# GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

5200 PINE STREET PHILADELPHIA, PA 19143

### **BOARD OF TRUSTEES MEETING**

LOCATION: ZOOM CONFERENCE CALL DUE TO COVID-19 PANDEMIC

DATE & TIME AUGUST 26, 2021 6:00 PM

### **AGENDA**

### **SECTION I: CALL TO ORDER**

### Opening Colloguy

This August 26, 2021 meeting of the Global Leadership Academy Charter School Southwest at Huey Board of Trustees is hereby called to order. The time is \_\_\_\_ pm. My name is Dr. Lisa Bell-Chiles. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the University City Review and pursuant to the Pennsylvania Sunshine Act. The publicnotice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

### A. ROLL CALL

<b>Board Members Present</b>	By Invitation: Non-Board Members in
	Attendance:
Dr. Lisa Bell-Chiles ("LB") – President	Dr. Tamika Evans – Principal and CEO
Ms. Kimberly Kennedy ("KK") – Vice	Dr. Naomi Johnson-Booker
President	
Mr. Orlian Codrington ("OC") - Secretary	Lorenzo Hough
Ms. Linda Thomas ("LT") – Treasurer	David Poindexter
Ms. Rochelle Singleton ("RS")	Michael Campbell
Mr. Michael Willis ("MW")	Monika Davis

# Spencer Bruce Chatara Benson Eugene Golson Richard Walker Shoshana Tyler Trina Jones Michael McLeish – Business Controller David Annecharico, Esq. Dean Krebs, Esq.

### **B. DISCLOSURE: EXECUTIVE SESSION**

I would like to state, for purposes of the Minutes of this meeting, that on August 16, 2021, the Board of Trustees met in Executive Session for the following purposes under 65 Pa.C.S.A. § 708:

- (x) <u>Certain Employee Issues</u>. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in Executive Session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).
- (x) <u>Discuss Confidential Matters</u>. To review and discuss agency business that, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

Additional Notes for Minutes of Meeting:

### C. APPROVAL OF AGENDA

MOTION:	R210826.01 Approval of the August 26, 2021 Agenda		
_	RESOLVED, that the Board of Trustees of Global Leadership		
SECOND:	Academy Charter School Southwest at Huey hereby approves the		
_	August 26, 2021 Agenda.		
VOTE:	Notes of Discussion / Advance Regulatory and Financial Comment:		
[ ] PASS	Who What		

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### D. APPROVAL OF MINUTES

MOTION:	R210826.02 Approval of June 24, 2021 Board Meeting Minutes
SECOND:	RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the Minutes of the June 24, 2021 meeting of the Board of Trustees of
VOTE:	Global Leadership Academy Charter School Southwest at Huey.
[]PASS	Notes of Discussion / Advance Regulatory and Financial Comment:
[] FAIL	Who What

### **SECTION II: REPORTS**

- A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY
  - MANAGEMENT REPORTS

### **B.** COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Southwest at Huey Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Who	What

- C. BOARD PRESIDENT DR. LISA BELL-CHILES, PRESIDENT
- D. CHIEF EXECUTIVE OFFICER DR. TAMIKA EVANS, PRINCIPAL AND CEO
- E. FINANCIAL REPORT SANTILLI & THOMSON, LLC / Ms. LINDA THOMAS, TREASURER
- F. FACILITY COMMITTEE REPORT Dr. NAOMI JOHNSON-BOOKER
- G. FUNDRAISING COMMITTEE REPORT MR. MICHAEL WILLIS, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER
- H. GENERAL COUNSEL SAND & SAIDEL, P.C.

