

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL

4601 W. GIRARD AVENUE
PHILADELPHIA, PA 19131

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME
JUNE 23, 2022
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This June 23, 2022 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:15 p.m. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community from the ongoing COVID-19 pandemic, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present	By Invitation: Non-Board Members in Attendance:
Dr. Naomi Johnson-Booker – CEO (Non-Voting Member) Mr. Lorenzo Hough (“LH”) – President Mr. David Poindexter (“DP”) – Vice President Mr. Michael Campbell (“MC”) – Treasurer Ms. Monika Davis (“MD”) – Secretary Ms. Chatara Benson (“CB”) Mr. Eugene Golson (“EG”)	Dr. Tamika Evans Shoshana Tyler – Principal Dr. Lisa Bell-Chiles Michael Willis Kimberly Kennedy Linda Thomas Orilan Codrington Rochelle Singleton
Board Members Absent	Trina Jones Bar-Rae Choice Michael McLeish – Business Controller David Annecharico, Esq. Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION: DP SECOND: MD VOTE: [X] PASS [] FAIL	<p>R220623.01 Approval of the June 23, 2022 Agenda</p> <p>RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the June 23, 2022 Agenda.</p> <p><i>Notes of Discussion / Advance Regulatory and Financial Comment:</i></p> <table border="0"> <tr> <td style="padding-right: 10px;"><i>Who</i></td> <td><i>What</i></td> </tr> <tr> <td><i>Board</i></td> <td><i>General discussion</i></td> </tr> </table>	<i>Who</i>	<i>What</i>	<i>Board</i>	<i>General discussion</i>
<i>Who</i>	<i>What</i>				
<i>Board</i>	<i>General discussion</i>				

D. APPROVAL OF MINUTES

MOTION: DP SECOND:	<p>R220623.02 Approval of the May 26, 2022 Board Meeting Minutes</p> <p>RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the May</p>
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SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i. GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT

• NETWORK SCHOOLS REPORT

1. *Ms. Trina Jones—Chief Operating Officer of Global Academies*
 - I. *Reviewed and discussed with the Board the goal of submitting the high school charter application in July 2022.*
 - II. *Informed the Boards that facilities were being reviewed, including warehouse next to GLA and possibility of Blankenburg.*
2. *Mr. Bar-Rae Choice—Chief of School Operations of Global Academies*
 - I. *Discussed facility updates at GLA and GLASW*
3. *Ms. Shoshana Tyler—Principal of Global Leadership Academy Charter School*
 - I. *Provided climate/culture updates to the Board, including:*
 - i. *Expressing that, despite everything the schools do, children still come from a challenging neighborhood and, as a result, it would be prudent for the school to adopt relevant policies/processes for the benefit of the school community;*
 - ii. *Remarking about recent violence nationally and locally;*
 - iii. *Noting that while no weapons have been brought in, there have been threats to do so and parents have threatened staff;*
4. *Dr. Tamika Evans—Principal of Global Leadership Academy Charter School Southwest at Huey.*
 - I. *Informed the Board that, at the school level, staff are dealing with volatile parents, including death threats from them.*
5. *Mr. David Annecharico, Esq.—Sand & Saidel, P.C.*
 - I. *Expressed that it is not possible to educate students unless their health, welfare, and safety are protected.*
 - II. *Reviewed and discussed with the Board Resolution R220623.12 on the Agenda.*
6. *Dr. Naomi Johnson-Booker*

- I. *Informed the Board that GLA and GLASW ensure parents understand the contents of the Code of Conduct.*
- 7. *The Board, Dr. Booker, Dr. Evans, and Mr. Choice proceeded to have a discussion concerning the necessity of Resolution R220623.12, including noting that this resolution provides certainty about what choices the school can make to protect the school community.*
- 8. *Mr. Choice*
 - I. *Discussed security strategies, including using guards and other process and procedures that have been implemented;*
 - II. *Answered Board questions about guard training.*
 - III. *Expressed that he has been attacked/hit/spit while working in Philadelphia schools.*

B. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

C. BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT

D. CHIEF EXECUTIVE OFFICER – DR. NAOMI JOHNSON-BOOKER, CEO

i. Ms. Tyler

- *Shared and discussed with the Board staff attendance/enrollment updates;*
- *Shared and discussed with the Board culture/climate events and updates;*
- *Shared and discussed with the Board the recent student excursion;*
- *Shared and discussed end-of-year highlights; and*
- *Expressed that is felt good to finally be back and open and being able to have events.*

