

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL

4601 W. GIRARD AVENUE
PHILADELPHIA, PA 19131

BOARD OF TRUSTEES MEETING

ZOOM CONFERENCE CALL
MEETING ID: 812 2434 5288
PASSCODE: CONTACT SCHOOL TO OBTAIN

DATE & TIME
JANUARY 4, 2024
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This January 4, 2024 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:35 p.m. My name is Chatara Benson. I serve as President to this Board of Trustees, and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Scoop USA Media and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present	By Invitation: Non-Board Members in Attendance:
Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)	Dr. Tamika Evans
Ms. Chatara Benson (“CB”) – President	Dr. Lisa Bell-Chiles
Mr. David Poindexter (“DP”) – Vice President	Kimberly Kennedy
Mr. Eugene Golson (“EG”)- Secretary	Linda Thomas
Ms. Cyra Copeland (“CC”)	Rochelle Singleton
Mr. Russell Dinkins (“RD”)	Juwan Bennett
	Marcia Barnett
	Whitney Jones
	Trina Jones
	Bar-Rae Choice
Board Members Absent	
Ms. Monika Davis (“MD”)	Michael Whisman
Ms. Cheryl A. Nelson (“CN”)	Jose Parrilla
	David Annecharico, Esq.
	Dean Krebs, Esq.
	Zenobia Story
	Michael Bly
	Billena Greene
	Richard Walker

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

DP

SECOND:

CC

VOTE:

PASS

FAIL

R240104.01 Approval of the January 4, 2024 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the January 4, 2024 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:
 DP
 SECOND:
 EG
 VOTE:
 [X] PASS
 [] FAIL

R240104.02 Approval of the November 2, 2023 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the November 2, 2023 meeting of the Board of Trustees of Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i. GLOBAL LEADERSHIP ACADEMY SCHOOLS

• ACE REPORT UPDATE

- Dr. Naomi Johnson-Booker informed the Boards that responses to recent ACE reports are being compiled for January deadline submission.*

• SCHOOL FUNDRAISING

- Dr. Booker shared with the Boards the status of school fundraising and current investments strategies for foundation.*

• COMMITTEE REQUIREMENTS

- Dr. Booker shared updates about having a Membership Committee and facilitation of fundraising.*

• BY-LAW AMENDMENT EXPLANATION

- Dr. Booker explained that By-laws for GLA said every month, which has not been GLA's practice, and so recommended changes to facilitate a by-law amendment.*

ii. FUTURE BOARD MEETING DATES

- Dr. Booker discussed altering Board meetings for the future, with the Boards meeting approximately every other month and then Committees meeting on the off-months. Specifically, she recommended having Board meetings in August and September to handle beginning of school year matters; November February since January would have little to report due to intermission; May to discuss the following years budget, and June to handle end of year matters.*
- Board discussed ways to have less meetings but ensuring compliance matters are being met.*

iii. GLOBAL ACADEMIES

- *Mr. Bar-rae Choice, Director of School Operations of Global Academies*
 1. *Shared general updates occurring at the property.*
 2. *Shared projects being pursued for which have grant funding is possible, such as LED lighting.*
 3. *Shared concerns with boilers at GLASW, though the hope is to have a conversion from oil-based heating which may alleviate certain issues.*

B. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

C. BOARD PRESIDENT – CHATARA BENSON, PRESIDENT

i. COMMITTEES SIGN-UPS

- *Ms. Chatara Benson, President*
 1. *Expressed appreciation for those who signed-up for committees and informed the Board of next steps.*
- *Reminded the Board of Act 55 training.*

D. CHIEF EXECUTIVE OFFICER – DR. NAOMI JOHNSON-BOOKER, CEO

i. Dr. Tamika Evans, CEO of GLASW

- *Informed the Board that December was mostly intersession so nothing to report, though shared information on iReady benchmark, noting GLASW had 33% growth which puts them on target; and then scholar projects and report card distribution occurred.*

E. FINANCIAL REPORT – CHARTER CHOICES

i. Jose Parrilla, Charter Choices

- *Reviewed and discussed with the Board the November financial report, previously disseminated to the Board;*
- *Noted \$851k cash on hand, which is substantial, resulting from an ESSER payment that recently came in; and*
- *Noted current operating loss but projected a positive net income of \$211k provided that the Federal revenues are received.*

F. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER / DAVID POINDEXTER, BOARD MEMBER / DR. NAOMI JOHNSON-BOOKER, CEO

i. Mr. David Poindexter/Ms. Linda Thomas

- Shared and discussed the upcoming “Evening Under the Stars” event.
- ii. Dr. Tamika Evans
- Noted staff/parents are engaging \$5 in challenge

G. GENERAL COUNSEL – SAND & SAIDEL, P.C.

- i. Dean Krebs, Esq.
- Discussed requirements for Statement of Financial Interest Forms

SECTION III: UNFINISHED BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
DP
SECOND:
CC
VOTE:
 PASS
 FAIL

R240104.03 Report of Charter Choices, Inc., Business Controller

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Charter Choices, Inc, Business Controller, and all documents submitted by Charter Choices, Inc., which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOTION:
DP
SECOND:
CC
VOTE:
 PASS
 FAIL

R240104.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

NEW HIRE / RATE CHANGE/ POSITION CHANGE / RETURN LOA		
NAME	POSITION	START DATE
Julian Coleman (new hire)	Music Teacher	11/20/23
Jessica Jones (return LOA)	Math Interventionist	1/3/24

RESIGNATION / TERMINATION / LOA		
NAME	POSITION	EFFECTIVE DATE
Trojah Irby-Morgan (termination)	Teacher	11/30/23

Briana Montgomery (LOA)	Special Services Liaison	1/3/24
James Montgomery (LOA)	Teacher	1/3/24
Jerel Crew (resignation)	Tech Instruction	1/2/24

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>None</i>

NONE

R240104.05 Professional Services Contract/s Resolution

RESOLVED, that the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contract/s for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that any officer of this Board is directed, or the CEO, and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>None</i>

NONE

R240104.06 Purchase Contract/s Resolution

RESOLVED, that the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that any officer of this Board , or the CEO, is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>None</i>

MOTION:
EG
SECOND:
DP
VOTE:
 PASS
 FAIL

R240104.07 Amended By-Laws

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School ratifies and accepts the Amended By-laws, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>Board</i>	<i>General discussion</i>

ROLL CALL

Ms. Chatara Benson – *absent*
Mr. David Poindexter -*aye*
Mr. Eugene Golson - *aye*
Ms. Monika Davis – *absent*
Ms. Cyra Copeland – *aye*
Mr. Russell Dinkins – *aye*
Ms. Cheryl A. Nelson - *absent*

MOTION:
DP
SECOND:
CN
VOTE:
 PASS
 FAIL

R240104.08 Amended 2023-24 School Year Calendar

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School ratifies and approves of the Amended 2023-24 School Year Calendar, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>Board</i>	<i>General discussion</i>

MOTION:
CN
SECOND:
CC
VOTE:

R240104.09 Acceptance of Resignation of Michael Campbell, Trustee

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School ratifies and accepts the resignation of Mr. Michael

[X] PASS
[] FAIL

Campbell, Trustee, from the Board of Trustees of Global Leadership Academy Charter School, effective November 2, 2023.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>Board</i>	<i>General discussion</i>

MOTION:
CN
SECOND:
CC
VOTE:
[X] PASS
[] FAIL

R240104.10 Approval of Board Committee Designations

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School ratifies and approves of the Board Committee Designations, as presented.

TRUSTEE	STANDING COMMITTEE	AD HOC COMMITTEE
Chatara Benson	Finance	By-laws & Nominating
David Poindexter	Fundraising	Nominating
Eugene Golson	Finance, Personnel	None
Cyra Copeland	Finance	By-laws
Monika Davis	None	By-laws & Student Affairs
Russell Dinkins	Fundraising	Nominating
Cheryl A. Nelson	None	Student Affairs

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>Board</i>	<i>General discussion</i>
<i>C. Nelson</i>	<i>Noted interest in Student Affairs Committee; resolution updated to reflect</i>
<i>E/ Golson</i>	<i>Noted interest in Personnel Committee; resolution updated to reflect</i>

MOTION:
EG
SECOND:
CN
VOTE:
[X] PASS
[] FAIL

R240104.11 Election of Cyra Copeland as Treasurer

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby elects Ms. Cyra Copeland as Treasurer of the Board of Trustees of Global Leadership Academy Charter School, effective January 5, 2024.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL
BOARD MEETING IS TO BE HELD ON FEBRUARY 1, 2024 AT 6:00 P.M.

ADJOURNMENT @ 8:39PM

MOTION:

EG

SECOND:

CN

VOTE:

PASS

FAIL