

# GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

5200 PINE STREET  
PHILADELPHIA, PA 19143

## BOARD OF TRUSTEES MEETING

LOCATION:  
ZOOM CONFERENCE CALL DUE TO COVID-19 PANDEMIC

DATE & TIME  
AUGUST 26, 2021  
6:00 PM

### MINUTES

#### SECTION I: CALL TO ORDER

##### Opening Colloquy

This August 26, 2021 meeting of the Global Leadership Academy Charter School Southwest at Huey Board of Trustees is hereby called to order. The time is 6:15pm. My name is Dr. Lisa Bell-Chiles. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the University City Review and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

#### A. ROLL CALL

##### **Board Members Present**

Dr. Lisa Bell-Chiles ("LB") – President  
Ms. Kimberly Kennedy ("KK") – Vice  
President  
Mr. Orlian Codrington ("OC") – Secretary  
Ms. Linda Thomas ("LT") – Treasurer  
Ms. Rochelle Singleton ("RS")

##### **By Invitation: Non-Board Members in Attendance:**

Dr. Tamika Evans – Principal and CEO  
Dr. Naomi Johnson-Booker  
  
Lorenzo Hough  
David Poindexter  
Michael Campbell  
Monika Davis

**Board Members Absent**  
Mr. Michael Willis ("MW")

Chatara Benson  
Eugene Golson  
  
Shoshana Tyler  
Trina Jones  
  
Michael McLeish – Business Controller  
  
David Annecharico, Esq.  
Dean Krebs, Esq.

**B. DISCLOSURE: EXECUTIVE SESSION**

*I would like to state, for purposes of the Minutes of this meeting, that on August 16, 2021, the Board of Trustees met in Executive Session for the following purposes under 65 Pa.C.S.A. § 708:*

(x) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in Executive Session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

(x) Discuss Confidential Matters. To review and discuss agency business that, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

Additional Notes for Minutes of Meeting:

**C. APPROVAL OF AGENDA**

MOTION:

LT

SECOND:

OC

VOTE:

PASS

FAIL

**R210826.01 Approval of the August 26, 2021 Agenda**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the August 26, 2021 Agenda.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

**D. APPROVAL OF MINUTES**

MOTION:  
 LT  
 SECOND:  
 OC  
 VOTE:  
 PASS  
 FAIL

**R210826.02 Approval of June 24, 2021 Board Meeting Minutes**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the Minutes of the June 24, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

**MR. MICHAEL WILLIS, TRUSTEE, JOINED THE MEETING**

**SECTION II: REPORTS**

**A JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY**

**i) MANAGEMENT REPORTS**

a) *Dr. Naomi Johnson-Booker*

- (1) *Reviewed and discussed with the Boards the August 2021 Network report;*
- (2) *Reminded the Boards that documents are uploaded days prior to the Board meetings and for any Trustee who has technical issues accessing it should contact her;*
- (3) *Shared and discussed with the Boards the current impact COVID-19 has had on children nationally, noting 20,000 students have gotten seriously sick already with three (3) deaths in Florida;*
- (4) *Indicated that GLA/SW staff and students will be tested, noting that unvaccinated staff are tested more often, and that by October 1<sup>st</sup> all staff will need to have received both shots, though recognized that certain medical/religious exemptions will exist;*
- (5) *Informed the Boards that the goal is to provide as safe as environment as possible before anyone comes back, including, but not limited to, adding ventilation, dividers, and water fountains;*
- (6) *Answered Board questions about safety measures and vaccine distribution;*
- (7) *Informed the Board that students who do not undergo testing will be educated virtually;*
- (8) *Noted that teachers who travel will need to show negative testing; and*
- (9) *Informed the Board that the schools will avoid large groups and engage with minimal before/after care.*

b) *Mr. Lorenz Hough—GLA Board President*

- (1) *Expressed support for taking the strictest measures possible to ensure students are protected;*

