

GLOBAL LEADERSHIP ACADEMY CHARTER
SCHOOL SOUTHWEST AT HUEY

5200 PINE STREET
PHILADELPHIA, PA 19143

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO COVID-19 PANDEMIC

DATE & TIME
JANUARY 27, 2022
6:00 PM

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This January 27, 2022 meeting of the Global Leadership Academy Charter School Southwest at Huey Board of Trustees is hereby called to order. The time is 6:13 pm. My name is Dr. Lisa Bell-Chiles. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present

Dr. Lisa Bell-Chiles ("LB") – President
Mr. Michael Willis ("MW") – Vice-President
Ms. Kimberly Kennedy ("KK") – Secretary
Ms. Linda Thomas ("LT") – Treasurer
Mr. Orilan Codrington ("OC")
Ms. Rochelle Singleton ("RS")

By Invitation: Non-Board Members in Attendance:

Dr. Tamika Evans – CEO
Dr. Naomi Johnson-Booker

Lorenzo Hough
David Poindexter
Michael Campbell
Monika Davis

Board Members Absent

<p>Chatara Benson Eugene Golson</p> <p>Shoshana Tyler Trina Jones Bar-Rae Choice</p> <p>Michael McLeish – Business Controller</p> <p>David Annecharico, Esq. Dean Krebs, Esq.</p>

B. DISCLOSURE: EXECUTIVE SESSION

<p><i>I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in executive session prior to this meeting.</i></p>

C. APPROVAL OF AGENDA

MOTION:
OC
SECOND:
MW
VOTE:
 PASS
 FAIL

R220127.01 Approval of the January 27, 2022 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the January 27, 2022 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:
OC
SECOND:
MW
VOTE:
 PASS
 FAIL

R220127.02 Approval of November 18, 2021 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the Minutes of the November 18, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT

• NETWORK SCHOOLS REPORT

1. *Ms. Trina Jones—Chief Operation Officer of Global Academies*
 - a. *Discussed with the Boards the numerous support services that Global Academies is providing to the schools.*
 - b. *Expressed how Global Academies is providing support to families.*
2. *Mr. Bar-rae Choice—Chief of School Operations of Global Academies*
 - a. *Updated the Boards of facility work, noting that work slower in November due to students being present but that the current projects are expected to be completed in January;*
 - b. *Informed the Board that 95% of staff were tested recently, of which only 2/120 team members were positive. This is in contract to during break when 20 staff tested positive for COVID;*
 - c. *Shared with the Board the numerous testing strategies to ensure students are kept safe. Noting bat GLA tests scholars on Monday/Thursday and GLASW tests on Tuesday/Fridays; and*
 - d. *Noted that GLA has spent \$250k capital improvements; while GLASW has spent \$1.3M on capital improvements.*

A. COMMUNITY COMMENT

<i>None</i>

<i>Who</i>	<i>What</i>

B. BOARD PRESIDENT – DR. LISA BELL-CHILES, PRESIDENT

C. CHIEF EXECUTIVE OFFICER – DR. TAMIKA EVANS, CEO

- a. *Dr. Tamika Evans*
 - i. *Reviewed and discussed with the Board the monthly attendance;*
 - ii. *Discussed scholar enrollment with the Board, nothing that the targeted enrollment was 600 and the school currently had 569.*

- iii. *Discussed with the Board a SPED report, noting that, despite reduced staff, the school completed all IEPs over the break and made necessary changes to scheduled of SPED students to ensure needs are being met.*
- iv. *Discussed with the Board the instructional program being used, noting a focus on math and ELA proficiency;*
- v. *Discussed with the Board an iReady Diagnostic report, noting goal was to have 25% growth at each benchmark and that K-4 had met or exceeded these growth rates;*
- vi. *Discussed professional development the school is implementing, including with instructional small groups;*
- vii. *Discussed schools efforts towards culture and climate;*
- viii. *Shared with the Board the Everglades school store;*
- ix. *Discussed with the Board various cultural arts programs, including keyboard class and a dance group that was formed;*
- x. *Discussed various programming and partnerships the school has, noting the goal is to get a scholar into a private high school.*

D. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MS. LINDA THOMAS, TREASURER

- a. *Mr. Michael McLeish—Santilli & Thomson, LLC*
 - i. *Reviewed and discussed with the Board the December 2021 Financial report;*
 - ii. *Informed the Board that the school had \$1.4M in cash, representing 52 days as of December;*
 - iii. *Expressed that the school was having enrollment issues that impacted its budget but that every school in the region is having lower enrollment, including SDP;*
 - iv. *Informed the Board of various variances, such as from salaries/benefits, building services which will get capitalized and depreciated over the life of the asset, and technology purchases which will be covered by ESSERS;*
 - v. *Informed the Board that the school had ~\$392k disbursements in December.*

