

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL
4601 W. GIRARD AVENUE
PHILADELPHIA, PA 19131

BOARD OF TRUSTEES MEETING

LOCATION:
4601 W. GIRARD AVE., PHILADELPHIA, PA 19131
&
ZOOM CONFERENCE CALL

DATE & TIME
AUGUST 3, 2023
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This August 3, 2023 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:21 p.m. My name is Chatara Benson. I serve as President to this Board of Trustees, and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Scoop USA Media and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present	By Invitation: Non-Board Members in Attendance:
Dr. Naomi Johnson-Booker – CEO (Non-Voting Member) Ms. Chatara Benson (“CB”) – President Mr. David Poindexter (“DP”) – Vice President Mr. Eugene Golson (“EG”)- Secretary Mr. Michael Campbell (“MC”) – Treasurer Ms. Monika Davis (“MD”) Mr. Lorenzo Hough (“LH”)	Dr. Tamika Evans Dr. Zenobia Story Shoshana Saunderson Dr. Lisa Bell-Chiles Kimberly Kennedy Linda Thomas Rochelle Singleton
Board Members Absent	Trina Jones Bar-Rae Choice
None	Michael Whisman Jose Parrilla David Annecharico, Esq. Dean Krebs, Esq. Cyra Copeland Russell Dinkins Cheryl A. Nelson Juwana Bennett Marcia Barnett Whitney Jones

B. DISCLOSURE: EXECUTIVE SESSION

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION: DP SECOND: EG VOTE: <input checked="" type="checkbox"/> PASS <input type="checkbox"/> FAIL	<p>R230803.01 Approval of the August 3, 2023 Agenda</p> <p>RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the August 3, 2023 Agenda.</p> <p><i>Notes of Discussion / Advance Regulatory and Financial Comment:</i></p> <table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;"><i>Who</i></th> <th style="text-align: left;"><i>What</i></th> </tr> </thead> <tbody> <tr> <td><i>Board</i></td> <td><i>Approved taking resolutions out of order, starting with Resolution R230803.02, then Resolutions R230803.08, R230803.09,</i></td> </tr> </tbody> </table>	<i>Who</i>	<i>What</i>	<i>Board</i>	<i>Approved taking resolutions out of order, starting with Resolution R230803.02, then Resolutions R230803.08, R230803.09,</i>
<i>Who</i>	<i>What</i>				
<i>Board</i>	<i>Approved taking resolutions out of order, starting with Resolution R230803.02, then Resolutions R230803.08, R230803.09,</i>				

	<i>and R23080.10, and then proceeding with the Agenda in numerical order starting with Section II.</i>
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D. APPROVAL OF MINUTES

MOTION:
 MD
 SECOND:
 DP
 VOTE:
 PASS
 FAIL

R230803.02 Approval of the June 22, 2023 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the June 22, 2023 meeting of the Board of Trustees of Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY

i. GLOBAL ACADEMIES NETWORK SUPPORT TEAM REPORT

• NETWORK SCHOOLS REPORT

1. *Ms. Trina Jones, Executive Director of Global Academies*
 - I. *Informed the Board that the GA report was previously disseminated to the Board.*
2. *Mr. Bar-rae Choice*
 - I. *Informed the Board of various planned construction projects at GLA, including renovation of 1st floor conference room, tech lab being renovated, and other similar projects; however, due to issues with permitting the project had to be put on hold until 2024.*
 - II. *Informed the Board that the decision to delay was, in part, because the average cost for proposals were coming in around ~\$500k since the school was asking to get the work done prior to the start of the school year.*
 - III. *Informed the Board that while the school waits, it can get preliminary matters, such as permitting taken care of.*

ii. BOARD RETREAT: AUGUST 26, 2023

- *Dr. Naomi Johnson-Booker*

1. *Informed the Board of upcoming retreat for professional development; and*
2. *Expressed importance of Board involvement.*

B. COMMUNITY COMMENT

NONE

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>None</i>

C. BOARD PRESIDENT – CHATARA BENSON, PRESIDENT

D. CHIEF EXECUTIVE OFFICER – DR. NAOMI JOHNSON-BOOKER, CEO

- i. Ms. Shoshana Saunderson, Principal at GLA.*
 - *Expressed excitement for the next year;*
 - *Informed the Board of HR efforts to ensure adequate staffing for schools;*
 - *Shared attendance strategies with the Board, including initiatives that will be implemented, and that the goal was to have as many meet 95% benchmark;*
 - *Shared with the Board partnernships with University of Delaware at both GLA and GLASW to strengthen content knowledge;*
 - *Informed the Board of new curriculum changes which engages students to be more involved rather than being simply directed at by the teacher; and*
 - *Shared SkyRocket partnernship with the Board.*

