

GLOBAL LEADERSHIP ACADEMY  
CHARTER SCHOOL

4601 W. GIRARD AVENUE  
PHILADELPHIA, PA 19131

**BOARD OF TRUSTEES MEETING**

LOCATION:  
ZOOM CONFERENCE CALL DUE TO ONGOING COVID-19 PANDEMIC

DATE & TIME  
AUGUST 26, 2021  
6:00 PM

**MINUTES**

**SECTION I: CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

*Opening Colloquy*

This August 26, 2021 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to order. The time is 6:15pm. My name is Lorenzo Hough. I serve as President to this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the University City Review and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the administrative office to participate in public comment by 5:00 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the executive administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

**A. ROLL CALL**

**Board Members Present**

Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)  
Mr. Lorenzo Hough (“LH”) – President  
Mr. David Poindexter (“DP”) – Vice President

**By Invitation: Non-Board Members in Attendance:**

Shoshana Tyler – Principal  
Dr. Lisa Bell-Chiles  
Kimberly Kennedy  
Orilan Codrington

Ms. Monika Davis (“MD”) – Secretary  
 Ms. Chatara Benson (“CB”)  
 Mr. Eugene Golson (“EG”)

**Board Members Absent**

Mr. Michael Campbell (“MC”) – Treasurer

Linda Thomas  
 Rochelle Singleton

Dr. Tamika Evans

David Annecharico, Esq.  
 Dean Krebs, Esq.

**B. DISCLOSURE: EXECUTIVE SESSION**

*I would like to state, for purposes of the Minutes of this meeting, that on August 16, 2021, the Board of Trustees met in Executive Session for the following purposes under 65 Pa.C.S.A. § 708:*

(x) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in Executive Session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

(x) Discuss Confidential Matters. To review and discuss agency business that, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

Additional Notes for Minutes of Meeting:

**C. APPROVAL OF AGENDA**

MOTION:

DP

SECOND:

CB

VOTE:

PASS

FAIL

**R210826.01 Approval of the August 26, 2021 Agenda**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the August 26, 2021 Agenda.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>Board</i>	<i>General discussion</i>

**D. APPROVAL OF MINUTES**

MOTION:

DP

SECOND:

CB

VOTE:

[X] PASS

[ ] FAIL

**R210826.02 Approval of June 24, 2021 Board Meeting Minutes**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the June 24, 2021 meeting of the Board of Trustees of Global Leadership Academy Charter School.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

**SECTION II: REPORTS**

**A JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST AT HUEY**

**i) MANAGEMENT REPORTS**

*a) Dr. Naomi Johnson-Booker*

- (1) Reviewed and discussed with the Boards the August 2021 Network report;*
- (2) Reminded the Boards that documents are uploaded days prior to the Board meetings and for any Trustee who has technical issues accessing it should contact her;*
- (3) Shared and discussed with the Boards the current impact COVID-19 has had on children nationally, noting 20,000 students have gotten seriously sick already with three (3) deaths in Florida;*
- (4) Indicated that GLA/SW staff and students will be tested, noting that unvaccinated staff are tested more often, and that by October 1<sup>st</sup> all staff will need to have received both shots, though recognized that certain medical/religious exemptions will exist;*
- (5) Informed the Boards that the goal is to provide as safe as environment as possible before anyone comes back, including, but not limited to, adding ventilation, dividers, and water fountains;*
- (6) Answered Board questions about safety measures and vaccine distribution;*
- (7) Informed the Board that students who do not undergo testing will be educated virtually;*
- (8) Noted that teachers who travel will need to show negative testing; and*
- (9) Informed the Board that the schools will avoid large groups and engage with minimal before/ after care.*

*b) Mr. Lorenz Hough—GLA Board President*

- (1) Expressed support for taking the strictest measures possible to ensure students are protected;*
- (2) Expressed frustration at the public who are against student safety, noting that students can be taught remotely if parents do not want them to abide by safety measures; and*

