

GLOBAL LEADERSHIP ACADEMY  
CHARTER SCHOOL

4601 W. GIRARD AVENUE  
PHILADELPHIA, PA 19131

**BOARD OF TRUSTEES MEETING**

LOCATION:

ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME

APRIL 28, 2022

6:00 P.M.

**MINUTES**

**SECTION I: CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

*Opening Colloquy*

This April 28, 2022 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:04 p.m. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community from the ongoing COVID-19 pandemic, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

**A. ROLL CALL**

<b>Board Members Present</b>	<b>By Invitation: Non-Board Members in Attendance:</b>
Dr. Naomi Johnson-Booker – CEO (Non-Voting Member) Mr. Lorenzo Hough (“LH”) – President Mr. David Poindexter (“DP”) – Vice President Mr. Michael Campbell (“MC”) – Treasurer Ms. Monika Davis (“MD”) – Secretary Mr. Eugene Golson (“EG”)	Dr. Tamika Evans Shoshana Tyler – Principal  Dr. Lisa Bell-Chiles Michael Willis Kimberly Kennedy Linda Thomas Orilan Codrington Rochelle Singleton  Trina Jones Bar-Rae Choice  Michael McLeish – Business Controller  David Annecharico, Esq. Dean Krebs, Esq.  Michael Bly Charlene Shuler Briana Thomas
<b>Board Members Absent</b> Ms. Chatara Benson (“CB”)	

**B. DISCLOSURE: EXECUTIVE SESSION**

*I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION:  
  
 MD  
 SECOND:  
 DP  
 VOTE:  
 PASS  
 FAIL

**R220428.01 Approval of the April 28, 2022 Agenda**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the April 28, 2022 Agenda.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>Board</i>	<i>General Discussion</i>

**D. APPROVAL OF MINUTES**

MOTION:

MD  
 SECOND:  
 DP  
 VOTE:  
 [X] PASS  
 [ ] FAIL

**R220428.02 Approval of the March 24, 2022 Board Meeting Minutes**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the March 24, 2022 meeting of the Board of Trustees of Global Leadership Academy Charter School.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

**SECTION II: REPORTS**

**A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY**

**i. GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT**

**• NETWORK SCHOOLS REPORT**

1. *Mr. Bar-Rae Choice—Chief of School Operations of Global Academies:*

I. *Updated the Boards on Spring Capital improvements:*

- i. *For GLA, noted that the school yard was recently updated as it had been weathered; and*
- ii. *For GLASW, indicated there was an installation of an automatic parking lot gate with camera access and recent installation of updated fire alarm system which is in the process of being tested.*

II. *Informed the Board that Scholars are continuing to undergo COVID testing, though noted that CARES Act has changed regarding funding for testing and, while the schools are continuing to push to ensure scholars are tested, there is a concern about insurance companies' willingness to continue paying for COVID testing twice a week. As a result, the schools are scaling back to testing just once a week.*

III. *Informed the Board that there has been no outbreaks but a few positive results—under 2%.*

2. *Dr. Naomi Johnson-Booker—Chief Executive Officer of Global Leadership Academy Charter School*

I. *Informed the Board that PSSA testing is underway; and*

- II. *Informed that Board of ongoing conversations concerning the GLASW charter, noting the SDP Board is not in favor of increasing catchments for Renaissance schools*
- 3. *Dr. Tamika Evans—Chief Executive Officer of Global Leadership Academy Charter School Southwest at Huey*
  - I. *Informed the Board that 400 scholars are on the waitlist, but only 46 were in catchment; and*
  - II. *Expressed that catchment issues may create issues ensuring sufficient kindergartens.*
- 4. *Dr. Booker*
  - I. *Informed the Boards of a recent community meeting;*
  - II. *Informed the Board that charter schools are graduating students at higher rates than traditional public schools;*
  - III. *Updated the Boards on facility locations for high school;*
  - IV. *Discussed videos shared among students to inspire them.*

**MR. EUGENE GOLSON, TRUSTEE, LEFT THE MEETING AT 7:07PM**

**B. COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*

Good evening. My name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<i>Who</i>	<i>What</i>

**C. BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT**

- i. Expressed importance of Board recruitment;*
- ii. Reminded the Board of their personal fundraising commitments; and*
- iii. Suggested to the Board that it was time to start thinking about having in-person meetings.*

