

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL
4601 W. GIRARD AVENUE
PHILADELPHIA, PA 19131

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME
SEPTEMBER 22, 2022
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This September 22, 2022 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:05 p.m. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community from the ongoing COVID-19 pandemic, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Metro Philadelphia Newspaper and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present	By Invitation: Non-Board Members in Attendance:
Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)	Dr. Tamika Evans
Mr. Lorenzo Hough (“LH”) – President	Dr. Lisa Bell-Chiles
Mr. David Poindexter (“DP”) – Vice President	Michael Willis
Ms. Monika Davis (“MD”) – Secretary	Kimberly Kennedy
Ms. Chatara Benson (“CB”)	Linda Thomas
Mr. Eugene Golson (“EG”)	Orilan Codrington
	Rochelle Singleton
Board Members Absent	Gregory Wright
Mr. Michael Campbell (“MC”) – Treasurer	Orrika Blanding-Choice
	Trina Jones
	Bar-Rae Choice
	Michael McLeish – Business Controller
	David Annecharico, Esq.
	Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

DP

SECOND:

CB

VOTE:

PASS

FAIL

R220922.01 Approval of the September 22, 2022 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the September 22, 2022 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:
 DP
 SECOND:
 CB
 VOTE:
 PASS
 FAIL

R220922.02 Approval of the August 25, 2022 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the August 25, 2022 meeting of the Board of Trustees of Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i. GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT

• NETWORK SCHOOLS REPORT

1. *Mr. Gregory Wright—Global Studies Director*
 - I. *Shared and discussed with the Board curriculum development and the impact it will have on students.*
2. *Dr. Naomi Booker*
 - I. *Acknowledged Mr. Wright’s work with the Global vision for sixteen (16) years;*
 - II. *Informed the Board of vaccination requirements within the school community, including sharing efforts to encourage parents/ students to get vaccinated;*
 - III. *Informed the Board that all teachers were vaccinated;*
 - IV. *Informed Board that retention bonuses were handed out; and*
 - V. *Informed the Board that Ms. Orrika Blanding-Choice was the current acting Assistant Principal while Shoshana Saunderson was on LOA.*

B. COMMUNITY COMMENT

<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

None	None
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C. BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT

- i. Expressed that the last two years felt somewhat like the first two years at the school when things were new and everyone had to be nimble.*

D. CHIEF EXECUTIVE OFFICER – DR. NAOMI JOHNSON-BOOKER, CEO

- i. Dr. Tamika Evans/Ms. Orrika Blanding-Choice*
 - *Shared and discussed with the Board the staff monthly attendance, noting a 90% target, and shared vacancies;*
 - *Discussed school enrollment;*
 - *Discussed the Culture and Climate report, including highlighting various programs being implemented, with particular emphasis on restorative practices;*
 - *Discussed First Tee Fashion Show and A.N.C.H.O.R.S. Camp;*
 - *Discussed various PD being provided to staff;*
 - *Shared with the Boards photos of Joint Team Building Day at Spooky Nook Activity Center; and*
 - *Shared family engagement report.*

E. FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER

- i. Mr. Michael McLeish—Santilli & Thomson, LLC*
 - *Reviewed and discussed with the Board the August 2022 financial report;*
 - *Expressed that there was a small surplus of \$84k after depreciation and before depreciation it was \$548k surplus; and*
 - *Expressed that school should use ESSER funds strategically to counter the anticipated future local subsidy loss.*

F. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER / DR. NAOMI JOHNSON-BOOKER, CEO

- i. Mr. Michael Willis/Ms. Chatara Benson*
 - *Highlighted report from Chavous Consulting;*
 - *Asked that Boards reach out to their network for fundraising; and*
 - *Encouraged the Board to visit the schools at upcoming Friday October 7th event.*

G. GENERAL COUNSEL – SAND & SAIDEL, P.C.

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
MD
SECOND:
DP
VOTE:
 PASS
 FAIL

R220922.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
MD
SECOND:
MC
VOTE:
 PASS
 FAIL

R220922.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Human Resources changes, modifications, and additions in the Staffing Table, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
CB
SECOND:
EG
VOTE:
 PASS
 FAIL

R220922.05 Professional Services Contract/s Resolution

RESOLVED, that the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contract/s for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as Global Leadership Academy Charter School's agent and payment processor, subject to the Board's independent oversight, and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

MOOT

Contractor	Amount	Comment: Terms and Conditions
FMA Professional Resources, Inc.	PCA - \$22.00/hr Teacher - \$48.00/hr IBHS: BHT - \$25.00/hr IBHS: MT - \$48.00/hr IBHS: BS - \$48.00/hr IBHS: Licensed BC - \$52.00/hr ABA: BHT - \$27.00/hr ABA: BC - \$55.00/hr	Staffing Services

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

R220922.06 Purchase Contract/s Resolution

RESOLVED, that the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as Global Leadership Academy Charter School’s agent and payment processor, subject to the Board’s independent oversight, and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

B. DISCUSSION AND ANNOUNCEMENTS

BOARD DISCUSSED MAKING STRONG CONTRIBUTIONS AND PUTTING IN ADS

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL
BOARD MEETING IS TO BE HELD ON OCTOBER 27, 2022 AT 6:00 P.M.

ADJOURNMENT @ 7:45PM

MOTION:
MD

SECOND:
DP

VOTE:

PASS

FAIL