E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER

i. Mr. Michael McLeish—Santilli & Thomson, LLC

- Reviewed and discussed with the Board the May 2022 financials
- Reviewed and discussed with the Board the draft 2022-23 school budget

F. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER / DR. NAOMI JOHNSON-BOOKER, CEO

i. Dr. Booker

- Shared fundraising efforts

G. GENERAL COUNSEL – SAND & SAIDEL, P.C.

i. None

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

R220623.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller

MD

SECOND:

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

DP

VOTE:

PASS

FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
MD
SECOND:
DP
VOTE:
 PASS
 FAIL

R220623.04 Approval of 2022-23 School Year Budget

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby accepts the 2022-23 School Year budget, as presented.

ROLL CALL

Lorenzo Hough: *aye*
David Poindexter: *aye*
Michael Campbell: *aye*
Monika Davis: *aye*
Chatara Benson: *aye*
Eugene Golson: *aye*

Notes of Discussion / Advance Regulatory and Financial Comment:

Who **What**
Board General discussion

MOTION:
MD
SECOND:
DP
VOTE:
 PASS
 FAIL

R220623.05 Human Resources Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the personnel staffing table, as presented.

NEW HIRES / RETURN TO SERVICE

NAME TITLE START DATE

Jessica Forrest
(Return LOA) Teacher 6/15/22

TERMINATIONS / RESIGNATIONS/ LOA

NAME TITLE EFFECTIVE DATE

Arianna Konga
(resigned) Math Interventionist 5/31/22
Ramona Prichett
(LOA) Instructional Assistant 5/31/22

Notes of Discussion / Advance Regulatory and Financial Comment:

Who **What**
Board General discussion

MOTION:
MD
SECOND:
DP
VOTE:
 PASS
 FAIL

R220623.06 Professional Services Contract/s Resolution

RESOLVED, that the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contract/s for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as Global Leadership Academy Charter School's agent and payment processor, subject to the Board's independent oversight, and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Abington Speech Pathology Services	TBD	Therapy staffing and educational evaluations
Enspire Consulting Group, LLC		Consultation/Complaint: \$1,000/month

Psychologist In-Person Evaluation: \$1,3000

Psychologist In-Person Reevaluation: \$1,3000

Psychologist, In-Person Review of Records

Speed Pathologist, In-Person Evaluation; \$700

Occupational Therapist, In-Person Evaluation: \$700

Physical Therapist, In-Personal Evaluation: \$700

Occupational Therapist, In-Person: \$100/hr

Speech Pathologist, In-Person: \$100/hr

Physical Therapist, In-Person: \$100/hr

Psychologist, Virtual: \$80/hr

Tutor: \$60/hr

BSC, FBA: \$750

BCBA, FBA (legal): \$95/hr

ADOS-2, ADOS-2 Assessment: \$3,000

School Psychologist, In-Person, 7 Hours: \$875/day Psychoeducational and therapy evaluations.

MOOT

R220623.07 Purchase Contract/s Resolution

RESOLVED, that the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as Global Leadership Academy Charter School’s agent and payment processor, subject to the Board’s independent oversight, and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

	Contractor	Amount	Comment: Terms and Conditions
<i>None</i>	<i>None</i>	<i>None</i>	

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOTION:

MD

SECOND:

MC

VOTE:

PASS

FAIL

R220623.08 Approval of Board Meeting Calendar for 2022-23 School Year

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby approves the Board Meeting Calendar for the 2022-23 School Year of Global Leadership Academy Charter School

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

R220623.09 Approval of 2022-23 School Year Calendar

MD

SECOND:

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby approves the 2022-23 School Year Calendar of Global Leadership Academy Charter School

MC

VOTE:

PASS

Notes of Discussion / Advance Regulatory and Financial Comment:

FAIL

Who **What**
Board General discussion

MOTION:

R220623.10 Reelect and Reaffirm Terms of Board of Trustees

MD

SECOND:

RESOLVED, in accordance with the Global Leadership Academy Charter School Bylaws, the Board of Trustees of Global Leadership Academy Charter School hereby re-elects Mr. David Poindexter and Mr. Michael Campbell as Trustees on the Board of Trustees of Global Leadership Academy Charter School and re-affirms all other Trustees, all for the terms listed below:

