

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL
4601 W. GIRARD AVENUE
PHILADELPHIA, PA 19131

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME
SEPTEMBER 23, 2021
6:00 PM

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This September 23, 2021 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:11pm. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the University City Review and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present

Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)
Mr. Lorenzo Hough (“LH”) – President
Mr. David Poindexter (“DP”) – Vice President

By Invitation: Non-Board Members in Attendance:

Shoshana Tyler – Principal
Dr. Lisa Bell-Chiles
Kimberly Kennedy
Orilan Codrington

Mr. Michael Campbell (“MC”) – Treasurer
 Ms. Chatara Benson (“CB”)
 Mr. Eugene Golson (“EG”)

Board Members Absent

Linda Thomas
 Rochelle Singleton
 Michael Willis

Dr. Tamika Evans
 Trina Jones

Michael McLeish – Business Controller

David Annecharico, Esq.
 Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting, that the Board did not meet in executive session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

DP

SECOND:

MC

VOTE:

PASS

FAIL

R210923.01 Approval of the September 23, 2021 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the September 23, 2021 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion
Board	Upon request of the school administration, and in accordance with 65 Pa.C.S. 712.1(e), the Board discussed, as noted in Section II(A)(i) below, the addition of a resolution to approve of a COVID-19 policy and unanimously approved it to be included in this Agenda below at R210908.07.

D. APPROVAL OF MINUTES

MOTION:

DP

SECOND:

CB

VOTE:

PASS

R210923.02 Approval of August 26, 2021 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the August 26, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
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SECTION II: REPORTS**A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY****i. GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT****• NETWORK SCHOOLS REPORT**

1. *Ms. Trina Jones—Chief Operating Officer of Global Academies*
 - a. *Reviewed and discussed with the Board the September 2021 Global Academies Report;*
 - b. *Informed Boards of compliance monitoring being conducted, including ensuring relevant forms are being completed and submitted;*
 - c. *Informed the Boards that GA has been supporting the schools in obtaining vendor and various HR matters;*
 - d. *Informed the Board of ongoing work with the schools to handle transportation and enrollment concerns;*
 - e. *Informed the Boards of support being provided to the schools regarding COVID-19 testing;*
 - f. *Informed the Boards that Mr. Kennedy is working to build up scholar advancement program;*
 - g. *Informed the Boards of technology support being provided, including collaboration with Intelligent Networks; and*
 - h. *Informed the Boards of upcoming fiscal support and general review of current financial forms being used by the schools.*
2. *Dr. Naomi Johnson-Booker—Chief Executive Officer of Global Leadership Academy*
 - a. *Updated the Board on current COVID-19 protocols in place, noting the schools are implementing 2 cohorts with 12-15 students per classroom; informed the Boards on the use of shields, masks, and that most students just have 3-4 adults interacting with them;*
 - b. *Informed the Boards of ongoing transportation issues with the city, noting that the school is using its own bus to pick up students as early at 6:45am, which is better than 5am offered by the district;*
 - c. *Informed the Boards of COVID-19 testing protocols for students, including that staff who are vaccinated get tested*

- 1/week while unvaccinated get tested 2/week. Informed the Boards that all staff need to have first vaccine dose by October 1;*
- d. Informed the Board that having a hybrid program is making it easier to contain potential outbreaks;*
 - e. Informed the Board that the school has been identified by CHOP as a vaccine site.*
 - f. Informed the Board that insurance companies will not be paying for tests for non-symptomatic individuals in the future.*
- 3. Dr. Tamika Evans—Chief Executive Officer of Global Leadership Academy Charter School Southwest at Huey*
 - a. Informed the Boards that the transition has been smooth.*
 - 4. Mr. Lorenzo Hough—President of Global Leadership Academy Charter School*
 - a. Expressed dissatisfaction that some staff are choosing not to be vaccinated and that it may cost them their job; and*
 - b. Expressed that he does not want anyone to see their job but vaccines need to happen during a national health crisis.*
 - 5. Dr. Lisa Bell-Chiles—President of Global Leadership Academy Charter School Southwest at Huey*
 - a. Expressed satisfaction with how vaccine protocols are being implemented, noting that other schools have been shut down again but not GLA/GLASW.*
 - 6. Board*
 - a. After discussion the dangers of the ongoing COVID-19 pandemic, the Board, upon Motion by Lorenzo Hough and Second by David Poindexter, unanimously agreed to amend the Agenda to include a resolution that would authorize and direct the Chief Executive Officer to develop, implement, and enforce a COVID-19 vaccination policy to the furthest extent allowed by law as determined appropriate by the Chief Executive Officer after taking state and federal guidance into consideration.*

B. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>

C. BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT

- i. Mr. Lorenzo Hough—President of Global Leadership Academy Charter School*
 - *Recommend that Trustees support upcoming Golf Tournament*