E. FACILITY COMMITTEE REPORT – DR. NAOMI JOHNSON-BOOKER

- a. *The Board noted that this “Facility Committee Report” largely been subsumed by Global Academies report which included facility discussions. As a result, this section of future Agendas will be removed, unless needed for specific reasons.*

F. FUNDRAISING COMMITTEE REPORT – MR. MICHAEL WILLIS, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER

- a. *Dr. Booker*
 - i. *Thanked those board members who did fundraising the past couple of months; and*
 - ii. *Reminder the Board of upcoming \$5 challenge in March.*

G. GENERAL COUNSEL – SAND & SAIDEL, P.C.

- a. *David Annecharico, Esq.*
 - i. *Discussed with the Board that COVID guidance is constantly changing, noting that PDPH has revised their guidance; CDC has revised their guidance; sometimes PDPH conflicts with CDC; and OSHA mandate shut down by SCOTUS. What is important for the Board to know though is that the school is going beyond what this regulatory authorities are requiring.*
 - ii. *Reminded the Board that the annual financial interest forms are coming due in May and wants to work with school administration to get forms completed.*

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
 KK
 SECOND:
 MW
 VOTE:
 PASS
 FAIL

R220127.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
 RS
 SECOND:
 MW
 VOTE:
 PASS
 FAIL

~~R220127.04~~ 2020-21 Audited Financial Statements

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the 2020-21 Audited Financial Statements as presented, for Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>M. McLeish</i>	<i>Discussed with the Board highlights of the audit, noting:</i>
By Roll Call Vote:	
	+ <i>It was an unmodified opinion;</i>
<i>Mr. Lorenzo Hough</i>	+ <i>Expressed a productive year-end for financials, noting cash increased ~\$1M and fund balance by ~\$1M;</i>
<i>Mr. David Poindeexter</i>	+ <i>Noted that Auditor did notice a duplicate payment for an invoice for computers and because school wasn't reimbursed</i>
<i>Mr. Michael Campbell</i>	

Ms. Monika Davis <i>Diviser June 2021, it had to be disclosed on the audit—</i>
Ms. Charara Benson <i>the school has been refunded.</i>

Mr. Eugene Golson --
By Roll Call Vote:

- Dr. Lisa Bell-Chiles -- aye
- Mr. Michael Willis -- aye
- Ms. Kimberly Kennedy – aye
- Ms. Linda Thomas – aye
- Mr. Orilan Codrington – aye
- Ms. Rochelle Singleton -- aye

MOTION:
 RS
 SECOND:
 LT
 VOTE:
 PASS
 FAIL

R220127.05 Human Resources Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the human resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the personnel staffing table, as presented.

NEW HIRES / RETURN TO SERVICE		
NAME	TITLE	START DATE
Asia Moses (new hire)	Teacher	1/10/22
Janell Savoy (new hire)	S3	1/10/22

TERMINATIONS / RESIGNATIONS/ LOA		
NAME	TITLE	EFFECTIVE DATE
Nutina Martine (resignation)	Climate and Culture Coordinator	1/7/22
Dejour Hood (resignation)	Climate Specialist	1/7/22

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION:
 RS
 SECOND:
 LT
 VOTE:

R220127.06 Professional Services Contracts Resolution

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

[X] PASS

[] FAIL

FURTHER RESOLVED, that Dr. Tamika Evans, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school’s agent and payment processor, subject to the Board’s independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Behavioral Interventions, Inc.	BCBA - \$105/hr RBT - \$55/hr BT - \$35/hr FBA /w PBSP (BCBA) - \$1260.00 FBA /w PBSP (Assist BA) - \$900	Behavioral support services
Jennifer Molitoris	\$35/hr	English Language Learner Support service2
ProCare Therapy	TBD	Staffing Services Price is negotiated upon school’s request of services.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOOT

R220127.07 Purchase Contracts Resolution

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Tamika Evans, Principal and CEO, is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

UPON MOTION BY KIMBERLY KENNEDY AND SECONDED BY LINDA THOMAS, THE BOARD ENTERED INTO EXECUTIVE SESSION FOR PURPOSE DESCRIBED UNDER 65 PA.C.S.A. § 708(A)(4). SPECIFICALLY, TO DISCUSS R220127.08 BELOW WHICH RELATES TO A POTENTIAL COMPENSATORY EDUCATION CLAIM.

UPON MOTION BY LINDA THOMAS AND SECONDED BY ORILAN CODRINGTON, THE BOARD ENTERED INTO OPEN SESSION.

MOTION:

KK

SECOND:

LT

VOTE:

PASS

FAIL

R220127.08 Confidential Settlement and Release Agreement for DL

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves of the Confidential Settlement and Release Agreement between it and DL as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

B. DISCUSSION AND ANNOUNCEMENTS

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY BOARD MEETING IS TO BE HELD ON FEBRUARY 24, 2022 AT 6:00 PM.

ADJOURNMENT @ 8:52PM

MOTION:

MW

SECOND:

KK

VOTE:

PASS

FAIL