- (2) *Expressed frustration at the public who are against student safety, noting that students can be taught remotely if parents do not want them to abide by safety measures; and*
- (3) *Expressed skepticism about school still being open by October due to increased COVID-19 infections occurring in the region.*
- c) *Dr. Lisa Bell-Chiles—GLASW Board President*
  - (1) *Expressed her agreement with Dr. Booker’s recommendations.*
- d) *Mr. Eugene Golson—GLA Trustee*
  - (1) *Expressed agreement with strict safety measures, noting that 3,000 more COVID-19 cases occurred in Los Angeles schools in the past week*
- e) *Mr. Orilan Codrington—GLASW Trustee:*
  - (1) *Noted it is just as important that those who are vaccinated still get tested because evidence shows vaccinated individuals can still transfer the virus.*
- f) *Dr. Booker*
  - (1) *Discussed with the Board the ongoing transportation issue. Specifically, that SDP is asking young children to wait outside at 5:30am. Expressed requests for SDP to pick up older students first and that GLA/GLASW are trying to determine how they will handle having students arrive at 7:00am;*
  - (2) *Noted that parents who promise to drive students the entire school year will get a monthly stipend. Schools are also considering contracting out a separate busing company;*
  - (3) *Noted that a rally at SDP will be occurring in the near future concerning the transportation issue; a press release is being created; and a petition already has 300 names; and*
  - (4) *Informed the Boards that, until further notice, the recommendation is for the GLA/GLASW Boards to continue meeting via Zoom and that in December the Boards should review the relevant COVID data to determine if it is safe to have in-person meetings again.*
- g) *Mr. Hough:*
  - (1) *Complimented the recent Parent meeting wherein concerns were answered about COVID.*
- h) *Ms. Shoshana Tyler:*
  - (1) *Informed the Boards that 71 scholars will be fully virtual; and*
  - (2) *Noted that social and emotional learning will be a priority, with focus also on targeted instruction. The goal is to focus on intervention and learning gaps that may have arisen.*

**B COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*

None

<b>Who</b>	<b>What</b>

**C BOARD PRESIDENT – DR. LISA BELL-CHILES, PRESIDENT**

**D CHIEF EXECUTIVE OFFICER – DR. TAMIKA EVANS, PRINCIPAL AND CEO**

- i) *Dr. Tamika Evan—CEO of GLASW*
  - a) *Reviewed and discussed with the Board the August 2021 CEO report, previously disseminated with the Board;*
  - b) *Informed the Board that information is being sent to parents about hybrid instruction;*
  - c) *Informed the Board that the school health and safety plan had three (3) stages: Red (virtual), Yellow (hybrid), and Green (in-person). The school is currently at stage Yellow, meaning that half the scholars will be in the school as a time. Generally, classrooms hold 20 students but with hybrid there will be synchronous instruction with 13 students in-person and 13 virtual;*
  - d) *Informed the Board that scholars are coming back on September 8, 2021;*
  - e) *Informed Board that upcoming parent newsletter will also be sent to Board members;*
  - f) *Informed the Board that the school will evaluate the hybrid model every 6-weeks. Giving 6-weeks allows parents to adjust if educational instruction changes;*
  - g) *Informed the Board that 42 scholars have opted out f hybrid and will continue to receive virtual instruction; and*
  - h) *Expressed excitement of prospect of having a sign outside of the building.*

**E FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MS. LINDA THOMAS, TREASURER**

- i) *Mr. Michael McLeish—Santilli & Thomson, LLC*
  - a) *Informed the Board that the Audit will begin soon and described what the audit involved and what records they will be checking;*
  - b) *Reviewed and discussed with the Board the June 2021 financial report, previously disseminated to the Board;*
  - c) *Informed the Board that there was \$2.1M in cash, representing 73 days of cash and reflecting that the school was in a stronger financial position than prior years.*
  - d) *Informed the Board that the school budgeted for 600 last year though ended the year with 588;*
  - e) *Discussed with the Board the positive variances during 2020-21 that resulted from unrealized positions, though this was somewhat negated by purchases;*
  - f) *Informed the Board that the net income for 2020-21 SY was \$1.9M, though it was only budgeted for \$100,000 purpose—much higher. He attributed this difference dur to higher SDP subsidy rate, CARES Act, and reduced expenses from COVID;*
  - g) *Reviewed the June/July 2021 disbursements;*
  - h) *Reviewed disbursements from June/July; and*
  - i) *Noted that Food service was a loss during 2020-21. However, informed the Board of recent state announcement that the State would reimburse the school for April, May, and June 2020 in amounts the mirror those reimbursements for those months in 2019. This would be ~\$50-60,000 of unanticipated revenue.*

ii)