**D. CHIEF EXECUTIVE OFFICER – DR. NAOMI JOHNSON-BOOKER, CEO**

- i. Dr. Tamika Evans—Chief Executive Officer of Global Leadership Academy Charter School Southwest at Huey jointly with Ms. Shoshana Tyler—Principal of Global Leadership Academy Charter School Southwest at Huey*

- *Discussed current staff attendance, scholar enrollment, and special services, including that a scholar had achieved enough growth to be removed from special services;*
- *Discussed professional development;*
- *Discussed climate and culture, including recent celebrating of Women’s History Month and the purchase of books from black authors for Grade K-2, as well as celebrating of 100<sup>th</sup> day of school and 200<sup>th</sup> anniversary of Harriet Tubman*
- *Shared with the Board the upcoming excursions;*
- *Shared with the Board recent fundraisers.*

**E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER**

*i. Mr. Michael McLeish—Santilli & Thomson, LLC*

- *Reviewed and discussed with the Board the March 2022 financial report;*
- *Informed the Board that variances will be offset by federal dollars;*
- *Discussed impact of PSERS on current cash flow; and*
- *Discussed impact of lower subsidy rates because of the lower expenses from SDP.*

**F. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER / DR. NAOMI JOHNSON-BOOKER, CEO**

**G. GENERAL COUNSEL – SAND & SAIDEL, P.C.**

**SECTION III: UNFINISHED BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**DAVID POINDEXTER, TRUSTEE, LEFT THE MEETING AT 7:37PM; HOWEVER, NOT BEFORE FIRST PUBLICLY ADVISING THE BOARD THAT HE VOTES IN APPROVAL OF ALL REMAINING RESOLUTIONS ON THE AGENDA FOR THE EVENING.**

**A. RESOLUTIONS**

MOTION:  
MD  
SECOND:  
MC  
VOTE:  
[X] PASS  
[ ] FAIL

**R220428.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:  
MD  
SECOND:  
MC  
VOTE:  
[X] PASS  
[ ] FAIL

**R220428.04 Approval of 2020 Form 990**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby ratifies and approves of the 2020 Form 990.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<i>Who</i>	<i>What</i>
<i>M.McLeish</i>	<i>Informed the Board that this was the annual tax filing which discloses top vendors, Board members and their positions, as well as a number of questions concerning the non-profit.</i>

**ROLL CALL**

- Mr. Lorenzo Hough - *aye*
- Mr. David Poindexter - *aye*
- Mr. Michael Campbell - *aye*
- Ms. Monika Davis - *aye*
- Mr. Eugene Golson - *absent*
- Ms. Chatara Benson - *absent*

MOOT

**R220428.05 Human Resources Resolution**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the personnel staffing table, as presented.

<b>NEW HIRES / RETURN TO SERVICE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
None	None	None

MOOT

<b>TERMINATIONS / RESIGNATIONS/ LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
None	None	None

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<b>Who</b>	<b>What</b>
None	None

**R220428.06 Professional Services Contract/s Resolution**

RESOLVED, that the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contract/s for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as Global Leadership Academy Charter School's agent and payment processor, subject to the Board's independent oversight, and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>
None	None	None

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<b>Who</b>	<b>What</b>
None	None

MOOT

**R220428.07 Purchase Contract/s Resolution**

RESOLVED, that the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as Global Leadership Academy Charter School's agent and payment processor, subject to the Board's independent oversight, and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
<i>None</i>	<i>None</i>

**UPON MOTION OF MONIKA DAVIS AND SECOND BY MICHAEL CAMPBELL, THE BOARD ENTERED INTO EXECUTIVE SESSION FOR PURPOSES DESCRIBED UNDER 65 PA.C.S. § 708(4). SPECIFICALLY, TO DISCUSS R220428.08 BELOW WHICH RELATES TO A POTENTIAL COMPENSATORY EDUCATION CLAIM.**

**UPON MOTION OF LORENZO HOUGH AND SECOND BY MICHAEL CAMPBELL, THE BOARD ENTERED INTO OPEN SESSION**

MOTION:

MD

SECOND:

MC

VOTE:

PASS

FAIL

**R220428.08 Approval of Settlement Agreement and Release**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby ratifies and approves of the Settlement Agreement and Release, regarding NM as presented.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
<i>Board</i>	<i>General discussion</i>

**EG RETURNED AT 8:07PM**

**B. DISCUSSION AND ANNOUNCEMENTS**

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON MAY 26, 2022 AT 6:00 P.M.

**ADJOURNMENT @ 8:06**



MOTION:  
MC

SECOND:  
EG

VOTE:

PASS

FAIL