### **SECTION III: UNFINISHED BUSINESS**

None

Vote:

[]PASS

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### **SECTION IV: NEW BUSINESS**

### A. RESOLUTIONS

MOTION:	R210826.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller		
SECOND:	RESOLVED, that the Board of Trustees of Global Leadership Academy		
	Charter School Southwest at Huey accepts the Financial Report of		
VOTE:	Michael McLeish of Santilli & Thomson, LLC, Business Controller, and		
[]PASS	all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.		
[] FAIL			
	Notes of Discussion / Advance Regulatory and Financial Comment:		
	Who What		
MOTION:	R210826.04 Human Resources Resolution		
_			
SECOND:	RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the human resources changes,		

modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the personnel staffing table, as presented.

NEW HIRES / RETURN TO SERVICE			
NAME TITLE START DATE			
Karise Allew-Crew			
(new hire)	Teacher	8/17/2021	
Chloe Price			
(new hire)	Teacher	8/17/2021	
Joy McMahon			
(new hire)	Teacher	8/17/2021	
Ta'Tyana Whitehead	Scholar Support		
(new hire)	Specialist	8/17/2021	
Bonita Fletcher			
(new hire)	Receptionist Secretary	7/19/2021	
Ayanna Addison			
(new hire)	Instructional Assistant	8/17/2021	
LaNeaya Mitchell			
(new hire)	Building Substitute	8/17/2021	
William Brock			
(new hire)	Music Specialist	8/17/2021	

Warren Brown		
(new hire)	Climate Specialist	8/17/2021
Kristin Green Hayes		
(new hire)	Teacher	8/18/2021
Linquoia Walker		
(new hire)	Teacher	8/17/2021
Eric Middleton	Physical Movement	
(new hire)	Instructor	8/17/2021
Mariah Berthay		
(new hire)	Building Substitute	8/17/2021
Dezerae Francis		
(new hire)	Climate Specialist	8/9/2021
Demetrius Mayo	Scholar Support	
(new hire)	Specialist	8/17/2021
Saheem Thomas		
(new hire)	Maintenance	8/18/2021
Christine Hill		
(new hire)	Maintenance	8/18/2021
Semaj Smith-Hobbs		
(new hire)	Receptionist	8/16/2021
Marissa Vernoia		
(new hire)	Teacher	8/17/2021
Jonathan Polidoro		
(new hire)	Physical Education	0./45./0004
	Teacher	8/17/2021
Lascelles Boothe	00.4	
(LOA Return)	SSA	6/27/2021
Erica Butta		
(LOA Return)	SSA	6/27/2021

TERMINATIONS / RESIGNATIONS / LOA			
NAME	TITLE	EFFECTIVE DATE	
Traci Reid			
(resignation)	Teacher	6/30/2021	
Aaliyah Elijah			
(resignation)	Teacher	6/30/2021	
Veronic Passalacque			
(resignation)	Teacher	6/30/2021	
Kamine Williams			
(resignation)	Teacher	6/30/2021	
Conner Vorwick			
(resignation)	Teacher	6/30/2021	
Hannah Maxa			
(resignation)	Teacher	6/30/2021	
Kimberly Jones			
(resignation)	Teacher	6/30/2021	
Jack Allison			
(resignation)	Teacher	6/30/2021	
Erica Butts			
(resignation)	SSA	6/30/2021	
Marcia Tanner (LOA begin)	Receptionist	8/9/2021	
Altovise Purnell (resignation)	Climate Specialist	8/13/2021	
Shaun Sherwood			
(resignation)	Teacher	8/3/2021	

MOTION:

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SECOND:

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VOTE:

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Notes of Discussion	/ Advance Regulat	ory and Financial Comment:

Who	What

### R210826.05 Professional Services Contracts Resolution

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Abington Speech Pathology Services, Inc	Speech Language Pathology: \$72.00  Occupational Therapy: \$74.00  Physical Therapy: \$74.00  Educational Psychology Evaluation: \$1,400.00  Educational Psychology Services: \$140.00	Therapy staffing and educational evaluations
Enspire Consulting Group, LLC	Consulting Fee: \$900/month  Daily Rate: \$850/day  Functional Behavioral Assessment: \$750/day or \$95/hr	Psychoeducational and therapy evaluations  Additional support from a school psychologist intern