E. FINANCIAL REPORT – CHARTER CHOICES / MICHAEL CAMPBELL, TREASURER

- i. Mr. Jose Parilla, Charter Choices*
 - *Expressed collaboration with S&T in regards to obtaining financial records; informed the Boar that he went over to their office today; and*
 - *Informed the Board that they were currently in process of getting June 2023 financials in order to ensure it can be in place for the upcoming audit.*
 - *In answering Board questions, toted that one of the things he is working on is to get accurate bank records though cannot speak on it yet; expressed he would be more able to answer further Board questions on the matter in September.*

F. FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER / DAVID POINDEXTER, BOARD MEMBER / DR. NAOMI JOHNSON-BOOKER, CEO

- i. Dr. Naomi Johnson-Booker*
 - *Shared with the Board the upcoming Golf outing, noting that its purpose is to help with student excursions; and*
 - *Shared that the current endowment has \$400-500k.*

G. GENERAL COUNSEL – SAND & SAIDEL, P.C.

i. Mr. David Annecharico, Esq

- *Provided general legal recommendations/guidance to the new Trustees;*
- *Shared and discussed Act 55 Board training;*
- *Shared and informed the Board of the matters on the Agenda for the evening;
and*
- *Informed the Board of efforts taken to open high school.*

SECTION III: UNFINISHED BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

WITHDRAWN BY
ADMINISTRATION

R230803.03 Report of Charter Choices, Inc., Business Controller

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Charter Choices, Inc, Business Controller, and all documents submitted by Charter Choices, Inc., which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Acknowledged withdrawal by administration due to recent transition to Charter Choices, Inc.</i>

MOTION:

PD

SECOND:

MD

VOTE:

PASS

FAIL

R230803.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

NEW HIRE / RATE CHANGE / POSITION CHANGE	
NAME	START DATE
None	None

RESIGNATION / TERMINATION / LEAVE OF ABSENCE	
NAME	EFFECTIVE DATE
Jean Bush	6/30/23
Alexa Cain	6/30/23
Korrine Cannon	6/30/23
Hailey McCormack	6/30/23

MOTION:
 DP
 SECOND:
 EG
 VOTE:
 PASS
 FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

R230803.05 Approval of 2023-24 School Year Manning Table

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School ratifies and accepts the 2023-24 School Year Manning Table, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

MOTION:
 DP
 SECOND:
 EG
 VOTE:
 PASS
 FAIL

R230803.06 Professional Services Contract/s Resolution

RESOLVED, that the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contract/s for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that any officer of this Board is directed, or the CEO, and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Abington Speech Pathology Services	Exact cost TBD	2023-24 SY Renewing vendor services. Therapy Staffing and educational evaluations. School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services

		costing reasonable fees, as determined by the CEO.
Aspire	Exact cost TBD	2023-24 SY Renewing vendor services. Therapy Staffing and educational evaluations. School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
Enspire Consulting Group LLC	Exact cost TBD	2023-24 SY Renewing vendor services. Psychoeducational and Therapy evaluations. School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
Kaleidoscope Educations Solutions, Inc	Exact cost TBD	2023-24 SY Renewing vendor services.

		<p>Staffing/Therapist provider</p> <p>School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.</p>
KRMH, LLC	Exact cost TBD	<p>2023-24 SY</p> <p>Renewing vendor services.</p> <p>Media and content Creator</p> <p>School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.</p>
MACCS Health Services	Exact cost TBD	<p>2023-24 SY</p> <p>Renewing vendor services.</p> <p>Health Services</p> <p>School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services</p>

		costing reasonable fees, as determined by the CEO.
Soliant Health	Exact cost TBD	2023-24 SY Renewing vendor services. Staffing/Therapist provider School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
Therapy Source Solutions	Exact cost TBD	2023-24 SY Renewing vendor services. Staffing/Therapist provider School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
THS Consultant Group	Exact cost TBD	2023-24 SY Renewing vendor services.

