

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL
4601 W. GIRARD AVENUE
PHILADELPHIA, PA 19131

BOARD OF TRUSTEES MEETING

LOCATION:
4601 W. GIRARD AVE., PHILADELPHIA, PA 19131
&
ZOOM CONFERENCE CALL

DATE & TIME
NOVEMBER 2, 2023
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This November 2, 2023 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:25 p.m. My name is Chatara Benson. I serve as President to this Board of Trustees, and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Scoop USA Media and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present	By Invitation: Non-Board Members in Attendance:
Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)	Dr. Tamika Evans
Ms. Chatara Benson (“CB”) – President	Shoshana Saunderson
Mr. Eugene Golson (“EG”)- Secretary	Dr. Lisa Bell-Chiles
Ms. Monika Davis (“MD”)	Kimberly Kennedy
Ms. Cyra Copeland (“CC”)	Rochelle Singleton
Mr. Russell Dinkins (“RD”)	Marcia Barnett
Ms. Cheryl A. Nelson (“CN”)	Whitney Jones
Mr. David Poindexter (“DP”) – Vice President	Bar-Rae Choice
	Jose Parilla
Board Members Absent	Dean Krebs, Esq.
Mr. Michael Campbell (“MC”) – Treasurer	

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

MD

SECOND:

CC

VOTE:

PASS

FAIL

R231102.01 Approval of the November 2, 2023 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the November 2, 2023 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:

MD

R231102.02 Approval of the October 5, 2023 Board Meeting Minutes

SECOND:
CC
VOTE:
 PASS
 FAIL

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the October 5, 2023 meeting of the Board of Trustees of Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i. GLOBAL LEADERSHIP ACADEMY SCHOOLS

• NETWORK SCHOOLS REPORT, DR. NAOMI JOHNSON-BOOKER

1. *The following staff members introduced themselves:*

- I. *Cynthia Eaddy, School Operations Assistant*
- II. *LaKeisha Dean, Programs and Partnership Coordinator*
- III. *David Moore, Maintenance*
- IV. *Gregory Simpson, Cultural Arts Coordinator*
- V. *Zafirah Al-Abad, 1st grade teacher*
- VI. *Dawn Carter, Instructional Assistant*
- VII. *Lorrie Thorne-Tribble, Instructional Assistant*
- VIII. *Tira Spivey, Bus driver / Operations*
- IX. *Chanel MArtin, Rising Stars Academy Leader*
- X. *Jayda Hubbert, 3rd Grade Teacher*
- XI. *Abigail Graves, Teacher*
- XII. *Shana Conyon, Instructional Assistant*
- XIII. *Kairi Creighton*
- XIV. *Alicia Mackey, 6th Grade Teacher*
- XV. *Jacyra Moore, Teacher*
- XVI. *Brittany Padgett, Teacher*
- XVII. *Nahfeesa Rambert*
- XVIII. *Christen McCollum, Teacher Arts, K-8*
- XIX. *Alyah Moore, Instructional Assistant*
- XX. *Dianne Hargrove*

- XXI. Nobby McKnight, Climate and Culture
- XXII. Malik Gadsen
- XXIII. James Jones, Teacher
- XXIV. Kristin Thomson, Teacher
- XXV. Toni Joseph-Douglas, Climate specialist
- XXVI. Nicole McGregor, Instructional Assistant

2. All Trustees from GLA and GLASW Boards introduced themselves

- Bar-Rae Choice, Director of School Operations of Global Academies

- 1. Shared updates and acquisition of next door property;
- 2. Shared updates regarding transportation issues;
- 3. Informed the Boards that GLASW gets evaluated every 3-years regarding asbestos and did not have findings, while GLA as a newer building does not have those concerns;
- 4. Discussed recent negotiations with MACCS services;
- 5. Shared updates regarding the schools' COVID policies;
- 6. Informed the Board that the Schools use two security companies and that a recent audit was undertaken in September to confirm appropriate documentation was being produced by these vendors
- 7. Informed the Boards of the work being done by the recently obtained cleaning company, noting the vendor is providing a cleaning supervisor at the facility every night to ensure the work is being done.

- Ms. LaKeisha Dean

- 1. Reviewed and discussed with the Board the September 2023 program being provided by the schools;
- 2. Shared recent action by AACSC; and
- 3. Shared upcoming November 2023 programs.

B. COMMUNITY COMMENT

<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>Board</i>	<i>General discussion</i>

C. BOARD PRESIDENT – CHATARA BENSON, PRESIDENT

i. None

D. CHIEF EXECUTIVE OFFICER – DR. NAOMI JOHNSON-BOOKER, CEO

i. Dr. Tamika Evans, CEO of GLASW and Ms. Shoshana Saunders, Principal of GLA

- Reviewed and discussed with the Board the CEO reports of GLA and GLASW;
- Informed the Boards of recent and upcoming excursions;
- Discussed enrollment data with the Boards
- Discussed Collegiate naming ceremony with the Boards
- Shared the various community school partnerships and encouraged Board members to participate in upcoming events;
- Informed the Board of funds raised as part of Breast Cancer Awareness;
- Shared afterschool programming with the Boards being done at GLA and GLASW
- Shared fundraising efforts, including a shoe drive at GLA and a clothing drive at GLASW

E. FINANCIAL REPORT – CHARTER CHOICES / MICHAEL CAMPBELL, TREASURER

i. Mr. Jose Parilla, Charter Schools, Inc.