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	Initial Evaluation: \$1,300	
	Reevaluation: \$1,000	
	Review of Record Reevaluation: \$700	
	Virtual Classroom Observation: \$95	
	Speech Therapy Evaluation: \$700	
	Occupational Therapy Evaluation: \$700	
	Physical Therapy Evaluation: \$700	
Kaleidoscope Education	General	Staffing/Therapist
Solutions, Inc.	Education/Special	provider
, <b></b>	Education: \$40-42	1
	ELL Teacher: \$45	
	Physical Therapist: \$80-84	
	Occupational Therapist: \$50-55	
	Speech Therapist: \$80-84	
	Certified School Counselor: \$50-55	
VDMC IIC		Madia and assessed
KRMG, LLC	\$2,100	Media and content creator
MACCS Health Services	Health Aide, 30 hours/week: \$26,650	Health Services
	Administrative	2021-22 SY
	Services: \$4,797	
	Total: \$31,447.00	
MACCS Health Services	School Physician: \$900	Health Services
		2021-22 SY
	Certified School	
	Nurse Services: \$10,725	
	On-site Nurse	
	Services, 30	
	hours/week: \$54,235	

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	Physical Examination	
	Services: \$3,100	
	Administrative	
	Services: \$12,412	
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D CI LICA I	Total: \$81,372.80	C1 · ·
ProClean USA, Inc.	\$10,250.00	Cleaning services
Soliant Health	Varied rates	Staffing/Therapist
		provider
Therapy Source Solution,	Varied rates	Staffing/Therapist
LLC	C '1777 1	provider
THS	Social Worker:	Social worker
Consultant Group	\$7,182/month	staffing provider
	A. Mandad Canini	A
	As Needed Social Worker: \$68/hr, up to	An additional Social worker intern
	15 hr/week	provided for support
Total HR Services, LLC	\$4,025 / mo	HR support
FMA Professional	*	
	PCA: \$22.00/hr Teacher: \$48.00/hr	Staffing provider
Resources, Inc.	BHT: \$25.00/hr	
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	MT: \$48.00/hr BC: \$48.00/hr	
	Licensed BC: \$52.00/hr	
	BHT: \$27.00/hr	
	DH1. \$27.00/III	
	DC: 055 00/L	
	BC: \$55.00/hr	
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Educators on Call LLC	Per diem teacher:	Staffing provider
	\$195/day	
	Long-term teacher:	
	\$210/day	
	State certified per	
	diem teacher:	
	\$210/day	
	State certified long-	
	term teacher:	
	\$225/day	
	Certified SPED	
	teacher: \$218/day	
	Long-term certified	
	SPED teacher: \$233	
	SPED Instruction	
	Aide: \$32.49/hr	
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	Teaching Assistant:	
	\$23.00/hr	

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

### R210826.06 Purchase Contracts Resolution

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, Principal and CEO, is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

### R210826.07 Approval of Hybrid School Reopening Plan

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey ratifies and approves of the Hybrid School Reopening Plan, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

## R210826.08 Approval of Employment Contract for Dr. Tamika Evans

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey ratifies and approves of the Employment Contract for Dr. Tamika Evans, as presented.

GLA-SW BOARD MEETING AGENDA

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MOTION:

SECOND:

VOTE:

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MOTION:

SECOND:

VOTE:

LA-SW BOARD MEETING AGENDA PAGE 9 OF 10

[ ] PASS	Notes of Dis	scussion / Advance Regulatory and Financial Comment:
[] FAIL	Who	What
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### C. DISCUSSION AND ANNOUNCEMENTS

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY BOARD MEETING IS TO BE HELD ON SEPTEMBER 23, 2021 AT 6:00 PM.

ADJOURNMENT @	
MOTION:	
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SECOND:	
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VOTE:	
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