		<p>Social work Staffing provider</p> <p>School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.</p>
Total HR Solutions	Exact cost TBD	<p>2023-24 SY</p> <p>Renewing vendor services.</p> <p>HR Support</p> <p>School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.</p>
FMA Professional Resources, Inc	Exact cost TBD	<p>2023-24 SY</p> <p>Renewing vendor services.</p> <p>Staffing provider</p> <p>School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as</p>

		determined by the CEO.
Educators on Call, LLC	Exact cost TBD	2023-24 SY Renewing vendor services. Staffing provider School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
Behavioral Interventions, Inc	Exact cost TBD	2023-24 SY Renewing vendor services. Behavioral support School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
ProCare Therapy	Exact cost TBD	2023-24 SY Renewing vendor services. Staffing provider School is seeking authorization to

		negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
Jennifer Molitoris	Exact cost TBD	2023-24 SY Renewing vendor services. English language learner support service. School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
Stepping Stones Group	Exact cost TBD	2023-24 SY Renewing vendor services. SPED and Speech staffing /therapy Services School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as

		determined by the CEO.
Elmer Schultz	Exact cost TBD	2023-24 SY Renewing vendor services. Food service repair School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
Omega Security	Exact cost TBD	2023-24 SY Renewing vendor services. Security Services School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
Lintons/Whistons	Exact cost TBD	2023-24 SY Renewing vendor services. Food service School is seeking authorization to

		negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
River Mechanical	Exact cost TBD	2023-24 SY Renewing vendor services. Maintenance repair/assistance School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
US Medical Staffing, Inc	Exact cost TBD	2023-24 SY Renewing vendor services. Behavioral health support School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
Intelligent Networks	Exact cost TBD	2023-24 SY

		Renewing vendor services. Technology services/support School is seeking authorization to negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:
DP
SECOND:
EG
VOTE:
[X] PASS
[] FAIL

R230803.07 Purchase Contract/s Resolution

RESOLVED, that the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that any officer of this Board , or the CEO, is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Imperial Dade	Exact cost TBD	2023-24 SY Renewing vendor services. Maintenance Supplies School is seeking authorization to

		negotiate and enter into contract with this vendor for reasonably necessary services costing reasonable fees, as determined by the CEO.
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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
MD
SECOND:
DP
VOTE:
[X] PASS
[] FAIL

R230803.08 Election of Ms. Cyra Copeland as Trustee

RESOLVED, the Board of the Trustees of Global Leadership Academy Charter School hereby elects Ms. Cyra Copeland as Trustee to the Board of Trustees of Global Leadership Academy Charter School, effective August 4, 2023.

FURTHER RESOLVED, General Counsel shall administer the Oath of Office.

ROLL CALL

Ms. Chatara Benson - aye
Mr. David Poindexter - aye
Mr. Eugene Golson - aye
Mr. Michael Campbell - aye
Ms. Monika Davis - aye
Mr. Lorenzo Hough - aye

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>D. Annecharico</i>	<i>Administered oath of office.</i>

MOTION:
MD
SECOND:
DP
VOTE:
[X] PASS
[] FAIL

R230803.09 Election of Mr. Russell Dinkins as Trustee

RESOLVED, the Board of the Trustees of Global Leadership Academy Charter School hereby elects Mr. Russell Dinkins as Trustee to the Board of Trustees of Global Leadership Academy Charter School, effective August 4, 2023.

FURTHER RESOLVED, General Counsel shall administer the Oath of Office.

ROLL CALL

Ms. Chatara Benson - aye
 Mr. David Poindexter - aye
 Mr. Eugene Golson - aye
 Mr. Michael Campbell - aye
 Ms. Monika Davis - aye
 Mr. Lorenzo Hough - aye

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>D. Annecharico</i>	<i>Administered oath of office.</i>

MOTION:
 MD
 SECOND:
 DP
 VOTE:
 PASS
 FAIL

R230803.10 Election of Ms. Cheryl A. Nelson as Trustee

RESOLVED, the Board of the Trustees of Global Leadership Academy Charter School hereby elects Ms. Cheryl A. Nelson as Trustee to the Board of Trustees of Global Leadership Academy Charter School, effective August 4, 2023.

FURTHER RESOLVED, General Counsel shall administer the Oath of Office.

ROLL CALL

Ms. Chatara Benson - aye
 Mr. David Poindexter - aye
 Mr. Eugene Golson - aye
 Mr. Michael Campbell - aye
 Ms. Monika Davis - aye
 Mr. Lorenzo Hough - aye

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>D. Annecharico</i>	<i>Administered oath of office.</i>

B. DISCUSSION AND ANNOUNCEMENTS

DISCUSSED IMPLEMENTATION OF FUTURE MEETINGS, INCLUDING WHETHER THEY WILL BE IN-PERSON OR ZOOM.

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON SEPTEMBER 7, 2023 AT 6:00 P.M.

ADJOURNMENT @ 8:02

MOTION:

DP

SECOND:

MD

VOTE:

PASS

FAIL