(3) *Expressed skepticism about school still being open by October due to increased COVID-19 infections occurring in the region.*

c) *Dr. Lisa Bell-Chiles—GLASW Board President*

(1) *Expressed her agreement with Dr. Booker’s recommendations.*

d) *Mr. Eugene Golson—GLA Trustee*

(1) *Expressed agreement with strict safety measures, noting that 3,000 more COVID-19 cases occurred in Los Angeles schools in the past week*

e) *Mr. Orilan Codrington—GLASW Trustee:*

(1) *Noted it is just as important that those who are vaccinated still get tested because evidence shows vaccinated individuals can still transfer the virus.*

f) *Dr. Booker*

(1) *Discussed with the Board the ongoing transportation issue. Specifically, that SDP is asking young children to wait outside at 5:30am. Expressed requests for SDP to pick up older students first and that GLA/GLASW are trying to determine how they will handle having students arrive at 7:00am;*

(2) *Noted that parents who promise to drive students the entire school year will get a monthly stipend. Schools are also considering contracting out a separate busing company;*

(3) *Noted that a rally at SDP will be occurring in the near future concerning the transportation issue; a press release is being created; and a petition already has 300 names; and*

(4) *Informed the Boards that, until further notice, the recommendation is for the GLA/GLASW Boards to continue meeting via Zoom and that in December the Boards should review the relevant COVID data to determine if it is safe to have in-person meetings again.*

ii) *Mr. Hough:*

a) *Complimented the recent Parent meeting wherein concerns were answered about COVID.*

iii) *Ms. Shoshana Tyler:*

a) *Informed the Boards that 71 scholars will be fully virtual; and*

b) *Noted that social and emotional learning will be a priority, with focus also on targeted instruction. The goal is to focus on intervention and learning gaps that may have arisen.*

**B COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*  
None

<i>Who</i>	<i>What</i>

**C BOARD PRESIDENT – LORENZO HOUGH, PRESIDENT**

i) *As noted above.*

**D CHIEF EXECUTIVE OFFICER - DR. NAOMI JOHNSON-BOOKER, CEO**

*i) Reviewed and discussed with the Board the CEO report, previously disseminated to the Board.*

**E FINANCIAL REPORT – SANTILLI & THOMSON, LLC / MICHAEL CAMPBELL, TREASURER**

*i) Mr. Michael McLeish—Santilli & Thomson, LLC*

- a) Updated the Board on auditor’s progress and how they are conducting their work during COVID, noting they are reviewing paperwork alone;*
- b) Informed the Board that it takes 1-2 months to do the audit, and that the report can be expected in late fall, early winter.*
- c) Reviewed and discussed with the Board the June 2021 financial report, previously disseminated to the Board:
  - (1) Informed the Board that the school was paid for all students it was budgeted for;*
  - (2) Informed the Board that, on expense side, there were some negative variances though big positive variances due to building being closed. The school would finish with a ~\$1.1M positive variance, some of which was CARES Act money;*
  - (3) Informed the Board that the school had \$1.7M cash as of June 30, 2021, representing 60 days of cash—which was a good position to be in; and*
  - (4) Informed the Board that disbursements were ~\$860,000;
    - (a) Discussed with the Board the larger disbursements in June and July; and*
    - (b) Noted that Food service was a loss during 2020-21. However, informed the Board of recent state announcement that the State would reimburse the school for April, May, and June 2020 in amounts the mirror those reimbursements for those months in 2019. This would be ~\$50-60,000 of unanticipated revenue.***