## **F FACILITY COMMITTEE REPORT – DR. NAOMI JOHNSON-BOOKER**

- i) Mr. Bar-Rae Choice*
  - a) Informed the Board of the painting project:*
    - (1) GLASW has greater square footage than GLA so the project is taking longer;*
    - (2) Painting crew is working 6-days a week though;*
    - (3) Focus is on lower floor so younger kids could come back to school sooner; and*
    - (4) Anticipated completion date is September 5<sup>th</sup> or before.*
  - b) Discussed ongoing cleaning efforts and that once GLA is done, the same cleaning crew will go to GLASW and be done by August 31<sup>st</sup>;*
  - c) Updated the Board on HVAC projects:*
    - (1) Expressed concerns for ventilation due to it being an older system though numerous upgrades have been implemented;*
    - (2) Each room has a heater and fan coil—the instrument which brings in fresh air. This ensures the school is at code for bringing in fresh air;*
    - (3) Informed the Board that all fan coils/motors have been serviced with noisy fans being replaced to ensure students are not distracted;*
    - (4) Noted that River Mechanical did a complete overall with exhaust system and that the school can now monitor boilers, fans, ventilation, exhaust to allow the school to gauge how much fresh air is entering the building;*
    - (5) Noted that a prior issue was that boilers were working but the air was not circulating, creating uneven temperatures;*
    - (6) Informed the Board of ventilation projects delayed until Fall 2022 due to necessary lead time and man-power, and that upgrades cannot occur while school is in session. However, the school will have all plans and hardware ready for next summer. Also noted that bipolar ionization is intending to be used;*
  - d) Informed the Board that parking lots are being repaved;*
  - e) Informed the Board that, due to replacement of foliage, the school has the opportunity to have a proper outside sign;*
  - f) Informed the Board that plumbing is an ongoing project with automatic flushers and faucets having been installed, as well as bottle fillers;*
  - g) Discussed with the Board ongoing efforts to replace/repair piping;*
  - h) Informed the Board that no major updates were made to the windows though repairs were made where necessary.*

## **G FUNDRAISING COMMITTEE REPORT – MR. MICHAEL WILLIS, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER**

- i) Mr. Chatara Benson*
  - a) Reminded the Board to conduct a mini fundraiser and to submit their funds.*
- ii) Dr. Booker:*

a) *Informed the Board the invitations were being sent out for October 12<sup>th</sup> golf outing.*

**H GENERAL COUNSEL – SAND & SAIDEL, P.C.**

i) *Mr. David Annecharico, Esq.*

a) *Informed the Board that an additional clause was added to the below contract resolution which designates Global Academies as GLA and GLASW school’s agent for payment processor. The goal is that Global Academies can use negotiate using both schools with contractors to get a better deal for both schools.*

MR. ORILAN CODRINGTON, TRUSTEE, LEFT THE MEETING AT 8:03PM.

**SECTION III: UNFINISHED BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:  
RS  
SECOND:  
LT  
VOTE:  
[X] PASS  
[ ] FAIL

**R210826.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:  
KK  
SECOND:  
RS  
VOTE:  
[X] PASS  
[ ] FAIL

**R210826.04 Human Resources Resolution**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the human resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the personnel staffing table, as presented.

<b>NEW HIRES / RETURN TO SERVICE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
Karise Allew-Crew (new hire)	Teacher	8/17/2021
Chloe Price (new hire)	Teacher	8/17/2021
Joy McMahon	Teacher	8/17/2021

(new hire)		
Ta'Tyana Whitehead (new hire)	Scholar Support Specialist	8/17/2021
Bonita Fletcher (new hire)	Receptionist Secretary	7/19/2021
Ayanna Addison (new hire)	Instructional Assistant	8/17/2021
LaNeaya Mitchell (new hire)	Building Substitute	8/17/2021
William Brock (new hire)	Music Specialist	8/17/2021
Warren Brown (new hire)	Climate Specialist	8/17/2021
Kristin Green Hayes (new hire)	Teacher	8/18/2021
Linqoia Walker (new hire)	Teacher	8/17/2021
Eric Middleton (new hire)	Physical Movement Instructor	8/17/2021
Mariah Berthay (new hire)	Building Substitute	8/17/2021
Dezerae Francis (new hire)	Climate Specialist	8/9/2021
Demetrius Mayo (new hire)	Scholar Support Specialist	8/17/2021
Saheem Thomas (new hire)	Maintenance	8/18/2021
Christine Hill (new hire)	Maintenance	8/18/2021
Semaj Smith-Hobbs (new hire)	Receptionist	8/16/2021
Marissa Vernoia (new hire)	Teacher	8/17/2021
Jonathan Polidoro (new hire)	Physical Education Teacher	8/17/2021
Lascelles Boothe (LOA Return)	SSA	6/27/2021
Erica Butta (LOA Return)	SSA	6/27/2021
Tiwari Fonder	Behavior Interventionist	7/20/21

<b>TERMINATIONS / RESIGNATIONS/ LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Traci Reid (resignation)	Teacher	6/30/2021
Aaliyah Elijah (resignation)	Teacher	6/30/2021
Veronic Passalacque (resignation)	Teacher	6/30/2021
Kamine Williams (resignation)	Teacher	6/30/2021
Conner Vorwick (resignation)	Teacher	6/30/2021



Hannah Maxa (resignation)	Teacher	6/30/2021
Kimberly Jones (resignation)	Teacher	6/30/2021
Jack Allison (resignation)	Teacher	6/30/2021
Erica Butts (resignation)	SSA	6/30/2021
Marcia Tanner (LOA begin)	Receptionist	8/9/2021
Altovise Purnell (resignation)	Climate Specialist	8/13/2021
Shaun Sherwood (resignation)	Teacher	8/3/2021
Tiwari Fonder	Behavior Interventionist	8/2/21