- Reviewed and discussed with the Board the September 2023 financial report, previously disseminated to the Board;
- Informed the Board of the components of the September 2023 financial report;
- Informed the Board that the school has \$665k cash, representing 17 days;
- Reviewed and discussed with the Board the revenues and expenditures, noting higher expenses at the start of the year and currently less students than budgeted.

F. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER / DAVID POINDEXTER, BOARD MEMBER / DR. NAOMI JOHNSON-BOOKER, CEO

i. Ms. Dawn Chavous, Chavous Consulting

- Reviewed and discussed with the Board the disseminate report;
- Shared updates about recent golf outing; and
- Shared upcoming Giving Tuesday event.

ii. Mr. David Poindexter

- Informed the Board that he will be sending out requests for Belmont Mansion for May 2024 and that save-the-day notifications will be sent soon.

G. GENERAL COUNSEL – SAND & SAIDEL, P.C.

i. Dean Krebs, Esq.

- Reviewed and discussed with the Board the Agenda;
- Updated the Board on actions by the Basic Education Funding Commission

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
EG
SECOND:
CN
VOTE:
 PASS
 FAIL

R231102.03 Report of Charter Choices, Inc., Business Controller

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Charter Choices, Inc, Business Controller, and all documents submitted by Charter Choices, Inc., which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
EG
SECOND:
CN
VOTE:
 PASS
 FAIL

R231102.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

NEW HIRE / RATE CHANGE/ POSITION CHANGE / RETURN LOA		
NAME	POSITION	START DATE
Elizabeth McElvaney (return LOA)	Teacher	10/24/23
Nicole McGregor (return LOA)	Family Liaison	10/23/23

RESIGNATION / TERMINATION / LOA		
NAME	POSITION	EFFECTIVE DATE
Jordan Francois (resignation)	Language Teacher	10/10/23
Jessica Jones (LOA)	Math Interventionist	10/09/23
Michael Carter (termination)	Physical Education Teacher	10/18/23

MOTION:
 EG
 SECOND:
 CN
 VOTE:
 PASS
 FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R231102.05 Professional Services Contract/s Resolution

RESOLVED, that the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contract/s for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that any officer of this Board is directed, or the CEO, and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
ACS Consultants	Rates vary depending on services, from \$34/hr – 105/hr	Staffing services
Premier Health Systems	Evaluation: \$1,500 flat fee	Special education services. Additional services available, as requested.
Therapy Solutions	\$75/hr	Staffing services

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

NONE

R231102.06 Purchase Contract/s Resolution

RESOLVED, that the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that any officer of this Board , or the CEO, is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOTION:
EG
SECOND:
CN
VOTE:
 PASS
 FAIL

R231102.07 Approval of Preliminary Review of 4635-37 W. Girard Ave.

WHEREAS, the property located at 4635-37 W. Girard Ave., Philadelphia, PA 19104 is adjacent to Global Leadership Academy Charter School’s property (the “Property”);

WHEREAS, acquiring and utilizing the Property could promote the educational mission of Global Leadership Academy Charter School;

WHEREAS, in order to determine whether the acquisition of the Property is advisable at this time, preliminary reviews, investigation, and due diligence is required (the “Preliminary Review”).

RESOLVED, the CEO, in consultation with General Counsel, is authorized and directed to execute any document, and take any action, necessary to effectuate a Preliminary Review of the Property, including the expenditure of reasonable expenses.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

UPON MOTION BY MONIKA DAVIS AND SECON BY DAVID POINDEXTER, THE BOARD OF TRUSTEES OF GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL UNANIMOUSLY VOTED TO ENTER INTO EXECUTIVE SESSION FOR PURPOSES DESCRIBED UNDER 65 PA.C.S. §708(A)(4). SPECIFICALLY, TO DISCUSS RESOLUTION R231102.08 BELOW WHICH PERTAINS TO AN ALLEGED COMPENSATORY EDUCATION CLAIM.

UPON MOTION BY MONIKA DAVIS AND SECOND BY DAVID POINDEXTER, THE BOARD UNANIMOUSLY VOTED TO ENTER INTO OPEN SESSION.

MOTION:
EG
SECOND:
CN
VOTE:
 PASS
 FAIL

R231102.08 Approval of Confidential Settlement and Trust Agreement re: Student No. 10088205

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School ratifies and approves of the Confidential Settlement and Trust Agreement re: Student No. 10088205, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

+ *The Board discussed events with “Black Girls with Green Thumbs,” a non-profit focused on educating and empowering individuals in gardening.*

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON JANUARY 4, 2024 AT 6:00 P.M VIA ZOOM.

ADJOURNMENT @ 9:40PM

MOTION:
EG
SECOND:
DP
VOTE:
 PASS
 FAIL