**F FACILITY COMMITTEE REPORT – LORENZO HOUGH, PRESIDENT; DR. NAOMI JOHNSON-BOOKER, CEO**

*i) Mr. Bar-rae Choice*

- a) Informed the Board that the school is nearing 100% building readiness;*
- b) Informed the Board of the painting project, noting that Van Hawk successfully completed the bulk of the painting with a few additional classrooms to be finished;*
- c) Informed the Board of additional work being done with HVAC. An air balance test was conducted to ensure fresh air was able to get into building; techs have reviewed systems and have determined a few pieces of hardware that need repairs;*
- d) Informed the Board that a cleaning company is coming in for stripping/waxing, as well as ensuring school is cleaned/ disinfected.*
- e) Noted that the school is busting at the seams with storage due to moving furniture out of classrooms to comply with COVID protocols;*

**G FUNDRAISING COMMITTEE REPORT – CHATARA BENSON, BOARD MEMBER; DR. NAOMI JOHNSON-BOOKER, CEO**

*i) Mr. Chatara Benson*

- a) Reminded the Board to conduct a mini fundraiser and to submit their funds.
- ii) Dr. Booker:
  - a) Informed the Board the invitations were being sent out for October 12<sup>th</sup> golf outing.

**H GENERAL COUNSEL – SAND & SAIDEL, P.C.**

- i) Mr. David Annecharico, Esq.
  - a) Informed the Board that an additional clause was added to the below contract resolution which designates Global Academies as GLA and GLASW school's agent for payment processor. The goal is that Global Academies can use negotiate using both schools with contractors to get a better deal for both schools.

**SECTION III: UNFINISHED BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:  
 DP  
 SECOND:  
 MD  
 VOTE:  
 PASS  
 FAIL

**R210826.03 Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, LLC, Business Controller, and all documents submitted by Santilli & Thomson, LLC, which shall be incorporated into the record of this meeting.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>
Board	General discussion

MOTION:  
 DP  
 SECOND:  
 CB  
 VOTE:  
 PASS  
 FAIL

**R210826.04 Human Resources Resolution**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications, and additions, as presented.

FURTHER RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School accepts the personnel staffing table, as presented.

<b>NEW HIRES / RETURN TO SERVICE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
Tiana Brown-Newman (new hire)	Teacher	8/17/2021
Shamaria Graham	S3	8/17/2021

(new hire)		
Jazmin Cole (new hire)	Operations Manager	8/2/2021
Kelsey Iglesias (position change)	Behavioral Interventionist	8/17/2021
Pricilla Hicks (new hire)	S3	8/30/2021
Kyerra Aimes (new hire)	IA	9/1/2021

<b>TERMINATIONS / RESIGNATIONS / LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Evan Thomson (resignation)	Teacher	6/30/2021
Desiree Ramirez (resignation)	Teacher	6/30/2021
Cherea Hatcher (resignation)	Teacher	6/30/2021
Madison Sarnasi (resignation)	Teacher	6/30/2021
Dwight Carter (resignation)	Teacher	6/30/2021
Jennifer Lawrence (resignation)	Teacher	6/30/2021
Kaisha Smith (resignation)	Operation Manager	6/30/2021
Melissa Marazas (resignation)	Teacher	6/30/2021
Imani Fletcher (LOA)	Maintenance	6/18/2021
Benjamin Webster (resignation)	Tech Coordinator	8/1/2021
Jennifer Lindauer (resignation)	SPED Teacher	8/23/2021

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
Board	General discussion

MOTION:  
DP  
SECOND:  
MD  
VOTE:  
[X] PASS  
[ ] FAIL

**R210826.05 Professional Services Contracts Resolution**

RESOLVED, that the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Abington Speech Pathology Services, Inc	Speech Language Pathology: \$72.00  Occupational Therapy: \$74.00  Physical Therapy: \$74.00  Educational Psychology Evaluation: \$1,400.00  Educational Psychology Services: \$140.00	Therapy staffing and educational evaluations
Enspire Consulting Group, LLC	Consulting Fee: \$900/month  Daily Rate: \$850/day  Functional Behavioral Assessment: \$750/day or \$95/hr  Initial Evaluation: \$1,300  Reevaluation: \$1,000  Review of Record Reevaluation: \$700  Virtual Classroom Observation: \$95  Speech Therapy Evaluation: \$700  Occupational Therapy Evaluation: \$700  Physical Therapy Evaluation: \$700	Psychoeducational and therapy evaluations  Additional support from a school psychologist intern
Kaleidoscope Education Solutions, Inc.	General Education/Special Education: \$40-42  ELL Teacher: \$45  Physical Therapist: \$80-84	Staffing/Therapist provider