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>
<i>Board</i>	<i>General discussion</i>

MOTION:  
RS  
SECOND:  
MW  
VOTE:  
[X] PASS  
[ ] FAIL

**R210826.05 Professional Services Contracts Resolution**

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>
Abington Speech Pathology Services, Inc	Speech Language Pathology: \$72.00  Occupational Therapy: \$74.00  Physical Therapy: \$74.00  Educational Psychology Evaluation: \$1,400.00	Therapy staffing and educational evaluations

	Educational Psychology Services: \$140.00	
Enspire Consulting Group, LLC	Consulting Fee: \$900/month Daily Rate: \$850/day Functional Behavioral Assessment: \$750/day or \$95/hr Initial Evaluation: \$1,300 Reevaluation: \$1,000 Review of Record Reevaluation: \$700 Virtual Classroom Observation: \$95 Speech Therapy Evaluation: \$700 Occupational Therapy Evaluation: \$700 Physical Therapy Evaluation: \$700	Psychoeducational and therapy evaluations Additional support from a school psychologist intern
Kaleidoscope Education Solutions, Inc.	General Education/Special Education: \$40-42 ELL Teacher: \$45 Physical Therapist: \$80-84 Occupational Therapist: \$50-55 Speech Therapist: \$80-84 Certified School Counselor: \$50-55	Staffing/Therapist provider
KRMG, LLC	\$2,100	Media and content creator
MACCS Health Services	Health Aide, 30 hours/week: \$26,650	Health Services 2021-22 SY

	Administrative Services: \$4,797  Total: \$31,447.00	
MACCS Health Services	School Physician: \$900  Certified School Nurse Services: \$10,725  On-site Nurse Services, 30 hours/week: \$54,235  Physical Examination Services: \$3,100  Administrative Services: \$12,412  Total: \$81,372.80	Health Services  2021-22 SY
ProClean USA, Inc.	\$10,250.00	Cleaning services
Soliant Health	Varied rates	Staffing/Therapist provider
Therapy Source Solution, LLC	Varied rates	Staffing/Therapist provider
THS Consultant Group	Social Worker: \$7,182/month  As Needed Social Worker: \$68/hr, up to 15 hr/week	Social worker staffing provider  An additional Social worker intern provided for support
Total HR Services, LLC	\$4,025 / mo	HR support
FMA Professional Resources, Inc.	PCA: \$22.00/hr Teacher: \$48.00/hr BHT: \$25.00/hr MT: \$48.00/hr BC: \$48.00/hr Licensed BC: \$52.00/hr BHT: \$27.00/hr  BC: \$55.00/hr	Staffing provider
Educators on Call LLC	Per diem teacher: \$195/day  Long-term teacher: \$210/day	Staffing provider

	State certified per diem teacher: \$210/day  State certified long-term teacher: \$225/day  Certified SPED teacher: \$218/day  Long-term certified SPED teacher: \$233  SPED Instruction Aide: \$32.49/hr  Teaching Assistant: \$23.00/hr	
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***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>
Dr. Booker	Informed the Board why staffing contractors may provide the same services; sometimes a contractor does not have a professional available so multiple contractors are necessary so the school can call upon a back-up contractor
Dr. Booker	Noted that, for MAACS, the Nurse aide will be in charge of the nurse's station for COVID.
Board	General discussion

MOOT

**R210826.06 Purchase Contracts Resolution**

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, Principal and CEO, is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>
None	None	None

MOTION:

LT

SECOND:

MW

VOTE:

PASS

FAIL

MOTION:

KK

SECOND:

MW

VOTE:

PASS

FAIL

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>None</i>	<i>None</i>

**R210826.07 Approval of Hybrid School Reopening Plan**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey ratifies and approves of the Hybrid School Reopening Plan, as presented.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>Board</i>	<i>General discussion</i>

**R210826.08 Approval of Employment Contract for Dr. Tamika Evans**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey ratifies and approves of the Employment Contract for Dr. Tamika Evans, as presented.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>Dr. Booker</i>	<i>Noted a 5-year evaluation conducted of Dr. Evans which led to recommendation of contract renewal and also that her focus should be the CEO.</i>

C. DISCUSSION AND ANNOUNCEMENTS

+ *Dr. Lisa Bell-Chiles: Reminded the Board of Fish fry on Saturday, pick-up 5pm-7pm, and advised Board on who they can contact to attend.*

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY BOARD MEETING IS TO BE HELD ON SEPTEMBER 23, 2021 AT 6:00 PM.

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**ADJOURNMENT @ 8:25PM**

MOTION:

MW

SECOND:

KK

VOTE:

PASS

[ ] FAIL