D. CHIEF EXECUTIVE OFFICER - DR. NAOMI JOHNSON-BOOKER, CEO

- i. Dr. Naomi Johnson-Booker—Chief Executive Officer of Global Leadership Academy Charter School*
 - *Reviewed and discussed with the Board the September CEO report, previously disseminated to the Board;*
 - *Informed the Board that there were currently 82 SPED students;*
 - *Discussed with the Board recent professional develop and instructional programs; and*
 - *Expressed to the Board a potential reapplication for a high school charter school.*
- ii. Shoshana Tyler—Principal of Global Leadership Academy Charter School*
 - *Expressed confidence to the Board in using hybrid learning model;*
 - *Explained to the Board the efforts made to ensure students are being COVID compliant; and*
 - *Shared with the Board a video of activities/ events occurring at GLA.*

E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER

- i. Mr. Michael McLeish—Santilli & Thomson, LLC*
 - *Reviewed and discussed with the Board the August 2021 Financial report, previously disseminated to the Board;*
 - *Informed the Board that there was \$1.5M cash; that school needs 40 days of cash and \$1.5M represents 48;*
 - *Informed the Board of upcoming subsidy reconciliation;*
 - *Informed the Board that CARES II grant was under review;*
 - *Reviewed monthly disbursements with the Board.*

F. FACILITY COMMITTEE REPORT – LORENZO HOUGH, PRESIDENT; DR. NAOMI JOHNSON-BOOKER, CEO

i. Dr. Naomi Johnson-Booker

- *Informed the Board that an architect recently reviewed the building for possible expansion;*
- *Informed the Board of ongoing efforts to acquire property next door.*

G. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER, CEO

i. Mr. Michael Willis

- *Reminded the Board of upcoming annual golf outing at LuLu Country Club;*
- *Discussed with the Board other potential fundraisers.*

ii. Dr. Naomi Johnson-Booker

- *Informed the Board that there were two event sponsors for the golf outing at this time;*
- *Advised Trustees to review website for costs/ registration regarding golf outing;*
- *Reminded Board of upcoming Gala, representing 15th anniversary.*
- *Shared with the Board the current tally of Board donations.*

H. GENERAL COUNSEL – SAND & SAIDEL, P.C.

i. None

I. ADDITIONAL BOARD MEMBER REPORT – CHATARA BENSON/DR. NAOMI-JOHNSON BOOKER

i. None

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
 MD
 SECOND:
 DP
 VOTE:
 [X] PASS
 [] FAIL

R210923.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
 MD
 SECOND:
 DP
 VOTE:
 [X] PASS
 [] FAIL

R210923.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the personnel staffing table, as presented.

NEW HIRES / RETURN TO SERVICE		
NAME	TITLE	START DATE
Imani Fletcher (LOA return)	Maintenance	09/20/21

TERMINATIONS / RESIGNATIONS/ LOA		
NAME	TITLE	EFFECTIVE DATE
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOOT

R210923.05 Professional Services Contracts Resolution

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>None</i>

MOOT

R210923.06 Purchase Contracts Resolution

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>None</i>

MOTION:

LH

SECOND:

DP

R210923.07 Approval of COVID-19 Policy

RESOLVED, The Board of Trustees of Global Leadership Academy Charter School authorizes and directs the Chief Executive Officer in consultation with General Counsel to develop and implement a

VOTE:
 PASS
 FAIL

COVID-19 vaccination policy that incentivizes and enforces mandatory COVID-19 vaccinations of students and employees to the furthest extent allowed by law and as determined appropriate by the Chief Executive Officer after taking state and federal guidance into consideration.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>D. Annecharico</i>	<i>Explained to the Board that this resolution was added to the Agenda pursuant to the Board's prior approval earlier this meeting and read the resolution aloud to the Board.</i>
<i>N. Booker</i>	<i>Suggested to the Board that a possible incentive could be a bonus to those who were vaccinated.</i>
<i>Board</i>	<i>Discussed proposed incentive by N. Booker, noting employees should not be given too much of an incentive to get something that would save their life, but also questioned a low amount would be an incentive at all. Agreed on \$150.</i> <i>Noted it would be unfair to give incentive just to people who are getting vaccine now.</i> <i>Expressed incentive should only be granted once an employee has obtained both doses.</i>

- B. BOARD RETREAT
- ii. Board discussed whether retreat will occur during the Fall, noting it can be held off until Board has more information;*
 - iii. Board suggested having parent Board member join the Board; and*
 - iv. Board discussed possibility of having a Zoom retreat.*

C. DISCUSSION AND ANNOUNCEMENTS

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON OCTOBER 28, 2021 AT 6:00 PM.

ADJOURNMENT @ 8:46PM

MOTION:
DP

SECOND:
MK

VOTE:

PASS

FAIL