 updates, including a discussion of positive cases with scholars and staff, noting that less than 1% were tested positive across both schools, and shared with the Board the current student vaccination rates at both schools.*
2. *Dr. Naomi Johnson-Booker, CEO of Global Leadership Academy Charter School, and Dr. Tamika Evans, CEO of Global Leadership Academy Charter School Southwest at Huey*
 - a. *Shared and discussed with the Board additional data concerning COVID-19 and expressed that the recommendation moving forward is to continue wearing masks until vaccination rates have increased with scholars; and*
 - b. *Informed the Boards of the efforts being implemented to reduce barriers to vaccinations by providing parents information and access to vaccination clinics*
3. *Dr. Tamika Evans, CEO of Global Leadership Academy Charter School Southwest at Huey*
 - a. *Informed the Boards that COVID-19 cases rose in February but the school is preparing to return all scholars to school;*

- b. *Informed the Board of the extensive work with 8th graders to prepare them for high school;*
 - c. *Spoke highly of scholars who have been admitted into competitive special admission schools, noting that when GLASW started there were no students who were accepted to those types of schools.*
4. *Mr. Paul Kennedy, Director of Scholar Advancement and School Programs*
- a. *Discussed with the Board the history of an alumni program at GLA and GLASW. Expressed that the catalyst to the program's inception was that scholars were having difficulties with the logistics of transferring to high school, so the alumni programs were started to ensure scholars had support while moving through the high school process;*
 - b. *Discussed services provided to scholars, including parent workshops, check-in meetings, external support, and information about high schools;*
 - c. *Indicated that going to workshops and events helps build relationships with these other schools; and*
 - d. *Informed the Boards that 43% of scholars attend a SDP special admission school, this is a jump from 17% from 3 years ago.*
5. *Mr. Lance Fleming, Special Programs Coordinator of Global Leadership Academy Charter School*
- a. *Reviewed and discussed with the Board GLA High School data, noting schools where students have been accepted into; and*
 - b. *Shared goals with the Board that were met as well as upcoming goals, including enhancing arts programming, a language course for collegiate schools, and Algebra 1 to increase prospects to special admit schools.*
6. *Ms. Caly Anthony, School Based Programs and Partnerships Coordinator*
- a. *Shared with the Boards various events and partnerships the schools are participating in.*

B. COMMUNITY COMMENT

None

<i>Who</i>	<i>What</i>
None	None

C. BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT

- i. *Mr. Lorenzo Hough*

- *Commended Board members and school staff for their efforts over the past couple of years while dealing with COVID-19; and*
- *Recognized Black History Month*

D. CHIEF EXECUTIVE OFFICER – DR. NAOMI JOHNSON-BOOKER, CEO

i. As discussed above.

E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER

i. Mr. Michael McLeish

- *Reviewed and discussed with the Board the January 2022 financial reports;*
- *Informed the Board that the budget anticipated an enrollment of 675; however, the current enrollment was 640. Noted this creates a deficiency though the CARES Act funding will help balance the budget.*
- *Noted multiple variances, with salaries/benefits, professional services; and ESSER eligible equipment.*

F. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER, CEO

i. Mr. Michael Willis and Dr. Johnson-Booker

- *Directed the Board’s attention to a report in the Board pocket;*
- *Informed the Board of the upcoming \$5 Challenge starting March 28th; and*
- *Discussed various advertisement strategies for fundraising.*

G. GENERAL COUNSEL – SAND & SAIDEL, P.C.

i. Mr. David Annecharico, Esq.

- *Informed the Board about Statement of Financial Interest Obligations. Upon discussion, the directive to SSPC was to have SSPC reach out to applicable school employees and trustees to complete their forms.*

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
MD

R220224.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller

SECOND:
MC

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

VOTE:
 PASS
 FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
MD

R220224.04 Human Resources Resolution

SECOND:
DP

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications, and additions, as presented.

VOTE:
 PASS
 FAIL

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the personnel staffing table, as presented.

NEW HIRES / RETURN TO SERVICE		
NAME	TITLE	START DATE
Ciara Murray (new hire)	PT Family Support Staff	1/28/22
Ellis Gindraw (new hire)	PT Family Support Staff	1/28/22
Niesha Burton (new hire)	PT Family Support Staff	1/28/22
Betty Battle (new hire)	PT Family Support Staff	1/28/22
Sharae Woods (new hire)	PT Family Support Staff	1/28/22
Pamela Harrod-Smith (new hire)	PT Family Support Staff	1/28/22
Brandie Griffin (LOA return)	Teacher	2/28/22
Perry Jackson (new hire)	PT Family Support Staff	2/22/22
Amirah Beach (new hire)	Instruction Assistant	2/10/22

TERMINATIONS / RESIGNATIONS/ LOA		
NAME	TITLE	EFFECTIVE DATE
Shana Conyon	Instructional Assistant	1/18/22

(LOA)		
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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOOT

R220224.05 Professional Services Contracts Resolution

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOOT

R220224.06 Purchase Contracts Resolution

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>None</i>

B. DISCUSSION AND ANNOUNCEMENTS

Dr. Booker

+ *Updated the Board on progress to located new Trustees for the Board.*

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON MARCH 24, 2022 AT 6:00 PM.

ADJOURNMENT @ 7:52PM

MOTION:
MD

SECOND:
DP

VOTE:

[X] PASS

[] FAIL