	Occupational Therapist: \$50-55 Speech Therapist: \$80-84 Certified School Counselor: \$50-55	
KRMG, LLC	\$2,100	Media and content creator
MACCS Health Services	Health Aide, 30 hours/week: \$26,650 Administrative Services: \$4,797 Total: \$31,447.00	Health Services 2021-22 SY
MACCS Health Services	School Physician: \$900 Certified School Nurse Services: \$12,225 On-site Nurse Services, 30 hours/week: \$54,235 Physical Examination Services: \$4,125 Administrative Services: \$12,867 Total: \$84,352.30	Health Services 2021-22 SY
ProClean USA, Inc.	\$10,250.00	Cleaning services
Soliant Health	Varied rates	Staffing/Therapist provider
Therapy Source Solution, LLC	Varied rates	Staffing/Therapist provider
THS Consultant Group	Social Worker: \$7,182/month As Needed Social Worker: \$68/hr, up to 15 hr/week	Social worker staffing provider An additional Social worker intern provided for support
Total HR Solutions, LLC	\$4,025 / month	HR support
FMA Professional Resources, Inc.	PCA: \$22.00/hr Teacher: \$48.00/hr BHT: \$25.00/hr MT: \$48.00/hr BC: \$48.00/hr Licensed BC: \$52.00/hr BHT: \$27.00/hr BC: \$55.00/hr	Staffing provider

Educators on Call LLC	Per diem teacher: \$195/day	Staffing provider
	Long-term teacher: \$210/day	
	State certified per diem teacher: \$210/day	
	State certified long-term teacher: \$225/day	
	Certified SPED teacher: \$218/day	
	Long-term certified SPED teacher: \$233	
	SPED Instruction Aide: \$32.49/hr	
Teaching Assistant: \$23.00/hr		

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
Dr. Booker	Informed the Board why staffing contractors may provide the same services; sometimes a contractor does not have a professional available so multiple contractors are necessary so the school can call upon a back-up contractor
Dr. Booker	Noted that, for MAACS, the Nurse aide will be in charge of the nurse's station for COVID.
Board	General discussion

MOOT

**R210826.06 Purchase Contracts Resolution**

RESOLVED, that the Purchase Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the purchase contracts described below, in consultation with the Business Controller and General Counsel;

FURTHER RESOLVED, that Global Academies is hereby designated as the school's agent and payment processor, subject to the Board's independent oversight and for purposes of effectuating this resolution; and

FURTHER RESOLVED, that any officer of this Board is directed and authorized to execute any document necessary to effectuate this resolution.

MOTION:  
 DP  
 SECOND:  
 EG  
 VOTE:  
 PASS  
 FAIL

Contractor	Amount	Comment: Terms and Conditions
None	None	None

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
None	None

**R210826.07 Approval of Hybrid School Reopening Plan**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School ratifies and approves of the Hybrid School Reopening Plan, as presented.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What

- B. DISCUSSION AND ANNOUNCEMENTS  
 + *David Poindexter: Reminded the Board that the Board needs to consider electing new Board members.*  
 + *Mr. Hough: Agreed, noting that the Board should bring in new energy*  
 + *Dr. Booker: Informed the Board that, because of COVID, interviews had been put on hold.*

THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON SEPTEMBER 23, 2021 AT 6:00 PM.

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**ADJOURNMENT @ 8:25PM**

MOTION:  
 DP  
 SECOND:  
 MD  
 VOTE:  
 PASS  
 FAIL