MC

VOTE:

PASS

FAIL

- Lorenzo Hough: 7/1/21 – 6/30/24
- Monika Davis: 7/1/21 – 6/30/24
- David Poindexter: 7/1/22 – 6/30/25
- Michael Campbell: 7/1/22 – 6/30/25
- Chatara Benson: 7/1/20 – 6/30/23
- Eugene Golson: 7/1/20 – 6/30/23

ROLL CALL:

- Lorenzo Hough: *aye*
- Monika Davis: *aye*
- David Poindexter: *aye*
- Michael Campbell: *aye*
- Chatara Benson: *aye*
- Eugene Golson: *aye*

Notes of Discussion / Advance Regulatory and Financial Comment:

Who **What**
Board General discussion

MOTION:

MD

SECOND:

MC

VOTE:

PASS

FAIL

R220623.11 Board Officer Elections

RESOLVED, in accordance with the Global Leadership Academy Charter School Bylaws, the Board of Trustees of Global Leadership Academy Charter School hereby elects the following for their respective officer position, beginning July 1, 2022 and ending June 30, 2023.

Trustee Position

Lorenzo Hough:	President
David Poindexter:	Vice-President
Monika Davis:	Secretary
Michael Campbell:	Treasurer

ROLL CALL:

Lorenzo Hough: *aye*
 Monika Davis: *aye*
 David Poindexter: *aye*
 Michael Campbell: *aye*
 Chatara Benson: *aye*
 Eugene Golson: *aye*

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

MD

SECOND:

MC

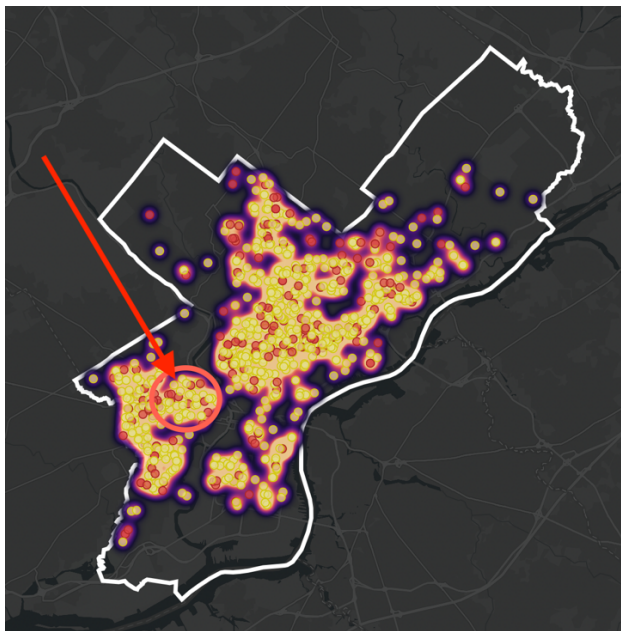
VOTE:

PASS

FAIL

R220623.12 Immediate Proactive Measures: Gun Violence

WHEREAS, the Board of Trustees of Global Leadership Academy Charter School recognizes the growing Gun Violence Crisis in Philadelphia, as it is characterized by the Philadelphia City Controller below and annotated with a circle depicting the geographical region where the school and many of the school's families are situated:



WHEREAS, the Board of Trustees of Global Leadership Academy Charter School recognizes the following statistics:

- In the United States, there have been 119 school shootings in which at least one person was killed or injured since 2018;
- There have been 26 school shootings reported in the U.S. so far this year

WHEREAS, the Board of Trustees of Global Leadership Academy Charter School recognizes that preserving the basic health safety and welfare of Global Leadership Academy Charter School scholars, parents, teachers and administrators is a priority that supersedes and is a condition precedent to the delivery of education;

WHEREAS, the Board of Trustees of Global Leadership Academy Charter School grieves for recent senseless loss of life involving the 19 children and 2 teachers murdered in Ulvade Texas on May 24, 2022 and is uniformly compelled to take all proactive measures to prevent a similar occurrence at Global Leadership Academy Charter School;

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby authorizes the Chief Executive Officer to

B. DISCUSSION AND ANNOUNCEMENTS

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON AUGUST 25, 2022 AT 6:00 P.M.

ADJOURNMENT @ 8:58PM

MOTION:
EG

SECOND:
DP

VOTE:

PASS

FAIL